

Coaching Tips for Corporate Guides – Month 4

Milestone: Cultivation

Coaching Objectives:

- Partners develop rapport.
- Partners develop trust.
- Coaching is specific to components of program and Fellow’s work experiences.

Suggested Topics and Sample Questions

Session Related: Receiving Feedback and Coping with Setbacks?

- What did you find most useful from the classroom session on Receiving Feedback and Coping with Setbacks?
- How did you incorporate these principles into your action plan?
- Do you believe you have had to deal with setbacks at this point in your career? What kind?
- What did you learn from these setbacks?
- Are you aware of your manager’s and co-workers’ perceptions of you?
- Do you seek feedback from them on your work performance? Why or why not?
- What kind of progress are you making on your action plan?

General

- What else would you like to discuss today?
- What kind of feedback are you seeking/getting from your co-workers or manager?
- What are the three most important things that you have learned about yourself in the past month?
- Did you have to deal with any challenges in conducting your work?
- How did you address them?
- In hindsight, what could you have done differently?
- What questions do you have for me, either about me, our coaching partnership, or work?