

Cohort IX

Orientation | March 27, 2026

Today's Agenda

Welcome

Meet Your Cohort

Program Timeline & Expectations

Q&A

Next Steps

Meet Your Cohort

Story of Your Name

- Are you named after someone if so, why?
- Does your name hold any special significance?
- Do you like your name? Why or why not?



Program Expectations & Timeline

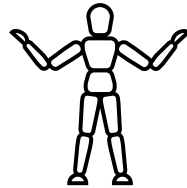
	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9
Assessments	Active								Active
Learning Sessions		Active	Active	Active	Active	Active	Active		
Provide Feedback		Active	Active	Active	Active	Active	Active		Active
Coaching Sessions		Active	Active	Active	Active	Active	Active	Active	Active
Application to Work		Active	Active	Active	Active	Active	Active	Active	Active
Closing Session									Active

Executive Sponsor Expectations



Invited

You are invited to select key program events.



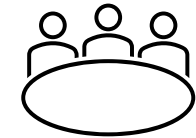
Model

Model inclusive leadership and show executive commitment to people and performance



Access

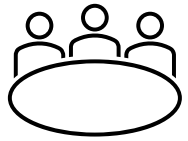
You have access to coaching tools and session materials.



Reinforce

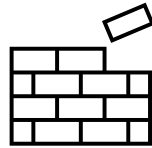
You convene with your Inclusion Cluster following select workshops to reinforce learning and application.

Direct Manager Expectations



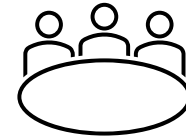
Check-in

Engage in periodic check-ins with the Fellow and Corporate Guide.



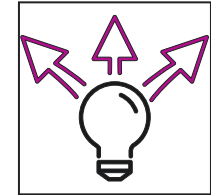
Reinforce

Support organizational consistency by reinforcing learning on the job.



Feedback

Provide feedback on development and performance progress.



Application

Support application of CII learning within day-to-day responsibilities.

Next Steps

- Attend Welcome Breakfast
 - **Friday, April 10, Time: 8:00am-9:00am**
 - **Location:** Health Care Service Corporation
 - 300 E. Randolph, Lower-Level Cal Rooms 5 & 6

- Familiarize yourself with the CII portal

- Schedule a meeting with your Corporate Guide or Fellow for April.

Contact Us



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THANK YOU