

FACULTY

Executive Sponsors & Direct Managers

Emotional Intelligence – Workshop



Erika Walker
President & CEO
The Walker Thomas Group

For entrepreneurs, executives and professionals, Erika Walker brings a wealth of experience to her clients. She is President and CEO of The Walker Thomas Group. Erika has earned a stellar reputation for engaging public speaking, experiential facilitation, meaningful coaching, and practical consulting. She also possesses an in-depth understanding of inclusive intelligence and cultural fluency. Erika has a passion for addressing women's issues in both business and society. She has delivered solutions to clients throughout North America, Europe, Latin America, and Asia. Erika holds certifications in the Myers-Briggs assessment and DiSC personality testing, and she is an ICF-certified coach. She launched the R3 Movement to Reunite, Reconcile, and Reimage a future that works for everyone.

Subtleties of Inclusion and Exclusion- Workshop



Andrés T. Tapia
President & Founder
Andrés Tapia Strategy Group

Andrés Tapia is a globally recognized DEI and culture strategist. He is the Founder of Andrés Tapia Strategy Group and has served as a Councilmember for Highland Park, IL. Andrés has more than 20 years of experience advising Fortune 500 companies, nonprofits, and civic institutions. He brings deep expertise at the intersection of power, privilege, equity, and belonging. As the President and Founder of Andrés Tapia Strategy Group, he advises organizations on navigating disruption, transforming culture, and aligning leadership with purpose. Andrés delivers a strategic, grounded presence and has the rare ability to guide leaders into bold, transformative dialogue. He meets audiences where they are, then helps them move from understanding to action.

Managing Organizational Change and Personal Transitions- Workshop



Jim Egan

OCM Consultant

James Egan & Company

Jim brings more than 30 years of OCM and change communication experience, both on the agency side and within the corporate world. He has served in senior executive roles overseeing organizational change management and communications. Jim is a Certified Change Management Professional with the ACMP. He provides clients with consulting, coaching, and training on how to develop and execute inspiring change programs. These programs build unifying belief, foster shared ownership, personal accountability, and deliver better business results. His change experience includes global acquisitions and mergers, IPOs, business model transformations, organization culture, and operating model changes. He also has experience in enterprise-wide system implementations.