

	Executive Sponsor*	Direct Manager of the Fellow*	Corporate Guide**	Fellow**
Month 1 (March 2026)				
Virtual Orientation (March 27, 2026)	✓	✓	✓	✓
Individual Assessments	✓			✓
Assessment Debriefs	✓			✓
Month 2 (April 2026)				
Opening Breakfast (April 10, 2026)	✓	✓	✓	✓
Academic Session Via Webcast Building a Culture of Collaboration (April 10, 2026)			✓	
Academic Session Via Webcast Navigating Organizational Culture (April 10, 2026)				✓
Coaching Sessions**			✓	✓
Month 3 (May 2026)				
Experiential Workshop Emotional Intelligence (May 8, 2026)	✓	✓	✓	✓
Month 4 (June 2026)				
Academic Session Via Webcast Cross-Cultural Communications (June 5, 2026)			✓	
Academic Session Via Webcast Receiving Feedback and Coping with Setbacks (June 5, 2026)				✓
Month 5 (July 2026)				
Experiential Workshop The Subtleties of Inclusion and Exclusion (July 10, 2026)			✓	✓
Experiential Workshop The Subtleties of Inclusion and Exclusion (July 15, 2026)	✓	✓		
Peer-to-Peer Roundtable Sharing Best Practices (July 22, 2026)	✓	✓		
Month 6 (August 2026)				
Academic Session Via Webcast Inclusive Leadership (August 7, 2026)			✓	
Academic Session Via Webcast Negotiation and Conflict Management (August 7, 2026)				✓
Month 7 (September 2026)				
Experiential Workshop Managing Organizational Change and Personal Transitions (September 11, 2026)	✓	✓	✓	✓
Month 8 (September/October 2026)				
Final Assessments and Phone Debrief			✓	✓
Month 9 (October 2026)				
Closing Reception (October 29, 2026)	✓	✓	✓	✓
* Executive Sponsors and Direct Managers will be provided resources, tools and discussion topics that align with curriculum. ** Corporate Guides and Fellows will engage in monthly coaching sessions.				