



Executive Sponsor and Direct Manager Program Calendar - Cohort IX

Month 1

 March 27, 2026  11:00 AM-12:00 PM

Event

Description

Virtual Orientation

The orientation will provide an overview of the program, expectations of participants, and an introduction to cohort participants. The Executive Sponsor and Direct Manager receive further walk-through of tools available, and Q & A.

Participants: Executive Sponsor and Direct Managers

Month 2

 April 10, 2026  8:00 AM to 9:00 AM  HCSC 300 E. Randolph, Cal Room 5 & 6

Event

Description

Welcome Breakfast

The Welcome Breakfast will provide an overview of the program, expectations of participants, and introduction to affiliated parties. A keynote speaker in the area of culture, inclusion and high performing workplaces will address this audience.

Participants: Executive Sponsor, Corporate Guide, Fellow, Direct Manager of the Fellow

 April 2026

Resources

Resources tools and discussion topics that align with the program curriculum will be provided to participants.

Participants: Executive Sponsor, Direct Manager of the Fellow

Month 3

 May 8, 2026  8:45 AM to 11:30 AM  HCSC, 300 E. Randolph, Cal Room 5 & 6

Event

Description

Experiential Workshop

Emotional Intelligence

This workshop educates participants about what EQ entails, how it is assessed, how it links to inclusive practices, and practical ways to develop and demonstrate this competence in the workplace. Executive Sponsors and Direct Managers attend a two-hour joint/plenary session and then engage in an hour facilitated dialogue to discuss further application to their roles.

Participants: Executive Sponsor, Direct Manager of the Fellow, Corporate Guide, and Fellow

 May 2026

Resources

Resources tools and discussion topics that align with the program curriculum will be provided to participants.

Participants: Executive Sponsor, Direct Manager of the Fellow

Month 5

 July 15, 2026  8:45 AM to 11:30 AM  HCSC, 300 E. Randolph, Cal Room 5 & 6

Event

Description

Experiential Workshop

The Subtleties of Inclusion and Exclusion

This workshop will address how power, privilege and micro-aggressions manifest in the workplace and what organizations and individuals can do to increase awareness and minimize the imbalance and exclusion that typically occurs when their impacts are not explored. Executive Sponsors and Direct Managers attend a two-hour joint/plenary session and then engage in an hour of facilitated dialogue to discuss further application to their roles.

Participants: Executive Sponsor, Direct Manager of the Fellow

 July 22, 2026  Virtual  10:00 AM to 11:00 AM

Event

Description

Peer-to-Peer Roundtable

Sharing Best Practices

This is an opportunity to further engage in the Corporate Inclusion Institute's mission. Engage in an interactive dialogue and share valuable insights on your organization's inclusion practices.

Participants: Executive Sponsor, Direct Manager of the Fellow

Month 7

 September 11, 2026  8:45 AM to 11:30 AM  HCSC, 300 E. Randolph, Cal Room 5 & 6

Event

Description

Experiential Workshop

Managing Change and Personal Transitions

The workshop will include insights on numerous drivers of change, the rationale for why change is often resisted, how managing change can be an inclusive and empowering process and will increase participants' capacity to create change resiliency within their teams and within themselves. Executive Sponsors, Corporate Guides, Fellows and Direct Managers of the Fellows will attend a two-hour plenary session and engage in an hour of facilitated dialogue to discuss further application to their roles.

Participants: Executive Sponsor, Direct Manager of the Fellow, Corporate Guide, Fellow

 September 2026

Event

Description

Resources

Resources, tools and discussion topics that align with the program curriculum will be provided to participants.

Participants: Executive Sponsor, Direct Manager of the Fellow

Month 9

 October 29, 2026

Event

Description

Closing Reception

This celebration marks the completion of the program for the outgoing Cohort. The program will provide a recap, highlight successes and learnings, and include the presentation of certificates.

Participants: Executive Sponsor, Corporate Guide, Fellow, Direct Manager of the Fellow



The Corporate Inclusion Institute is building a community of inclusive leaders throughout the Chicago Region.

Chicago United



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