

Chicago United



MEMBERSHIP BROCHURE

ABOUT CHICAGO UNITED

OUR VISION

A Chicago region that is the most inclusive business ecosystem in the nation.



Tiffany Hamel Johnson

President & CEO

Chicago United



2025-2026 CHICAGO UNITED BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Board Chair

Katherine M. Scherer

Vice Chair and Chicago Managing Partner
Deloitte LLP

Treasurer and Finance Committee Chair

Sam Pambah

Principal
KPMG LLP

Membership Chair

Kimberley Goode

Senior Advisor
BMO Financial Group

Secretary

Aurora Austriaco

Shareholder
Valentine Austriaco & Bueschel, P.C.

BOARD MEMBERS

David R. Andalcio

Founder & CEO
Wynndalco Enterprises, LLC

Kimberly Evans

Executive Vice President, Corporate
Sustainability, Inclusion & Social Impact
Northern Trust

Sylvia Garcia

Chief Operating Officer
The Chicago Community Trust

Maurice Grant

Principal
Grant Austin, LLC

Nidhi Kapoor

President
RK Management Consultants, Inc.

Kam Kniss

Executive Vice President,
Digital Channels & Transaction Banking
Wintrust Financial Corporation

Dr. Gwendolyn Oglesby-Odom, Ed.D.

Vice President of Community Engagement,
Enterprise
Advocate Health

Nichole Owens

Vice President, Distribution Operations,
Chicago Region
ComEd, An Exelon Company

Tony Robinson

US Central Region
Tax Managing Partner/Principal
EY

Laura Thonn

Chicago Office Managing Partner
PwC

Manika Turnbull

Senior Vice President and
Chief Human Resources Officer
Blue Cross and Blue Shield of Illinois

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MEMBERSHIP HAS ITS BENEFITS

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 Member Companies include Fortune 500, large, mid- and small-sized businesses, as well as civic and nonprofit institutions.

Our Signature Programming and Initiatives includes:

- **BLC - Business Leaders of Chicago Programming Series:** This programming series supports Chicago United's BLCs with a lineup of topics that provides innovations and ideas that support their work to become prime candidates for Corporate Board service.
- **Corporate Inclusion Institute (CII)*:** Established in 2019, this rigorous program helps corporations build inclusive cultures by improving their employees' cultural competency and engagement, increasing innovation and creativity, and strengthening the ability to return value to shareholders.
- **C-Suite Sessions:** C-Suite Sessions is an exclusive series of four panel discussions led by CEOs and senior leaders who are implementing innovative strategies within their respective industry.
- **People & Culture Roundtables:** Peer-to-peer learning sessions that investigate current trends and leading practices for less common challenges.
- **Emerging Leader Series:** Focused on the advancement of young professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.
- **Employee Resource Group Symposiums:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- **Mid-Level Manager Series:** Programming developed to equip managers with the leadership skills to establish collaborative, inclusive and effective teams while building a solid foundation for career growth.
- **Small Business Partnership Program:** Through this program, Chicago United works with small businesses by engaging the corporate community in our common goal of strengthening our local economy and enhancing job creation throughout Chicagoland.
- **BLC - Business Leaders of Chicago Honor:** Biennially, since its inception in 2003, the BLC honor and publication has identified 515 board-ready candidates who have served in 500 corporate directorships.
- **Inside Inclusion:** A biennial research study that provides a complete review of inclusive representation in leadership at the highest levels in Chicago's top corporations.

**The fee to enroll in the Corporate Inclusion Institute is \$20,000.*



Chicago United is committed to creating a business culture where *everyone* can thrive. An inclusive corporate culture means increased innovation and creativity, greater employee engagement, a positive reputation for the company, and higher profitability for all.



Tiffany Hamel Johnson
President and CEO
Chicago United



JOIN OUR COMMUNITY

Be a part of creating and sustaining inclusive cultures within your organization.

Category	Public, Private, Partnerships & Holding Companies (Gross Revenues)	Banks/Financial Services (Assets)	Not-for-Profits	Dues
A	Greater than \$1 Billion	Greater than \$10 Billion		\$25,000
B	\$500 Million to \$1 Billion	\$5 Billion to \$10 Billion		\$18,750
C	\$75 Million to \$500 Million	\$1 Billion to \$5 Billion		\$12,500
D	\$25 Million to \$75 Million	\$500 Million to \$1 Billion		\$6,250
E	Less than \$25 Million	\$100 Million to \$500 Million		\$2,500
F			Greater than \$100 Million	\$11,250
G			Less than \$100 Million	\$5,000

THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to cuinfo@chicago-united.org.

Company Name

Headquarter Address

Phone

Company Website

Years in Business

Gross Revenue

Number of Employees

Application Contact Name/Contact Info



CHICAGO UNITED MEMBERS

Abbott	Katten Muchin Rosenman LLP
Advanced Resources	KPMG LLP
Advocate Health	Laner Muchin Ltd.
Alight Solutions	Lundbeck
American Backhoe Service & Excavating Company	McDonald's Corporation
Aon plc	Mesirow Financial
Ariel Investments	Morton Arboretum
Benford Protection Group	MZI Group Inc.
Blue Cross Blue Shield of Illinois/Health Care Service Corporation	Nash Brothers Construction Co., Inc.
BMO Harris Bank N.A.	Nicor Gas
BP America Inc.	Northern Trust
Cabrera Capital Markets, LLC	Northwestern Medicine
Campbell & Company	OCC
Caroline and Ora Smith Foundation	Peoples Gas & North Shore Gas
The Chicago Community Trust	PNC Bank
The Chicago Urban League	Prado & Renteria CPAs Prof. Corp.
Clarity Partners, LLC	Primera Engineers, Ltd.
ComEd, An Exelon Company	PwC LLP
Deloitte	RK Management Consultants, Inc.
Delta Dental of Illinois	RME (Rubinos & Mesia Engineers, Inc.)
Diversified Technology, Inc.	Robert R. McCormick Foundation
DivIHN	RUTH
Dominican University Brennan School of Business	SDI Presence LLC
Executive Consultants United	Shapiro + Raj
The Economic Club of Chicago	Sidley Austin LLP
Ernst & Young LLP	T.A.S.C.
Federal Reserve Bank of Chicago	Trilogy
Ferrara Candy Company	UL Solutions
Franczek P.C.	University of Chicago
GoodWill Industries of S.E. Wisconsin and Metro Chicago	University of Chicago Medicine
Governors State University	University Of Illinois Chicago
Grant Austin, LLC	Valentine Austriaco & Bueschel, P.C.
Illinois American Water	The Will Group
International Motors LLC.	Walgreens
Kairos Consulting Worldwide	Wintrust Financial Corporation
	WTTW
	Wynndalco Enterprises, LLC

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