

2025



MONTHLY PROGRAMMING GUIDE

Chicago United



ELEVATED PROGRAMMING

Chicago United's signature programming supports our Member Companies and their employees to advance and sustain an inclusive culture throughout their company. Chicago United's 2025 Programming includes:

BLC - Business Leaders of Chicago Programming Series: This series supports Chicago United's BLCs with a lineup of topics that provides innovations and ideas that support their work to become prime candidates for Corporate Board service.

Corporate Inclusion Institute (CII): A nine-month program that helps corporations build inclusive cultures by improving their employees' cultural competency and engagement, increasing innovation and creativity, and strengthening the ability to return value to shareholders.

C-Suite Sessions: C-Suite Sessions is an exclusive series of four panel discussions led by CEOs and senior leaders who are implementing innovative strategies within their respective industry.

People and Culture Roundtables: Peer-to-peer learning sessions, facilitated by executives responsible for their organization's inclusion strategies, that investigate current trends and leading practices for less common challenges.

Emerging Leader Series: Focused on the advancement of young professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.

Employee Resource Group Symposiums: A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.

Mid-Level Manager Series: Programming developed to equip managers with the leadership skills to establish collaborative, inclusive and effective teams while building a solid foundation for career growth.

Small Business Partnerships Program Through this program, Chicago United works with small businesses by engaging the corporate community in our common goal of strengthening our local economy and enhancing job creation throughout Chicagoland.

Chicago United

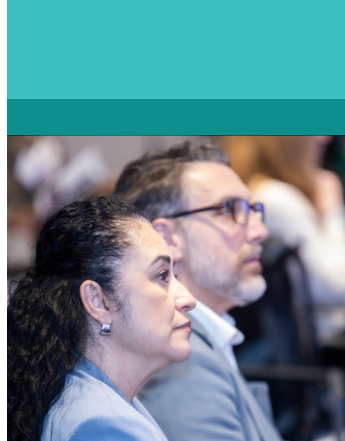
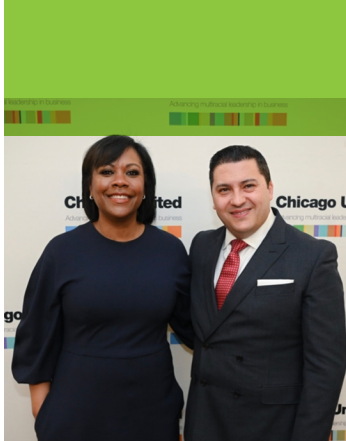


About Chicago United

Chicago United is the premier thought leader in advancing inclusion. Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, as well as civic and nonprofit institutions.

Our Vision

A Chicago region that is the most inclusive business ecosystem in the nation.



Tiffany Hamel Johnson
President & CEO

Chicago United



2025-2026 CHICAGO UNITED BOARD OF DIRECTORS

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Chief Human Resources Officer
Blue Cross and Blue Shield of Illinois

Laura Thonn

Chicago Office Managing Partner
PwC



2025 PROGRAMMING CALENDAR

MARCH

Corporate Inclusion Institute (CII-VIII)

Opening Session

📅 March 7

Chicago United Annual Meeting

📅 March 26

APRIL

Corporate Inclusion Institute (CII-VIII)

Building a Culture of Collaboration
Navigating Organizational Culture

C-Suite Sessions: Inclusion=IMPACT

Nonprofit & Civic Organizations

BLC - Business Leaders of Chicago Series

Corporate Governance

People and Culture Roundtables

Sharing Best Practices

Emerging Leader Series

Collaborating Across Generations

Small Business Partnerships Program

Annual Kick-off Meeting (Virtual)

MAY

Corporate Inclusion Institute (CII-VIII)

Emotional Intelligence

Employee Resource Group Symposium

Leveraging Your ERG Leadership
For Career Advancement

People and Culture Roundtables

Sharing Best Practices

Mid-Level Manager Series

Social Emotional Intelligence Workshop

Small Business Partnerships Program

The Changing Climate and Legal
Implications On Supplier Diversity

JUNE

Corporate Inclusion Institute (CII-VIII)

Cross-Cultural Communication
Receiving Feedback/Coping with Setbacks

C-Suite Sessions: Inclusion=IMPACT

Higher Education: Addressing the
Pipeline Gaps

BLC - Business Leaders of Chicago Series

Corporate Bio: Defining Your Brand

Mid-Level Manager Series

Leading from the Middle

Small Business Partnerships Program

Access to Capital: Banks, Government,
and Non-Profit Resources

JULY

Corporate Inclusion Institute (CII-VIII)

Subtleties of Inclusion and Exclusion
Peer-to-Peer Roundtable

Emerging Leader Series:

Emotional Agility in the Workplace

AUG.

Corporate Inclusion Institute (CII-VIII)

Diversity Leadership
Negotiation/Conflict Management

Small Business Partnerships Program

Artificial Intelligence (AI): Increase
Productivity And Minimize Security
Risks

SEPT.

Corporate Inclusion Institute (CII-VIII)

Managing Org. Change & Personal Transitions

C-Suite Sessions: Inclusion=IMPACT

Entrepreneurship

BLC - Business Leaders of Chicago Series

Get On A Board: Making Connections

Employee Resource Group Symposium

ERG and Community Impact Collaboration

People and Culture Roundtables

Sharing Best Practices

Emerging Leader Series

Network Your Way to Coaching, Mentorship,
and Sponsorship Opportunities

Small Business Partnerships Program

Networking/Matchmaking Event

OCT.

Corporate Inclusion Institute (CII-VIII)

Closing Reception

C-Suite Sessions: Inclusion=IMPACT

Hot Topics

BLC - Business Leaders of Chicago Series

Board Service: Private vs. Public Companies

Mid-Level Manager Series

Preventing Burnout: Managing Time
and Stress

People and Culture Roundtables

Sharing Best Practices

Small Business Partnerships Program

Building Your Brand to Attract Corporate
Clients

NOV.

2025 Bridge Awards Celebration

Thursday, November 20, 2025

The Geraghty



CHICAGO UNITED MEMBERS

Abbott	Dominican University Brennan School of Business	Northwestern Medicine
Advanced Resources	Executive Consultants United	OCC
Advocate Health	The Economic Club of Chicago	Peoples Gas & North Shore Gas
Alight Solutions	Ernst & Young LLP	PNC Bank
American Backhoe Service & Excavating Company	Federal Reserve Bank of Chicago	Prado & Renteria CPAs Prof. Corp.
Aon plc	Ferrara Candy Company	Primera Engineers, Ltd.
Ariel Investments	Franczek P.C.	PwC LLP
Benford Protection Group	GoodWill Industries of S.E. Wisconsin and Metro Chicago	RK Management Consultants, Inc.
Blue Cross Blue Shield of Illinois/Health Care Service Corporation	Governors State University	RME (Rubinos & Mesia Engineers, Inc.)
BMO Harris Bank N.A.	Grant Austin, LLC	Robert R. McCormick Foundation
BP America Inc.	Illinois American Water	RUTH
Cabrera Capital Markets, LLC	International Motors LLC	SDI Presence LLC
Campbell & Company	Kairos Consulting Worldwide	Shapiro + Raj
Caroline and Ora Smith Foundation	Katten Muchin Rosenman LLP	Sidley Austin LLP
The Chicago Community Trust	KPMG LLP	T.A.S.C.
The Chicago Urban League	Laner Muchin Ltd.	Trilogy
Clarity Partners, LLC	Lundbeck	UL Solutions
ComEd, An Exelon Company	McDonald's Corporation	University of Chicago
Deloitte	Mesirow Financial	University of Chicago Medicine
Delta Dental of Illinois	Morton Arboretum	University Of Illinois Chicago
Diversified Technology, Inc.	MZI Group Inc.	Valentine Austriaco & Bueschel, P.C.
DivIHN	Nash Brothers Construction Co., Inc.	The Will Group
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	Northern Trust	Wintrust Financial Corporation
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