

# 2025



## MONTHLY PROGRAMMING GUIDE

### Chicago United



# ELEVATED PROGRAMMING

Chicago United's signature programming supports our Member Companies and their employees to advance and sustain an inclusive culture throughout their company. Chicago United's 2025 Programming includes:

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**BLC - Business Leaders of Chicago Programming Series:** This series supports Chicago United's BLCs with a lineup of topics that provides innovations and ideas that support their work to become prime candidates for Corporate Board service.

**Corporate Inclusion Institute (CII):** Established in 2019, this premier nine-month talent and leadership development program supports companies across all industries in building high-performing teams that create an inclusive business culture.

**C-Suite Sessions:** Chicago United's C-Suite Sessions offer CEO Council Members the exclusive opportunity to engage in confidential, highly interactive peer-level discussions on topics essential to maintaining a positive corporate culture, which ultimately leads to greater employee engagement and business growth. This series of four panel discussions are led by CEOs and senior leaders who are implementing innovative strategies within their respective industry.

**DOR Programming Series:** Peer-to-peer learning sessions, facilitated by executives responsible for their organization's inclusion strategies, that investigate current trends and leading practices for less common challenges.

**Emerging Leader Series:** Focused on the advancement of young professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.

**Employee Resource Group Symposiums:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.

**Mid-level Manager Series:** Programming developed to equip managers with the leadership skills to establish collaborative, inclusive and effective teams while building a solid foundation for career growth.

**Small Business Partnership Program** Through this program, Chicago United works with small businesses by engaging the corporate community in our common goal of strengthening our local economy and enhancing job creation throughout Chicagoland.

## Chicago United

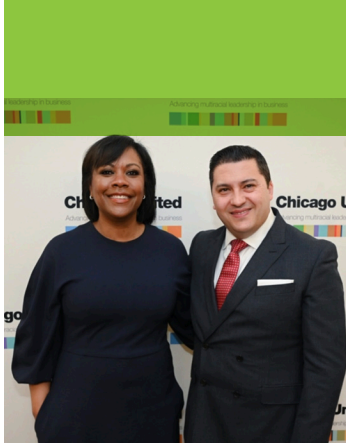


### About Chicago United

Chicago United is the premier thought leader in advancing inclusion. Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, as well as civic and nonprofit institutions.

### Our Vision

A Chicago region that is the most inclusive business ecosystem in the nation.



**Tiffany Hamel Johnson**  
President & CEO



# 2025-2026 CHICAGO UNITED BOARD OF DIRECTORS

## EXECUTIVE COMMITTEE

### Board Chair

**Katherine M. Scherer**  
Vice Chair and Chicago Managing Partner  
Deloitte US

### Treasurer

**Sam Pambah**  
Principal  
KPMG LLP

### Secretary

**Aurora Austriaco**  
Shareholder  
Valentine Austriaco & Bueschel, P.C.

### Membership Chair

**Kimberley Goode**  
Senior Advisor  
BMO Financial Group

## BOARD MEMBERS

**David Andalcio**  
Founder & CEO  
Wynndalco Enterprises, LLC

**Kimberly Evans**  
Executive Vice President,  
Corporate Sustainability, Inclusion & Social Impact  
Northern Trust

**Sylvia Garcia**  
Chief Operating Officer  
The Chicago Community Trust

**Maurice Grant**  
Principal  
Grant Law, LLC

**Nidhi Kapoor**  
President  
RK Management Consultants, Inc.

**Kam Kniss**  
Executive Vice President, Digital Channels & Transaction Banking  
Wintrust Financial Corporation

**Dr. Gwendolyn Oglesby-Odom, Ed.D.**  
Vice President of Community Engagement – Enterprise  
Advocate Health

**Nichole Owens**  
Vice President, Distribution Operations, Chicago Region  
ComEd, An Exelon Company

**Tony Robinson**  
US Central Region Tax  
Managing Partner/Principal  
EY

**Manika Turnbull**  
Senior Vice President and  
Chief Human Resources Officer  
Blue Cross and Blue Shield of Illinois

**Laura Thonn**  
Chicago Office Managing Partner  
PwC



# 2025 PROGRAMMING CALENDAR

## MARCH

### Corporate Inclusion Institute (CII-VIII)

Opening Session

📅 March 7

### Chicago United Annual Meeting

📅 March 26

## APRIL

### Corporate Inclusion Institute (CII-VIII)

Building a Culture of Collaboration  
Navigating Organizational Culture

### C-Suite Sessions: Inclusion=IMPACT

Nonprofit & Civic Organizations

### BLC - Business Leaders of Chicago Series

Corporate Governance

### DOR Programming Series

Sharing Best Practices

### Emerging Leader Series

Collaborating Across Generations

### Small Business Partnership Program

Annual Kick-off Meeting (Virtual)

## MAY

### Corporate Inclusion Institute (CII-VIII)

Emotional Intelligence

### Employee Resource Group Symposium

Leveraging Your ERG Leadership  
For Career Advancement

### DOR Programming Series

Sharing Best Practices

### Mid-level Manager Series

Social Emotional Intelligence Workshop

### Small Business Partnership Program

The Changing Climate and Legal  
Implications On Supplier Diversity

## JUNE

### Corporate Inclusion Institute (CII-VIII)

Cross-Cultural Communication  
Receiving Feedback/Coping with Setbacks

### C-Suite Sessions: Inclusion=IMPACT

Higher Education: Addressing the  
Pipeline Gaps

### BLC - Business Leaders of Chicago Series

Corporate Bio: Defining Your Brand

### Mid-level Manager Series

Leading from the Middle

### Small Business Partnership Program

Access to Capital: Banks, Government,  
and Non-Profit Resources

## JULY

### Corporate Inclusion Institute (CII-VIII)

Subtleties of Inclusion and Exclusion  
Peer-to-Peer Roundtable

### Emerging Leader Series:

Emotional Agility in the Workplace

## AUG.

### Corporate Inclusion Institute (CII-VIII)

Diversity Leadership  
Negotiation/Conflict Management

### Small Business Partnership Program

Artificial Intelligence (AI): Increase  
Productivity And Minimize Security  
Risks

## SEPT.

### Corporate Inclusion Institute (CII-VIII)

Managing Org. Change & Personal Transitions

### C-Suite Sessions: Inclusion=IMPACT

Entrepreneurship

### BLC - Business Leaders of Chicago Series

Get On A Board: Making Connections

### Employee Resource Group Symposium

ERG and Community Impact Collaboration

### DOR Programming Series

Sharing Best Practices

### Emerging Leader Series

Network Your Way to Coaching, Mentorship,  
and Sponsorship Opportunities

### Small Business Partnership Program

Networking/Matchmaking Event

## OCT.

### Corporate Inclusion Institute (CII-VIII)

Closing Reception

### C-Suite Sessions: Inclusion=IMPACT

Hot Topics

### BLC - Business Leaders of Chicago Series

Board Service: Private vs. Public Companies

### Mid-level Manager Series

Preventing Burnout: Managing Time  
and Stress

### DOR Programming Series

Sharing Best Practices

### Small Business Partnership Program

Building Your Brand to Attract Corporate  
Clients

## NOV.

### 2025 Bridge Awards Celebration

Thursday, November 20, 2025

The Geraghty







# CHICAGO UNITED MEMBER COMPANIES

Abbott	Federal Reserve Bank of Chicago	RK Management Consultants, Inc.
Advanced Resources	Ferrara Candy Company	RME (Rubinos & Mesia Engineers, Inc.)
Advocate Health	Franczek P.C.	Robert R. McCormick Foundation
Alight	GoodWill Industries of S.E. Wisconsin	RUTH
American Backhoe Service & Excavating Co.	and Metro Chicago	SDI Presence LLC
Aon plc	Governors State University	Shapiro + Raj
Ariel Investments	Grant Law, LLC	Sidley Austin LLP
Baxter International Inc.	Illinois American Water	Slalom Consulting, LLC
Benford Protection Group	International Motors LLC.	Spaulding Ridge, LLC
Blue Cross Blue Shield of Illinois/ Health Care Service Corporation	Kairos Consulting Worldwide	T.A.S.C.
BMO Harris Bank N.A.	Katten Muchin Rosenman LLP	Trilogy
BP America Inc.	KPMG LLP	UL Solutions
Cabrera Capital Markets, LLC	The Kraft Heinz Company	University of Chicago
Campbell & Company	Laner Muchin Ltd.	University of Chicago Medicine
Caroline and Ora Smith Foundation	Lundbeck	University Of Illinois Chicago
The Chicago Community Trust	McDonald's Corporation	Valentine Austriaco & Bueschel, P.C.
The Chicago Urban League	Mesirow Financial	The Will Group
Clarity Partners, LLC	Morton Arboretum	Walgreens
ComEd, An Exelon Company	MZI Group Inc.	Wintrust Financial Corporation
Deloitte	Nash Brothers Construction Co., Inc.	WTTW
Delta Dental of Illinois	Nicor Gas	Wynndalco Enterprises, LLC
Diversified Technology, Inc.	Northern Trust	Zurich Insurance
DivIHN	Northwestern Medicine	
Dominican University Brennan School of Business	OCC	
Executive Consultants United	Peoples Gas & North Shore Gas	
The Economic Club of Chicago	PNC Bank	
Ernst & Young LLP	Prado & Renteria CPAs Prof. Corp.	
	Primera Engineers, Ltd.	
	PwC LLP	



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