

Chicago United



MEMBERSHIP BROCHURE

ABOUT CHICAGO UNITED

OUR VISION

A Chicago region that is the most inclusive business ecosystem in the nation.



Tiffany Hamel Johnson

President & CEO

Chicago United



2025-2026 CHICAGO UNITED BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Board Chair

Katherine M. Scherer

Vice Chair and Chicago Managing Partner
Deloitte US

Treasurer

Sam Pambah

Principal
KPMG LLP

Membership Chair

Kimberley Goode

Senior Advisor
BMO Financial Group

Secretary

Aurora Austriaco

Shareholder
Valentine Austriaco & Bueschel, P.C.

BOARD MEMBERS

David R. Andalcio

Founder & CEO
Wynndalco Enterprises, LLC

Aurora Austriaco

Shareholder
Valentine Austriaco &
Bueschel, P.C.

Kimberly Evans

Executive Vice President, Corporate
Sustainability, Inclusion & Social Impact
Northern Trust

Sylvia Garcia

Chief Operating Officer
The Chicago Community Trust

Kimberley Goode

Senior Advisor
BMO Financial Group

Maurice Grant

Principal
Grant Austin, LLC

Dr. Gwendolyn Oglesby-Odom, Ed.D.

Vice President of Community Engagement,
Community & Social Impact Division
Advocate Health

Nidhi Kapoor

President
RK Management Consultants, Inc.

Kam Kniss

Executive Vice President,
Digital Channels & Transaction Banking
Wintrust Financial Corporation

Nichole Owens

Vice President, Distribution Operations,
Chicago Region
ComEd, An Exelon Company

Tony Robinson

US Central Region
Tax Managing Partner/Principal
EY

Laura Thonn

Chicago Office Managing Partner
PwC

Manika Turnbull

Senior Vice President and
Chief Human Resources Officer
Blue Cross and Blue Shield of Illinois

Chicago United



MEMBERSHIP HAS ITS BENEFITS

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 Member Companies include Fortune 500, large, mid- and small-sized businesses, as well as civic and nonprofit institutions.

Our Signature Programming and Initiatives includes:

- **BLC - Business Leaders of Chicago Programming Series:** This series supports Chicago United's BLCs with a lineup of topics that provides innovations and ideas that support their work to become prime candidates for Corporate Board service.
- **Corporate Inclusion Institute (CII)*:** Established in 2019, this premier nine-month talent and leadership development program supports companies across all industries in building high-performing teams that create an inclusive business culture.
- **C-Suite Sessions:** Chicago United's C-Suite Sessions offer CEO Council Members the exclusive opportunity to engage in confidential, highly interactive peer-level discussions on topics essential to maintaining a positive corporate culture, which ultimately leads to greater employee engagement and business growth. This series of four panel discussions are led by CEOs and senior leaders who are implementing innovative strategies within their respective industry.
- **DOR Programming Series:** Peer-to-peer learning sessions, facilitated by executives responsible for their organization's inclusion strategies, that investigate current trends and leading practices for less common challenges.
- **Emerging Leader Series:** Focused on the advancement of young professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.
- **Employee Resource Group Symposiums:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- **Mid-level Manager Series:** Programming developed to equip managers with the leadership skills to establish collaborative, inclusive and effective teams while building a solid foundation for career growth.
- **Small Business Partnership Program:** Through this program, Chicago United works with small businesses by engaging the corporate community in our common goal of strengthening our local economy and enhancing job creation throughout Chicagoland.
- **BLC - Business Leaders of Chicago Honor:** Biennially, since its inception in 2003, the BLC honor and publication has identified 515 board-ready candidates who have served in 500 corporate directorships.
- **Inside Inclusion:** A research publication that provides a complete review of inclusive progress in Chicago's top corporations.

**The fee to enroll in the Corporate Inclusion Institute is \$20,000.*



Chicago United is committed to creating a business culture where everyone can thrive. An inclusive corporate culture means increased innovation and creativity, greater employee engagement, a positive reputation for the company, and higher profitability for all.



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President and CEO
Chicago United



JOIN OUR COMMUNITY

Be a part of creating and sustaining inclusive cultures within your organization.

Category	Public, Private, Partnerships & Holding Companies (Gross Revenues)	Banks/Financial Services (Assets)	Not-for-Profits	Dues
A	Greater than \$1 Billion	Greater than \$10 Billion		\$25,000
B	\$500 Million to \$1 Billion	\$5 Billion to \$10 Billion		\$18,750
C	\$75 Million to \$500 Million	\$1 Billion to \$5 Billion		\$12,500
D	\$25 Million to \$75 Million	\$500 Million to \$1 Billion		\$6,250
E	Less than \$25 Million	\$100 Million to \$500 Million		\$2,500
F			Greater than \$100 Million	\$11,250
G			Less than \$100 Million	\$5,000

THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to [cuinfo@chicago-united.org](mailto:cuininfo@chicago-united.org).

Company Name

Headquarter Address

Phone

Company Website

Years in Business

Gross Revenue

Number of Employees

Application Contact Name/Contact Info



CHICAGO UNITED MEMBER COMPANIES

Abbott
Advanced Resources
Advocate Health
Alight
American Backhoe Service & Excavating Co.
Aon plc
Ariel Investments
Baxter International Inc.
Benford Protection Group
Blue Cross Blue Shield of Illinois/
Health Care Service Corporation
BMO Harris Bank N.A.
BP America Inc.
Cabrera Capital Markets, LLC
Campbell & Company
Caroline and Ora Smith Foundation
The Chicago Community Trust
The Chicago Urban League
Clarity Partners, LLC
ComEd, An Exelon Company
Deloitte
Delta Dental of Illinois
Diversified Technology, Inc.
DivIHN
Dominican University Brennan
School of Business
Executive Consultants United
The Economic Club of Chicago
Ernst & Young LLP
Federal Reserve Bank of Chicago
Ferrara Candy Company
Franczek P.C.
GoodWill Industries of S.E. Wisconsin
and Metro Chicago
Governors State University
Grant Law, LLC
Illinois American Water
International Motors LLC.
Kairos Consulting Worldwide
Katten Muchin Rosenman LLP
KPMG LLP
The Kraft Heinz Company
Laner Muchin Ltd.
Lundbeck

McDonald's Corporation
Mesirow Financial
Morton Arboretum
MZI Group Inc.
Nash Brothers Construction Co., Inc.
Nicor Gas
Northern Trust
Northwestern Medicine
OCC
Peoples Gas & North Shore Gas
PNC Bank
Prado & Renteria CPAs Prof. Corp.
Primera Engineers, Ltd.
PwC LLP
RK Management Consultants, Inc.
RME (Rubinos & Mesia Engineers, Inc.)
Robert R. McCormick Foundation
RUTH
SDI Presence LLC
Shapiro + Raj
Sidley Austin LLP
Slalom Consulting, LLC
Spaulding Ridge, LLC
T.A.S.C.
Trilogy
UL Solutions
University of Chicago
University of Chicago Medicine
University Of Illinois Chicago
Valentine Austriaco & Bueschel, P.C.
The Will Group
Walgreens
Wintrust Financial Corporation
WTTW
Wynndalco Enterprises, LLC
Zurich Insurance

Chicago United



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