

Chicago United

Advancing multiracial leadership in business



MEMBERSHIP BROCHURE

ABOUT CHICAGO UNITED

VISION

A Chicago region that is the most inclusive business ecosystem in the nation.

MISSION

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.



Tiffany Hamel Johnson
President & CEO

Chicago United



2025-2026 CHICAGO UNITED BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Chairman

Santino Bibbo
Managing Director &
Head of Corporate Finance
Cabrera Capital Markets

Vice Chair

Kathy Scherer
Vice Chair, Central Region
Marketplace Leader and
Managing Partner, Chicago Office
Deloitte LLP

Secretary

Nichole Owens
Vice President, Distribution Operations,
Chicago Region
ComEd, An Exelon Company

Treasurer and Financial Committee Chair

Sam Pambah
Principal
KPMG LLP

BOARD MEMBERS

David R. Andalcio
Founder & CEO
Wynndalco Enterprises, LLC

Kimberley Goode
Senior Advisor
BMO Financial Group

Tony Robinson
US Central Region
Tax Managing Partner/Principal
EY

Aurora Austriaco
Shareholder
Valentine Austriaco &
Bueschel, P.C.

Maurice Grant
Principal
Grant Austin, LLC

Laura Thonn
Chicago Office Managing Partner
PwC

Kimberly Evans
Executive Vice President, Corporate
Sustainability, Inclusion & Social Impact
Northern Trust

Nidhi Kapoor
President
RK Management Consultants, Inc.

Manika Turnbull
Senior Vice President and
Chief Human Resources Officer
Blue Cross and Blue Shield of Illinois

Sylvia Garcia
Chief Operating Officer
The Chicago Community Trust

Kam Kniss
Executive Vice President,
Digital Channels & Transaction Banking
Wintrust Financial Corporation

Chicago United



MEMBERSHIP HAS ITS BENEFITS

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 Member Companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Membership Benefits:

- **C-Suite Sessions** (formerly the CEO Roundtable Series): An exclusive series of four panel discussions led by senior leaders who are implementing innovative strategies within their respective industry.
- **Diversity Officer Roundtable Series:** Peer-to-peer learning sessions, facilitated by executives responsible for their organization's diversity strategies, that investigate current trends and leading practices for less common challenges.
- **Employee Resource Group Symposium:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- **Mid-Level Manager Series:** A series of programs designed to equip Mid-level Managers with the leadership skills to build collaborative and effective teams and further impact their organization's diversity, equity, and inclusion practices.
- **Emerging Leader Series:** Focused on the advancement of young, diverse professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.
- **Business Leaders of Color (BLC) Programming Series:** Through the Business Leaders of Color (BLC) Series, Chicago United identifies innovative, global thinkers and unites them to share insights on corporate board governance. Programming in this series connects BLCs to corporate opportunities and provides a platform to engage with accomplished and diverse Chicago-area business executives.
- **Minority Business Partnerships Program, including The Five Forward Initiative™:** The Minority Business Partnership Program, which includes the Five Forward Initiative™ engages the corporate community in our common goal of strengthening our local economy and enhancing job creation within Chicago's communities by supporting Minority Business Enterprises.
- **Business Leaders of Color Honor:** Biennially, since its inception in 2003, the Business Leaders of Color honor and publication has identified 515 board-ready candidates who have served in 500 corporate directorships.
- **Corporate Inclusion Institute* (CII):** The Corporate Inclusion Institute helps organizations deliver cultural transformation. Through CII's rigorous program, corporations are improving their employee experience and retention, and strengthening their ability to return value to shareholders.
- **Inside Inclusion:** A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago's top corporations.

*The fee to enroll in the Corporate Inclusion Institute is \$20,000.



Chicago United is committed to creating a business culture where everyone can thrive. An inclusive corporate culture means increased innovation and creativity, greater employee engagement, a positive reputation for the company, and higher profitability for all.



Tiffany Hamel Johnson
President and CEO
Chicago United



JOIN OUR COMMUNITY

Be a part of leading sustainable change and enacting diversity and inclusive practices within your organization.

Category	Public, Private, Partnerships & Holding Companies (Gross Revenues)	Banks/Financial Services (Assets)	Not-for-Profits	Dues
A	Greater than \$1 Billion	Greater than \$10 Billion		\$25,000
B	\$500 Million to \$1 Billion	\$5 Billion to \$10 Billion		\$18,750
C	\$75 Million to \$500 Million	\$1 Billion to \$5 Billion		\$12,500
D	\$25 Million to \$75 Million	\$500 Million to \$1 Billion		\$6,250
E	Less than \$25 Million	\$100 Million to \$500 Million		\$2,500
F			Greater than \$100 Million	\$11,250
G			Less than \$100 Million	\$5,000

THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to cuinfo@chicago-united.org.

Company Name

Headquarter Address

Phone

Company Website

Years in Business

Gross Revenue

Number of Employees

Application Contact Name/Contact Info



2025 CHICAGO UNITED MEMBERS

(As of January 24, 2025)

Abbott
Advanced Resources
Advocate Health
Alight Solutions
American Backhoe Service & Excavating Company
Aon plc
Ariel Investments
ASI Services
Baxter International Inc.
Benford Protection Group
Blue Cross Blue Shield of Illinois/Health Care Service Corporation
BMO Harris Bank N.A.
BP America Inc.
Cabrera Capital Markets, LLC
Campbell & Company
Caroline and Ora Smith Foundation
The Chicago Community Trust
The Chicago Urban League
Clarity Partners, LLC
ComEd, An Exelon Company
Deloitte
Delta Dental of Illinois
Discover
Diversified Technology, Inc.
DivIHN
Dominican University Brennan School of Business
Executive Consultants United
The Economic Club of Chicago
Ernst & Young LLP
Family Focus
Federal Reserve Bank of Chicago
Ferrara Candy Company
Franczek P.C.
GoodWill Industries of S.E. Wisconsin and Metro Chicago
Governors State University
Grant Law, LLC
Illinois American Water
International Motors LLC
Kairos Consulting Worldwide
Katten Muchin Rosenman LLP
KDM Engineering
KPMG LLP
The Kraft Heinz Company
Laner Muchin Ltd.
Lundbeck
McDonald's Corporation
Mesirow Financial
Metropolitan Family Services
Morningstar, Inc.
Morton Arboretum
MZI Group Inc.
Nash Brothers Construction Co., Inc.
Nicor Gas
Northern Trust
Northwestern Medicine
OCC
Peoples Gas & North Shore Gas
PNC Bank
Prado & Renteria CPAs Prof. Corp.
Primera Engineers, Ltd.
PwC LLP
RGMA
RK Management Consultants, Inc.
RME (Rubinos & Mesia Engineers, Inc.)
Robert R. McCormick Foundation
SDI Presence LLC
Shapiro + Raj
Sidley Austin LLP
Slalom Consulting, LLC
Spaulding Ridge, LLC
T.A.S.C.
Trilogy
UL Solutions
University of Chicago
University of Chicago Medicine
University Of Illinois Chicago
Valentine Austriaco & Bueschel, P.C.
The Will Group
Walgreens
Wintrust Financial Corporation
WTTW
Wynndalco Enterprises, LLC
Zurich Insurance

Chicago United

Advancing multiracial leadership in business



300 East Randolph Street
Suite 40.200
Chicago, IL 60601-5075



312-977-3060



www.chicago-united.org

