

	Executive Sponsor*	Direct Manager of the Fellow*	Corporate Guide**	Fellow**
Month 1 (February 2024)				
Virtual Orientation (February 23, 2024)			✓	✓
Month 2 (March 2024)				
Opening Session & Orientation (March 6, 2024)	✓	✓	✓	✓
Individual Assessments			✓	✓
Assessment Feedback			✓	✓
Academic Session Via Webcast Building a Culture of Collaboration (March 8, 2024)			✓	
Academic Session Via Webcast Navigating Organizational Culture (March 8, 2024)				✓
Month 3 (April 2024)				
Experiential Workshop Emotional Intelligence (April 17, 2024)	✓	✓	✓	✓
Month 4 (May 2024)				
Academic Session Via Webcast Cross-Cultural Communications (May 3, 2024)			✓	
Academic Session Via Webcast Receiving Feedback and Coping with Setbacks (May 3, 2024)				✓
Month 5 (June 2024)				
Experiential Workshop The Subtleties of Inclusion and Exclusion (June 7, 2024)			✓	✓
Experiential Workshop The Subtleties of Inclusion and Exclusion (June 12, 2024)	✓	✓		
Month 6 (July 2024)				
Peer-to-Peer Roundtable Sharing Best Practices (July 11, 2024)	✓	✓		
Academic Session Via Webcast Diversity Leadership (July 12, 2024)			✓	
Academic Session Via Webcast Negotiation and Conflict Management (July 12, 2024)				✓
Month 7 (August 2024)				
Experiential Workshop Managing Change and Personal Transitions (August 14, 2024)	✓	✓	✓	✓
Month 8 (September 2024)				
Podcasts	✓	✓	✓	✓
Coaching Sessions			✓	✓
Resources	✓	✓		
Month 9 (October 2024)				
Final Assessments and Phone Debrief IDI (October 2024)			✓	✓
Closing Reception (October 2024)	✓	✓	✓	✓
* Executive Sponsors and Direct Managers will be provided resources, tools and discussion topics that align with curriculum. ** Corporate Guides and Fellows will engage in monthly coaching sessions.				

Chicago United



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