

2023

Chicago United

Business Leaders *of* COLOR



ELEVATE EQUITY WITH CHICAGO UNITED

Chicago United is the premier thought leader in advancing inclusion. Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Working together, Chicago United Member Companies transform culture through inclusion to strengthen their own organizations, the corporate community, the greater economy and society overall.

To learn more about Chicago United Membership, visit www.chicago-united.org.

Chicago United

Advancing multiracial leadership in business

LEADERSHIP PERSPECTIVE



It is my distinct honor to present Chicago United's 2023 Business Leaders of Color. This cohort of 45 inspirational leaders join a network of the most influential, diverse and inclusive leaders in Chicago's business community. They are prepared and ready to take their seats with corporate boards.

In 2023, Chicago United not only celebrates its 55th Anniversary but also the 20th Anniversary of the Business Leaders of Color honor. Biennially for 20 years, despite the innumerable barriers, the Business Leaders of Color distinction has confirmed that identifying and highlighting talented executives of color from diverse backgrounds has a positive impact on board diversity, corporate progress and overall corporate culture. Since 2003, Chicago United has identified 470 board-ready candidates who have served in 445 corporate directorships. That's an impact that undoubtedly leads to meaningful change in business.

Chicago United's vision is a Chicago region that is the most inclusive business ecosystem in the nation. As you will find in the profiles presented in this publication, these 45 leaders exemplify just that. You will enjoy meeting them through their stories. You will find that through their leadership, each 2023 Business Leader of Color has acquired the knowledge, proven their abilities, shaped corporate culture, and influenced the economy. This is transformational change, abundantly important now more than ever as we navigate systemic efforts to dismantle the progress of inclusion in corporate America.

From the independent innovator to the leader of a corporate mainstay, the work of these 45 trailblazers has meaning and has made a difference that cannot be ignored. They have done the work. It is now time for them to be seated at the table.

Join me in applauding these outstanding members of Chicago's business community. I look forward to the achievements to come.

Be well,

Tiffany Hamel Johnson

Tiffany Hamel Johnson
President and CEO
Chicago United

Chicago United



Our Mission

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.

Our Vision

A Chicago region that is the most inclusive business ecosystem in the nation.

Our Values

Excellence; Transparency; Integrity; Collaborative; Inclusion; Innovative

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Dorothy Abreu

Senior Vice President, Public Finance

PNC Bank



My career in banking began near the end of my senior year in high school, when I worked and attended school at night. I undertook various roles within Retail and Loan Operations before transferring to Sales, holding progressively responsible positions throughout my career in Business Banking, Commercial Lending, Community Development and most recently, Public Finance. I was a lead analyst on the early mitigation of an FDIC Cease & Desist order at Pan American Bank, selected to participate in a Loan Process Steering Committee and rollout of LaserPro and a Credit Scoring Module at Banco Popular, and actively participated in the implementation of Hispanic initiatives at Banco Popular, Harris Bank/BMO, and PNC.

Currently, I lead the regional provision of traditional banking services and capital market underwriting and distribution capabilities to large public sector entities for PNC Bank. In 2022, with the largest Illinois county facing an unprecedented delay in the issuance of second installment tax bills, Cook County's finance leadership and PNC collaborated to create a $500 million, zero-interest loan pool with tax intercept. We completed the rollout of the program within five weeks and it made millions of dollars of zero-interest loans available to local governments and taxing bodies like municipalities, park districts, libraries and schools.

Following my appointment in February 2022 as Board Chair of the Illinois Tollway, my primary responsibility was to ensure the board delivered policy direction and oversight for the agency while facilitating effective collaboration between the board and the Tollway's leadership team. Concurrently, as CEO of the Illinois Tollway, my responsibilities encompassed oversight of the agency's 14-year, $15 billion-plus capital plan and establishing a leadership structure that aligned the agency's core operational components into district pillars.

While serving on the board of Chicago Community Loan Fund (CCLF), I was part of the Strategic Planning Committee in 2015 and 2020, working to determine the trajectory and level of growth for the organization's loan program. In 2015, the Committee assigned a stretch goal of growing CCLF's loan portfolio by $50 million. After meeting that goal by fiscal year-end 2019, the committee assigned a new goal of doubling the loan portfolio to $200 million—doubling the size of the loan pool in five years what took the organization 30 years to achieve by 2019.

I strongly believe in setting an expectation for interaction based on honesty, transparency, and integrity, and will bring these assets to a corporate board position. My default is transformational leadership, rooted in taking time to know one's team and creating an environment that leverages the team's experiences and knowledge to encourage innovation and growth. The trust established by understanding one another and the autonomy given to allow others to lead and benefit from their successes, creates an environment that is difficult to dismantle and, more often than not, produces exceptional outcomes.

Board Service & Affiliations

- Habitat for Humanity
- Illinois Tollway
- Chicago Community Loan Fund
- Chicago Commons
- Centro de Informacion
- Spanish Coalition for Housing
- Acción

Jimmy Akintonde

President and CEO

UJAMAA Construction, Inc.



I launched UJAMAA Construction in 2002. Since then, the company has grown from one single employee to 120 employees and an average collective revenue, by 2022, exceeding $100 million.

We have successfully worked on iconic projects in the Chicagoland area, including: The Barack Obama Presidential Center, the renovation of Terminal 5 at O'Hare Airport, Bally's Chicago Casino, The Joan and Paul Rubschlager Building at RUSH Hospital, Englewood STEM High School and many more, especially on the South and West sides of Chicago. My evolution as a leader has enabled UJAMAA Construction to thrive, making it a respected and successful player in the construction industry.

I excel in organizational change management, adapting a company to evolving industry trends and technological advancements. I led UJAMAA through two recessions and a global pandemic, all while maintaining staff and continuing organizational growth through the crises.

My philosophy centers on fostering a collaborative and inclusive environment, where every team member's expertise is valued. My strengths lie in strategic thinking, empowering others, and promoting innovation. By encouraging open communication and embracing diverse perspectives, I inspire creativity and problem solving within a company.

One unique aspect about me is my ability to combine diverse expertise from my background in architecture, construction, and business administration. This multidisciplinary approach allows me to tackle challenges from various angles and devise innovative solutions.

As a result, I offer a unique perspective and can contribute valuable insight to a corporate board. I have the expertise to make informed decisions and act as an effective voice, representing the best interests of the organization and its stakeholders.

I believe in fostering open and transparent communication with my peers on a board. My approach emphasizes collaboration, communication and an inclusive environment – working together to enact well-informed decisions that will safeguard a company's interests and ensure its long-term success. I will work, through my board service, to ensure an organization achieves success through sustainable growth, increased efficiency and enhanced client satisfaction.

Board Service & Affiliations

- Illinois Institute of Technology
- Contractors Owners and Executives
- Chicagoland AGC

Melissa Ballate

President

Blue Daring



I launched Blue Daring when I was 22 years old, focused on mining opportunity and delivering on customer expectations to build trust. I identified and leaned into the highest value aspects of the business—not only to focus our brand's reputation but also to streamline the organization and build reliable streams of revenue.

After 15 years in business, it became clear that the key to sustainability was documenting repeatable processes and creating reliable, easy-to-use systems to sustain them. This netted Blue Daring's ability to invest our energies into innovation and creativity.

These past 20 years, I have built a corporate culture people only write about and have helped others do the same. It is a culture based on respect, creativity, and service. Blue Daring is renowned for its creativity, with a team that loves working with each other and a business that has been consistently profitable and grown year-over-year by at least 15 percent.

My philosophy is one based on understanding individuals—what drives them, what is their superpower—and creating positions and opportunities where their strengths can move an entire organization forward. That is how the best teams work...every one being—and allowed to be—their best, together.

I take the same approach when advising companies and helping them build their brands. It's not about becoming something else. In that golden place, it's about identifying and emphasizing your strengths and values so you connect with an audience.

My experiences makes me a great fit for a corporate board position. I've spent two decades advising leaders in an immensely diverse array of industries. I know what it takes to build a brand that leverages but doesn't fold to trends. I understand the perspective of both the haves and have-nots, an unspoken but critical dynamic in civic, business and social spheres. I exude the kind of energy that inspires leaders to pursue their goals yet I have the experience that grounds them when they're under pressure.

I will remain true to values, not the trends so I may guide people and organizations to make decisions with sustainability, integrity and authenticity. Truths allow people to move forward.

Board Service & Affiliations

- American Angora Foundation
- Quinlan School of Business, Loyola University Chicago
- Junior Achievement of Chicago
- Chicago Police Board

Kimbra Bell Balark, MD, FACP

Medical Director
Northwestern Medicine, Bronzeville Outpatient Care Center

Clinical Assistant Professor of Medicine,
Northwestern University Medical School



I am a multifaceted individual with a strong academic background and a strong musical arts background. I consider myself to be of high integrity and trustworthy. I recognize the importance of honesty, reliability, and personal accountability in maintaining strong relationships and upholding one's commitments.

I have been fortunate enough to have been placed in positions where I can influence decisions and drive outcomes. My early medical training as a physician was focused on absorbing and understanding all the information I needed to make informed yet timely decisions. During that time, I developed a passion and focus to ensure individuals from disadvantaged communities would have access to basic needs: housing, nourishment and healthcare.

As I matured, I kept that passion to prioritize a greater balance on health equity. I shifted towards culturally sensitive patient-centered care, community engagement, and addressing social determinants of health. These efforts aimed to reduce healthcare disparities and allow equitable access to quality healthcare services to all individuals—regardless of their background or socioeconomic status.

As Northwestern Medicine developed its efforts on health equity, I've had the opportunity to influence and forge partnerships with local health, civic and religious leadership, ensuring Northwestern's programs would be impactful, sustainable, and reflective of the communities we serve. A culmination of this work is Northwestern Medicine's new Bronzeville outpatient facility, which will serve approximately 50,000 patients per year, and will become a staple in the community where we can learn, gather and grow to improve health equity across the Chicago area.

My understanding of medicine, healthcare operations and community relationships will bring a unique voice to a corporate board. Thoroughly evaluating a company's strategic decisions, operational processes, and market dynamics can help assess potential risks and the potential impact to the organization.

This work must be done using different perspectives, considering all facets and parties and how the outcome could be interpreted. It is important to inspire and empower others thus fostering collaboration and a sense of purpose – this is my leadership philosophy. Leadership can assume they know the desires of their staff or those they serve but to be truly effective, leadership must partner and learn with their team and their customers in a manner that is open, honest and straightforward. We cannot be effective teachers without being exceptional listeners and knowing how to build trust.

Board Service & Affiliations

- Kerengende Foundation
- Meharry Medical College
- Young Women's Leadership Charter School

Hardik Bhatt

CEO

SDI Presence LLC



My career includes serving as the CIO of the City of Chicago and Commissioner for the Department of Innovation and Technology in Mayor Richard J. Daley's Administration. I served as Senior Director at Cisco Systems, leading global Business Development for Smart Cities and Internet of Everything. I also served as CIO and Secretary of the Department of Innovation & Technology for the State of Illinois, Leader for Digital Government and Transportation for Amazon Web Services' State and Local Government, Global Leader for Regulated Industries Startups at AWS. Currently, I serve as CEO of SDI Presence, a private-equity backed IT Managed Services firm.

In my current role at SDI, I am driving a major initiative through the company, which can transform Chicago's workforce and the technology it uses by growing diverse talent and supplier capacity through IT project-based spending in the Chicagoland private sector. This initiative also includes creating economic anchors in Chicago's diverse neighborhoods.

I pride myself in taking personal responsibility and as I continue to develop my career, I give back to the community. I am a North Indian Classical singer and continue to take vocal lessons. I regularly perform at our Hindu Temple and I volunteer for a Socio-spiritual Organization, BAPS Charities, where I lead their nationwide community outreach and fundraising activities. I believe having an artistic bent gives a leader an edge in connecting with their teams on a personal level.

I am not new to corporate boards. I bring deep technology experience and the ability to see what is around the corner when it comes to the potential leading-edge technology transforming businesses. Cybersecurity is one of the biggest issues currently facing American businesses and governments. My proven ability to shape and lead Cybersecurity discussions at the board level can be an asset to any corporation. Additionally, my multicultural background only adds to the benefits of corporate boards. I am able to remain very objective and, having worked at the highest levels of State and City governments, I am familiar with ethics reviews.

I have learned the qualities of servant leadership and how to help your team members grow by giving them more ownership and responsibilities and being patient to allow them to continue to grow. I apply the same principles in business leadership, patiently guiding my team towards new pathways through many transformational journeys. I have a couple of key tenets: 1) If wealth is lost, nothing is lost; if health is lost, something is lost; but if character is lost, everything is lost; and 2) It takes decades to build character but takes only a few minutes to ruin it. I keep these in front of me all the time.

Board Service & Affiliations

- Xaptum Corporation
- CIVIQ Smartscapes

Robert Blackwell, Jr.

Founder and Chairman of the Board

EKI-Digital



Throughout my career, I have honed my ability to recognize how strategies and actions can impact a company. For over 25 years, I have been instrumental in building a company that has thrived in creating numerous opportunities for individuals and their families. My company's commitment to a "no matter what" culture has fostered a world-class team that consistently delivers on commitments to our customers, driving customer loyalty and retention.

I have had the honor of being involved in diverse entrepreneurial experiences across technology, finance, trading, real estate and retail. My sense of responsibility extends past financial success, as I believe in providing opportunities to individuals that are often overlooked by others, especially within the Black community. EKI-Digital is made up of 75% Black and Hispanic employees, because our team members are serious about recommending people they know will fit into our culture.

One of the company's greatest accomplishments has been the development of a quantitative portfolio management methodology and toolset. Through this innovation, we have helped large organizations identify and capture monetizable opportunities which contributed to significant financial success, but also enhanced shareholder value and positioned us as a thought leader within our industry.

As I progressed in my career, I became more adept at understanding complex ecosystems and aligning investments into people, services, and technology with desired outcomes.

My philosophy on leadership revolves around quantitative thinking and a focus on achieving goals. Through my strengths in finance, analytics, and technology I can navigate complex systems and identify opportunities for growth and optimization. This approach helps guide the company toward its next step to success by fostering a culture of efficiency, innovation and measurable results.

When communicating with peers, I value transparency and candid discussions that align with the severity of the situation. I present data-driven insights and potential risk mitigation strategies so I can ensure that the board and management team I am supporting are well-informed to make knowledgeable decisions.

Viewing an organization as an ecosystem of stakeholders making decisions based on economic factors allows me to contribute valuable insights to strategic decision-making. I believe in direct communication that aligns with the seriousness of the situation, which ultimately creates a transparent and effective dialogue within the board or organization.

As a corporate board member, I will offer data-driven insights, foster innovation and drive the company's success through a holistic understanding of its core and investments.

Board Service & Affiliations

- Chicagoland Chamber of Commerce
- US Black Business Participation Taskforce
- Alpha Mission
- Business Leadership Council

Rosa Botello

Director, Supplier Diversity and Sustainability

Beam Suntory



Fresh out of graduation from the University of Illinois, the economy crashed which left little to no new hire opportunities. With my newly printed bachelor's degree, I found myself working in a call center. To me, that experience was the foundation of the career I've built.

Today, I'm responsible for setting the global strategic direction for supplier diversity and sustainability at Beam Suntory, the third largest spirits company in the world. With my mindset of "no matter the role, the title, or the company it all comes down to: do you know the customer, is the customer happy and did we win their business?", I've gained 16-plus years of experience developing and successfully leading enterprise-wide strategies built on competitive advantage, corporate responsibility, and diversity, equity and inclusion.

Prior to my role at Beam Suntory, I spent time with multinational corporations and leveraged these opportunities to not only grow as a professional but to drive impact. One of my many accomplishments that stood out in my career was my development, execution and leadership of the Motorola Solutions award winning and nationally recognized High School Internship Program. Within five years, the passion project hosted over 300-plus diverse students from 30-plus schools, 100 employee volunteers, and included growing affiliations with Chicago United and Chicago Scholars.

I'm uniquely positioned to be a strategic fit on a corporate board because of the incredibly well-rounded resume I've built and continue to build as a corporate leader. As I've moved up the corporate ladder, I've increased my participation on various types of boards. I've served as a committee member, committee chair and as an executive board director. For 2½ years, I also served in two major roles at the same time: Global Head and Small Business Officer for a multibillion dollar corporation and President and Chairman of a 501c3. I am committed to the success of the organizations I represent and champion through my advocacy, my pragmatic and strategic approach, and most importantly the investment of myself and resources.

When it comes to leadership, my *modus operandi* is to set the standard, excel in all things and let the results speak for themselves. I had to learn to operate this way at an early stage in my career because as a Latina and first-generation University graduate and corporate professional, there was not much room for error. I always keep people at the forefront of all decisions. Organizations will only "level up" when employees are kept engaged, feel support from their peers and superiors, and have a clear understanding of how they play a role in achieving the company's success.

I believe in my strong work ethic, my passion for causes I champion, and being a community-minded change agent. With my demonstrated history of enterprise-wide strategy development and execution, and nationally recognized award-winning leadership, I know I can bring a new perspective to any corporate board position I may achieve.

Board Service & Affiliations

- Food & Beverage Industry Group
- Tech:SCALE
- Chicagoland Chamber of Commerce

Enrique Carrillo

Senior Vice President, Strategic Growth, Diversified Manufacturing, Consumer Products, Retail and Telecom

WNS



I began my career at General Electric as a participant in the Financial Management Program, where I gained valuable understanding of financial operations and management. My Johnson & Johnson engineering and manufacturing experience instilled in me a strong foundation of process and compliance. As I transitioned to Nortel and IBM, my focus shifted towards supply chain management and technology leadership. During my tenure at Wipro, Genpact, Infosys, Grid Dynamics and WNS, I shifted into sales and business development roles, which allowed me to hone my skills in strategy development, relationship building, and client management. As I advanced to Vice President and Senior Vice President roles, I had the opportunity to lead large, diverse teams and manage major operations across different regions.

I have also had forays into entrepreneurship, founding multiple start-up ventures including a supply chain and IT consulting firm and a hotel. These experiences provided perception of managing personal liability and creating a unique company culture. Additionally, my involvement with various civic organizations and philanthropic endeavors reflects my commitment to social responsibility and community engagement.

I endorse the idea of a strong team being the backbone of any successful organization. This is why I prioritize building diverse, high-performing teams and empowering team members to take pride in their work and cultivate a culture of trust and collaboration. I understand the importance of strong relationships in the workplace and encourage others to reach their full potential by leading by example, promoting open communication, and putting the needs of my team and the organization above my own.

As a board member of various organizations, I understand the importance of governance, risk management and compliance. I am committed to maintaining the highest ethical standards and ensuring that an organization operates with transparency and accountability.

Considering my broad international exposure and multicultural adaptability, I am an excellent fit for a corporate board position. My fluency in both English and Spanish enhances my capacity to engage with diverse stakeholders, communicate effectively with multinational teams, and bridge cultural gaps to foster a collaborative environment.

With a proven record of accomplishment defining and executing global business strategies and a deep understanding of global markets and their complexities, I bring valuable perception to the corporate boardroom, and will work to align the company's vision with global market trends and opportunities.

I have evolved into a proactive, visionary leader, capable of handling ever-changing business challenges, fostering a positive company culture, and driving success within organizations. I am confident my fresh perspective, strategic acumen, and global vision will contribute significantly to the success and growth of an organization through corporate board service.

Board Service & Affiliations

- Rejuvi
- High Logistics Group
- Finding Engineered Solutions
- Battery Sealing Solutions

Marta Cerda

CEO

ASI, Inc.



When I began at ASI, Inc. in 2013, the company successfully provided home care services for many years. I shifted into a full post-acute care continuum by adding medical home health services, remote monitoring and telehealth services. The addition of new technology enabled ASI to take on new contracts and provide more virtual services to reach patients in their homes.

In 2018, I created a conference called "Elevating Home Care to the Next Level" to provide much needed information on health, stress, and financial management as well as other resources for the home care community. This led to my goal of expanding ASI's work regionally.

My leadership style is centered around building trust and communication, and I try to implement this practice into my various board positions. I have cultivated relationships using diplomacy skills and have enjoyed building a consensus among diverse boards. Over the years, I have been seen as persuasive, energetic, and someone who brings integrity and strategic governance skills to the table.

For me, being an effective board member involves playing a key role in the movement forward of the corporation or association I am helping to oversee. I have been fortunate enough to have served in leadership positions on diverse boards ranging from the hospital board, for-profit Century PHO board (Physician Group), statewide associations, a state caucus foundation, Illinois Chapter of the Alzheimer's Association, museum board, community organizations and more. I now have a unique understanding of corporate governance through different lenses which positions me to be an effective member of corporate boards.

Embracing innovation has allowed me to institute change in critical areas and meet needs in real time. As a dynamic leader who is directly credited with leading a hospital away from the edge of bankruptcy and closure, I take a transformative approach to my leadership skillset, using my experience and global vision to analyze trends and forecast where the healthcare industry is headed.

Board Service & Affiliations

- The National Latino Coalition for Health Equity
- National Women's Political Caucus of Greater Chicago
- Illinois Latino Legislative Caucus Foundation
- Illinois Association of Community Care Program Homecare Providers
- Norwegian American Hospital
- National Museum of Mexican Art
- Mujeres Latinas en Accion

Amirh Collis

Trust Solutions Partner

PwC



With over 18 years of broad auditing experience, I have served a variety of multinational SEC registrants and privately held companies within various industries including consumer and industrial products, professional services, and healthcare services. I have extensive experience working with companies to support them through transformative milestones—from spin-offs, significant acquisitions and mergers, dispositions, and finance transformation transactions.

My philosophy on leadership revolves around "leading by example." I truly believe in demonstrating commitment to integrity and a strong work ethic by setting an example that others can follow. To me, this includes maintaining a positive attitude and a high standard of excellence to inspire my team, peers, and clients to continue operational and marketplace success, even during times of economic uncertainty.

Throughout my career with PwC, I've worked in five different locations and lived in four states. In my current position with PwC, Trust Solutions Partner, I report directly to the Audit Committee for several corporations and present various aspects of the external audit, participate in all the Audit Committee meetings, and have one-on-one discussions with the Audit Committee Chair. When PwC implemented the "New Equation," a transformative client-centric organizational redesign, I not only drove the strategic initiatives, but took a leadership role with the Firm's People Team. This instrumental people leadership role was key in the Firm's strategic shift during a period when the Firm was returning from remote work and navigating through a hybrid working model. I invested in the rebuilding of the Firm's culture and community by designing and implementing key programs for a team of 200 PwC professionals in Chicago, which increased connectivity and culture. The well-being of the Firm's people strategy has a direct impact on the overall success of PwC.

Through my interactions with corporate board of directors and C-suite management within multiple industries and my executive roles within non-for-profit organizations, I have the unique opportunity to provide insight and perspectives gained through current and past experiences to enhance an organization's corporate board governance and strategic goals. Additionally, I am a board member for several non-for-profit organizations, where I hold multiple committee chair roles, and I serve as a member of the executive committee team for two of the organizations.

One of my greatest strengths is to form and foster relationships with those I work with. This has helped me to become the trusted leader and business advisor I am.

Board Service & Affiliations

- Illinois Action for Children
- North Carolina Museum of Art
- Chicago March of Dimes

Wendell Dallas

President and CEO

Nicor Gas



As the President and CEO of Nicor Gas, I lead one of the nation's prominent natural gas distributors, representing the largest distribution company within the Southern Company Gas family, serving over 2.3 million customers across more than 650 Illinois communities. In this role, I am not only responsible for ensuring the continued success of the company's operations but also for shaping its culture and maintaining strong relationships with investors, stakeholders and the broader community.

Navigating tough topics is an inherent part of my leadership journey. Addressing personal liability, reporting transparency, and maintaining compliance with industry regulations are ongoing challenges that require constant vigilance and dedication. Throughout my career, I have come to recognize the significance of fostering a positive organizational culture, where ethics, integrity and teamwork thrive. As a leader, I strive to inspire my team to align with our core values, ensuring that every decision we make reflects our commitment to excellence and responsible practices.

My leadership strengths lie in creating a clear and purposeful vision, while also empowering and nurturing the talents of those around me. By being deliberate in actions and communication, upholding the guiding principle of "do what you say," and promoting continuous innovation, I can help elevate a company to new heights of success.

Guided by my principle of "giving back and helping others," and my passion for caring about individuals, I am well suited for a corporate board position. I bring a strong work ethic, an engineering mindset and a genuine interest in supporting the growth and success of both the organization and its people. I firmly believe that a board thrives when it embraces a wide range of perspectives and experiences. By leveraging my experience and expertise, I can effectively guide a board in identifying and implementing best practices, scaling successful engagement strategies, and aligning corporate initiatives with the organization's mission and values.

One unique aspect about me is my unwavering commitment to investing in people. I firmly believe in the power of individuals and their potential for growth and success. This mindset drives me to learn continuously every day, seeking new knowledge and insight to enhance my understanding of the business landscape and the people within. I am ready to contribute to robust discussions, challenge assumptions, and offer fresh insight that can drive strategic decision-making and deliver superior outcomes.

Board Service & Affiliations

- United Way of Chicago
- Illinois Utilities Business Diversity Council
- Executive Club of Chicago
- Northern Illinois Community Initiatives
- World Business Chicago

Rodrigo Garcia

Global Chief Financial Officer and U.S. President

Talipot*Holdings



Adaptability is crucial for survival in any business, and throughout my career, I have been able to navigate periods of change and uncertainty. Through my multifaceted industry engagements and affiliations, I have honed my ability to analyze complex business landscapes, identify opportunities, and deploy effective strategies that guide sustainable growth and profitability. Additionally, my fluency in both English and Spanish provides me with a broad global network of connections and access to the industry's latest trends and best practices.

In my role as Global Chief Financial Officer and U.S. President at Talipot*Holdings, I have gained invaluable experience shaping corporate strategies and optimizing financial performance across diverse sectors. I bring 20-plus years of progressive leadership experience directing investment stewardship, new product development, full lifecycle project management, and banking and financial operations. I am also an Adjunct Professor in Public Finance at Northwestern University and a Certified Treasury Professional (CTP®), an Accredited Investment Fiduciary (AIF®), and I hold SASB's ESG credential. In addition, I am a frequent contributor to financial innovation, corporate governance, executive leadership, and the capital markets.

Cumulating various investment, banking, and financial roles through my career, I am a qualified board financial expert in both financial and non-financial institutions and can contribute to various corporate board positions. I have gained invaluable experience shaping corporate strategies and optimizing financial performance across diverse sectors. I sit as an independent director on the corporate board of Latino Media Network, Inc., Canela Media, Inc., and NeuroCytonix, Inc. I am a member of the Latino Corporate Directors Association, Private Directors Association, Angeles Investors, the Milken Institute Global Capital Markets Group, and the Aspen Institute's Global Finance Leaders Fellows.

Beyond my exceptional skills in business leadership, I possess a high level of emotional intelligence, which sets me apart and enables me to leverage my entire skill set to a corporate board. My empathetic nature allows me to perceive and respond to the needs and concerns of others, empowering me to motivate and inspire teams to achieve their highest potential. It also allows me to face drastic business changes, day-to-day complex business situations and build strong connections with colleagues and stakeholders. This helps me foster an environment of trust, collaboration, and open communication—even under pressure.

My proactive stance in embracing change has been instrumental in ensuring businesses remain competitive and ahead of the curve. My strategic vision enables businesses to identify problems and seize opportunities for change, while my adaptability ensures an organization and its team members can navigate through uncertainty and challenges with resilience. I bring these foundations to corporate board service.

Board Service & Affiliations

- Canela Media
- NeuroCytonix Inc.
- Angeles Investors
- Latino Media Network, Inc.

Corliss V. Garner

Chief Diversity, Equity and Inclusion Officer

Old National Bank



My early years in banking focused on operational, client management and business development leadership. These roles provided a robust foundation for understanding very critical areas of banking and prepared me to take on roles of increasing responsibility.

My career then evolved to focus on leadership in banking as well as building leadership in the community. I began to serve on critical boards and committees while taking on roles that focused on strategy development, executive leader stakeholder management and execution. I also built global experience and expanded cultural competency with roles that included responsibility in both the U.S. and Canada.

As a leader, I thrive with opportunities to envision and build or enhance strategies that deliver outcomes aligned to business priorities. I served in an inaugural role to develop the corporate responsibility and DE&I strategy for First Midwest Bank, now Old National Bank. Under my leadership, the company published its first CSR report, aligned foundation giving to create more impact for underserved communities, coordinated a $2 million dollar response to COVID-19 relief efforts, implemented a tracking system to create efficiencies and measure the impact of our CSR efforts, and completed a DE&I organizational assessment to further refine strategic priorities.

My primary function as a leader is to empower and develop people, and invest in tools that drive the team's success. Critical to this goal is clarity of vision, open and transparent communication, flexibility and agility. I am a leader with range, willing to work alongside my team members to drive results or provide the support for them to lead and execute. With this leadership philosophy, I can support the development of a company's strategic vision and design a clear, concise roadmap for cross-functional teams to execute.

Having a non-traditional banking career trajectory is certainly unique. When adding my philanthropic efforts—some entrepreneurial—I bring a very well rounded and diverse skill set, a broad perspective, and a strategic approach to any corporate board opportunity. My experience in commercial lending and strategy development has prepared me to understand and develop thorough risk assessments and appropriately mitigate risks. My fiduciary responsibility as a board member has also prepared me to prudently govern and manage risks of an organization.

I am ready to serve in a corporate board position and work alongside my team members to get results. I will work hard to leverage all resources at my disposal and together, accomplish our goals. Leaders build other leaders.

Board Service & Affiliations

- Skills for Chicagoland's Future
- One Goal Chicago
- Healthy Communities Foundation
- Chicago State University
- West Side Giving Circle – Chicago Foundation for Women
- Executive Service Corps of Chicago

Kimberley Goode

Chief Communications
and Social Impact Officer

BMO Bank



My career began in the financial services industry where I developed a passion for the long-term wellbeing of individuals and communities through financial security. When I realized that an unexpected health event could disrupt this wellbeing, I took a leadership role in healthcare to understand how to inspire change. I played a key role driving equitable healthcare at Blue Shield of California and learned what impacts health and wellbeing are often outside of the healthcare industry. Instead, socio-economic factors affect the social determinants of health.

This experience inspired me towards my position at BMO where I serve as Chief Communications and Social Impact Officer. In this role, I am accountable for global communications, media relations, government relations, and social impact. I use my voice and inspire the voices of others to create a thriving economy and a more inclusive society.

I lead BMO's reputation management strategy and its relationship with key external stakeholders including government and media. This means constantly monitoring the environment and culture to understand public perception of the organization and influence not only what we do, but also what we say. I use this insight to shape business strategy and guide how the organization reacts to shifting dynamics and emerging priorities.

An important aspect of my leadership philosophy is recognizing and treating my team as humans first. I believe in creating conditions for people to execute with excellence so they can grow and develop to their full potential. Leading with empathy is key to garnering the loyalty and support needed to tackle the toughest challenges.

I am also committed to elevating People of Color to close equity gaps and ensure the industry reflects the markets we serve.

I strive to be an active role model for professional women. I believe deeply that women belong at every table, in every room, and I dedicate my time to help them build the confidence, skills and access they need to reach their full potential. This means serving as a mentor and coach to not only women leaders across BMO, but also those in the industry. As an authentic leader, an executive, a mother and a caregiver, I openly share my experiences of balancing personal and professional commitments.

My breadth of experience, my focus on purpose-driven leadership, my passion for winning, and my commitment to equity makes me a compelling fit for a corporate board position. I bring to a corporate board broad business experience, strong stakeholder management, and a credible and collaborative leadership style. Working together, with purpose, we will establish ongoing communication and stakeholder engagement to instill proactive strategies that influence, inspire and yield results.

Board Experience & Affiliations

- Chicago Public Media
- California State University Foundation
- San Francisco General Hospital Foundation
- Carol Shields Prize Foundation

Donna Grant Dorsey

Executive Vice President, Chief People and Culture Officer

Navistar, Inc.



Growing up, my greatest influence was my grandmother, who taught me the value of giving back to society and a collective responsibility for helping others. She also taught me the importance of equity in the workplace, something I have carried with me throughout my career and reflect on daily.

Throughout my career, I have held positions of increased responsibility in Human Resources. I have served as a business partner to leadership teams in good times and very challenging times. I was instrumental in the creation of an Integrated Product Development organization, uniting thousands of engineers from Indiana and Illinois while maintaining culture commitments. I am also a trained Labor and Employment Attorney; proactively addressing labor and employment issues is my passion.

In my current role, I am at the forefront of culture transformation with a focus on Diversity, Equity and Inclusion at Navistar. As a member of the Executive Leadership Team, I oversee more than 200 Human Resources professionals and am responsible for driving strategic investment in global best-practice programs and process and tools. I also interact consistently with the Compensation Committee of the Board of Directors to revamp the compensation programs linked to ever-changing business conditions.

My focus is on enhancing the employee experience and maintaining the culture. During my tenure, Navistar has won multiple external awards including Best Places to Work-Mexico, Women in Trucking, and more. Most recently, Governor J.B. Pritzker appointed me to the Illinois Workforce Innovation Board.

Staying connected to employees at all levels allows me to sense the sentiment at the heart of Navistar. When there is doubt, concern or angst within the organization, it tells me there is an opportunity to redirect and refocus while brainstorming solutions.

I pride myself on being a business leader prepared for a corporate board position. A board looking for a leader committed to continuously learning and bringing expertise in People and Culture to companies enduring extreme change—M&A, Leadership, or Business model shifts—will gain a seasoned professional in me who can help navigate the tides. I can help companies discover the best ways to maximize their success through investment in people and in the creation of a strong leadership pipeline.

I believe all people come to work hoping to bring their best selves. I also believe, by serving as a role model, that it is my responsibility as a leader to make this belief a truth. I trust in the fact that helping others contributes to the bottom line.

Board Service & Affiliations

- Junior Achievement
- Health ConnectOne
- Human Resources Management Association of Chicago (HRMAC)
- Allen Robinson Within Reach Foundation

Cheryl F. Green, Ph.D.

President

Governors State University



I began my career as a Coordinator of Career Services at the University of Michigan-Flint. I later moved to Chicago and became an Assistant Professor of Counseling at Chicago State University, eventually becoming a tenured Associate Professor, Director/Chair of Counseling and Inaugural Dean of First Year Students. I moved to Tennessee to serve as an Assistant Vice President and Interim Vice President. I have a PhD in Counseling Psychology and, following my tenure in Tennessee, continued to advance my career by accepting a position as Vice President of Student Affairs at the University of Wisconsin-Oshkosh, eventually appointed as the Interim Chancellor of University of Wisconsin-Whitewater.

Accepting the role of President at Governors State University (GSU) seemed like a natural next step. I love what I do every day! At GSU, I have endeavored to change the image, brand and trajectory of the University. My values have shaped my priorities and outcomes, which include shared governance, diversity, equity and inclusion, academic excellence, and basic humanitarian focus for social justice.

As President of GSU, I monitor institutional risks at the campus constantly—this is one of my major responsibilities as an organizational leader. To manage this, I work with compliance officers, internal auditors and emergency risk managers for operations, services, programs and technology enterprises. Additionally, I have ordered risk assessments and required all of GSU's leaders to develop contingency plans for audit violations that involve noncompliance.

What is unique about me is that I am an African American woman leading a multicultural institution of higher education. Fewer than five percent of Women of Color serve in this role, according to the American Council on Education. I also serve on numerous boards of directors for local, regional, national and international agencies like the Center for Economic Development of Will County, Manchester University, the Association of Governing Boards (AGB) and the Association for International Education Administrators-Inaugural President's Council.

I look forward to service in a corporate board position that includes a humanitarian nature to the work's outcomes and goals. I have a global vision for educational achievement, economic success and workforce development. My education, experience, and community/non-profit service speaks volumes about who I am, what I am capable of contributing to a board, and how effectively I can serve.

I thoroughly enjoy creating the conditions, climate and culture where people can experience job satisfaction and thrive in their work environment. Essentially, I care about promoting growth, wellness and mental health for individuals, groups and communities.

Board Service & Affiliations

- Manchester University Board of Trustees
- Association of Governing Boards
- Will County Center for Economic Development
- Southland Development Authority

Michael T. Harris II

President

Beverly Bank and Trust Company (Wintrust)



As President of Beverly Bank and Trust (Wintrust), I am responsible for the marketing strategy of multiple teams including Business Banking and Community Banking, along with shaping the strategy of our Community Reinvestment Act Compliance Group. I lead with emotional intelligence, empathy and a focus on creating belonging environments, which in turn creates a culture of engagement and accountability.

My work's impact on company culture include strategic partnerships with various non-profits focused on education and violence prevention for at-risk youth, most notably Youth Guidance. As a Board Member and chair of multiple committees including Strategic Partnerships, I spearheaded the growth of Black Contractors Owners and Executives (BCOE) into a national organization focused on education, mentoring, capital access and advocacy for Black-owned construction firms. I created the Emerging Leaders Program for the Chicago Chapter of the Construction Financial Management Association (CFMA), focused on providing leadership and networking opportunities for professionals under the age of 30. I created the partnership between CFMA and the Illinois Road and Transportation Builders Association for joint education and networking/programming. Additionally, I formed a team that led to the creation of the first ever citywide Men's Conference for New Life Covenant Southeast Church, providing programming focused on physical and mental health, financial literacy and spiritual development.

I have served on for-profit and nonprofit boards, taking best practices from each organization and combining that with my own approach. In my current and prior board roles, I have leaned on my finance background to help guide discussions around expansion, mergers and acquisitions, proper usage of leverage, deposit and liquidity solutions/protection. I have also helped create partnerships to address DE&I deficiencies.

I have learned to analyze risk from multiple angles and combine analysis with growth strategies that benefit both the organization and the constituents that the organization serves. I ask tough questions to uncover the true motive behind proposed decisions, and I am not afraid to be a part of hard conversations. These traits and achievements best prepare me for corporate board service.

I am grateful to have had opportunities to serve both established and emerging organizations, which has provided me with a perspective on how to achieve disciplined growth as well as re-brand for the purposes of cultural change. I believe this positions me well to serve corporate boards seeking financial acumen, marketing expertise, culture enhancement and strategic partnerships.

Board Service & Affiliations

- Chicago State Foundation
- Youth Guidance
- Alfred Benesch & Company
- Black Contractors Owners and Executives
- HFS Chicago Scholars

Sheri B. Hawkins

Executive Vice President and Head of Investment Platform Services

Northern Trust Asset Management



In my 31 years with Northern Trust, I have created three significant imprints within the company. The first was scaling one of our core equity investing strategies, Tax Advantaged Equity. The second was redeveloping the firm's investment product team into one responsible for bringing to market over 55 innovative new products in the last five years, adding $20 billion of new assets to our firm. Lastly, I transformed a unit focused solely on reporting financial results and meeting regulatory obligations into a one now viewed as a strategic business partner.

I was recently promoted to a new role as the Head of Investment Platform Services at Northern Trust Asset Management, leading five investment teams that support over $1 trillion in assets under management. My career has moved from serving as an individual contributor in an equity portfolio management role, to a leader of other portfolio managers, and now to a leader of other investment leaders.

From a leadership perspective, I am known for building trusted and collaborative relationships that start from being curious about others, being an active listener and finding opportunities to support colleagues. It is this skill that has led peers and senior leaders to consider me an asset to their team.

I believe that trust and collaboration among board members and between a corporation's senior leaders and the board creates the opportunity for effective review, challenge and establishment of strategic direction to achieve organizational goals. On the quest to collaborate, one must be curious and have an openness to learn as well as impart knowledge, all of which are qualities that I have admired among fellow civic board members.

I have the capabilities and inquisitiveness to aid a corporate board in assessing the durability of foundational elements of business lines and can work across the board with senior leaders to review and challenge structure, process, and risk management. My passion for developing others and assisting senior management and the board in testing and evolving talent programs to ensure new and emerging leaders are properly deployed against the corporation's growth ambitions is a strength that I harness and bring to the table.

I have developed a 360-degree view of an investment firm serving in key roles across portfolio management and investment leadership, client servicing, product development, and financial management functions. I believe this view, augmented by my experience and corporate stewardship, would be a positive addition to many corporate boards.

Board Service & Affiliations

- Children's Home & Aid Society
- CFA Society of Chicago

Darrell Higueros

CEO

Next Generation, Inc.



I started as a programmer with a large financial organization working on Human Capital Management (HCM) and financial enterprise solution implementations. I used that experience and the knowledge I gained to establish Next Generation, Inc. (NGI) in 2000, a business that delivers advisory services, system implementations, and managed services for HCM and Enterprise Resource Planning (ERP) solutions to Fortune 1000 and government clients.

I have taken NGI from a start-up company to a $10 million-plus organization and have established a reputable services firm where our attrition rate is almost non-existent. Aside from NGI, I have formed financial committees and volunteered for others. As a small business owner of Hispanic ethnicity, I possess valuable insight and skills that are particularly welcome, if not critical, in today's evolving business environment.

I employ a "lead by example" philosophy based on encouragement and an expectation that my teams participate in all aspects of input for the decision-making process of the business. It is important to have diversity of thought and strong collaboration, so all team members are clear on vision, strategy and execution.

Internally at NGI, we implemented weekly leadership meetings to discuss any potential or existing issues that can affect our growth strategy then together we assess resolutions. For client projects, NGI has a governance committee that meets weekly—or as necessary—to monitor and anticipate any risk factors that may affect a project's goals and timeliness.

My board participation has allowed me to learn from and contribute to various committees as well as establish relationships with C-suite executives that have moved into board positions and currently serve as my own mentors. Working with nonprofits, I sit on the Hispanic IT Executive Council (HITEC) Executive Board as comptroller and help establish policies and investment strategies that have grown the organization's finances from $300,000 to over $1 million in net income.

As corporations look to create strategies and serve the Latino market, I will provide corporate boards insight and assist in market realization strategies. I bring to corporate boards the diversity of thought because I have started a business from the ground up and have experienced all aspects of the business ecosystem.

As a technology professional, I know there is a great need for directors and boards to have experience and knowledge of areas in technology such as cybersecurity, artificial intelligence and more, all of which are part of my daily activities running my technology management firm and my true strengths.

Board Service & Affiliations

- Hispanic IT Executive Council (HITEC)
- Angeles Investors

Torrence Hinton

President

Peoples Gas and North Shore Gas



I'm a lifelong Chicagoan, born and raised. I know the city, its neighborhoods and its people. I grew up on the South Side, graduated from Chicago Public Schools and attended college and graduate school here. Therefore, I have a uniquely deep connection to the community, which makes me a stronger leader and makes me a great fit for corporate boards in Chicago, particularly with organizations dedicated to serving our great city.

I draw on the breadth of my experience every day as current President of Peoples Gas and North Shore Gas.

The utility business is incredibly complex, varied and interesting. There are so many aspects to what we do every day, from our front-line technicians and engineers in operations, to our legal and regulatory experts, to our accounting and financial staff, to our customer relations and communications teams. I've been lucky to work in, or directly with, virtually all of our departments over the years. I started as an engineer and have worked in various management roles on the operations and maintenance side of the business, as well as in planning and at the corporate level overseeing our gas storage assets.

I believe an organization's employees are its single greatest asset. It is my job as a leader to create an environment where employees feel inspired. I also place a high priority on improving diversity, equity and inclusion, and I'm proud that our Illinois workforce looks like the communities we serve. That makes us a stronger company and better prepared to respond to the challenges we face.

I firmly believe that a board members' role is to provide oversight with a focus on governance, financial management and strategic planning. I will be effective in a corporate board position because I'm a detail person and an effective listener. I approach all projects or problems the same way—by listening and learning. I discipline myself not to make assumptions and put aside any preconceived notions I may have. I always ask questions on the front end. That approach has served me well throughout my career, and I approach my service on boards and with community organizations in the same manner.

If you don't know your subject matter, you can't be an effective advocate or strategic contributor. I will bring my experience with, and emphasis on, building organizational talent to my service as a corporate board member.

Board Service & Affiliations

- Chicago Commons
- Chicago United
- Communities In Schools of Chicago
- United Way of Metro Chicago
- Youth Guidance
- The Night Ministry

Sharon A. Hwang

Shareholder and
Executive Committee Member

McAndrews, Held and Malloy, Ltd.



I started my career as an Associate with McAndrews, Held & Malloy, Ltd., primarily focused on working hard to service firm clients and becoming an Equity Partner. Over time, I assumed additional responsibilities by volunteering for various firm committees, and eventually organized the firm's first summer associate program, became the first Marketing Partner, the first Diversity Chair, and ultimately, the first female Partner on the firm's Executive Committee.

As an attorney, I am trained to recognize when certain strategies or actions might affect a company's risk profile. Depending on the sensitivity of the proposed actions, I can determine whether the issue should first be addressed with the company's legal team or senior management before communicating with other peers on the board, or if direct contact with the board is more appropriate.

As Chair of the Diversity Committee for McAndrews, Held & Malloy, Ltd., I have overseen mentoring and recruiting programs that have fostered the inclusive atmosphere the firm currently embraces. In 2010, I spearheaded the launch of the firm's Diversity in Patent Law Fellowship to help advance diversity in the field of patent law. In light of the success of the Fellowship, McAndrews, Held & Malloy, Ltd. has collaborated with Abbott Labs to offer an Abbott-McAndrews Diversity Internship. This internship provides a diverse law student with the unique opportunity to intern at both McAndrews and Abbott.

As President of the Board of Directors of the Greater Chicago Legal Clinic, a 501(c)(3) not-for-profit legal services organization, I presided over the Clinic's five-year strategic planning process, the renaming and rebranding of the Clinic, and the overhaul of our Board structure and makeup. The Clinic now has a clearly defined mission, a growth mindset and strategy, a more robust website and social media presence, and an engaged Board of Directors comprising more than 50% diverse legal professionals.

I believe it is important for a corporate board to have clearly defined goals and expectations, and to work together to determine the steps necessary to achieve those goals. A well-functioning corporate board must be willing to consider and respect different opinions, to recognize when additional expertise is necessary, and to hold every board member accountable.

I am a first generation, female, Asian American electrical engineer with a law degree. I have led organizations ranging from the Asian American Bar Association to the Alumni Board for the Electrical and Computer Engineering Department at the University of Illinois at Urbana-Champaign. I have been able to work with, learn from, and motivate people from all walks of life and trust in my ability to help build consensus amongst even the most challenging corporate board situations. My background and expertise makes me an appropriate fit for a corporate board position.

Board Service & Affiliations

- Greater Chicago Legal Clinic
- Chinese Mutual Aid Association
- Chicago Committee on Minorities in Large Law Firms
- Asian American Bar Association
- Asian American Bar Association Law Foundation

Valarie King-Bailey

Chief Executive Officer

OnShore Technology Group, Inc.



I have had many accomplishments throughout my professional journey, including over 19 years' tenure as the Founder and CEO of OnShore Technology Group. Since the start of OnShore in 2004, it has been on an organic growth path. We have grown from a zero-dollar company to nearly $5 million and never experienced a loss in our 19-year history. We have quickly become the "go to" company for life sciences.

Within the organization, I have a strong sense of purpose to establish a culture of high expectations. I do this through effective communication, excellent interpersonal skills, and active listening. I believe the ability to effectively communicate and hear one's vision is a key to having that vision accepted by others in the marketplace. I am always asking "Why?" to drive greater progress within the organization and I have the ability to collaborate with diverse stakeholders, build relationships, and represent an organization effectively.

With my experience, my story, and my background, I am an excellent candidate for any corporate board seeking a person with professional and life experiences. My greatest asset to any corporate board is the unique, practical combination of global engineering, technology, and executive experience. I have traveled throughout the U.S., Europe, and Asia during my 40-plus year career and believe a board benefits from diverse experiences and perspectives from a leader like myself.

Presently, I serve on the University of Wisconsin College of Engineering Industry Advisory Board. I have previously served on not-for-profit boards as well as the Wisconsin Alumni Association Board, which had a $20 million spend per year on various alumni activities. I also served as an Advisory Board member for QUMAS Ltd in Cork, Ireland.

I am a rare commodity in corporate America as a Black female civil engineer with decades of diverse experiences. I was the first Black female civil engineer to graduate from the University of Madison and have achieved many other "firsts" since then. I have successfully climbed the ladder of corporate America and built a company from the ground up through hard work.

During this journey, I have experienced a lot, starting with the early days of growing up on the South Side of Chicago. I was strong enough to get an education and make my own way with the help and support of family and many mentors. I have learned throughout my career to never quit—I do not give up easily and I love a challenge. Some people take setbacks as a negative. I take setbacks as an opportunity for improvement. Sometimes things go wrong to make you better.

Board Service & Affiliations

- Women's Entrepreneurial Institute
- Wisconsin Alumni Association
- OnShore Technology Group Foundation

Laritza Lopez

President

Purple Group



As the President of Purple Group, a Latina and a female in a corporate setting, there were biases and perceptions I had to overcome to garner support. Because of these aspects in my life, I have been able to lead Purple Group to achieve key accomplishments.

Purple Group is an independent marketing communication and advertising agency with consulting roots. We have become a reputable, highly regarded organization focused on enabling clients in marketing for a better world in healthcare, housing, education, financial services, transportation, corporations, public health, social justice, nonprofits, and foundations. An achievement I take pride in is assisting in enabling and growing the careers of other People of Color, like younger staff growing to become heads of newspapers and research departments at large corporations.

With my wealth of experience, I can serve as a role model to aspiring professionals, especially women and minorities. My presence on a corporate board will inspire and encourage diversity at all levels of the organization, fostering a more inclusive and supporting work culture. I bring to a corporate board a deep understanding of marketing dynamics that can aid the corporation in interpreting market trends, consumer behavior, and emerging opportunities, including cultural insights to guide the best means to frame messages and the corporation. This insight can assist in developing more targeted and effective marketing strategies, leading to a competitive edge in the industry.

Having navigated through different economic cycles and business climates, I also bring an informed perspective on risk management and contingency planning to a corporate board. This expertise can help guide the corporation through challenging times and ensure its resilience.

Given my diverse background as a Hispanic woman, my leadership roles and as President of a successful business, I offer unique cultural insights and perspectives that can enhance a corporate board's understanding and engagement with a diverse customer base. This is especially valuable in today's global and multicultural business landscape, where companies strive to be inclusive and culturally sensitive.

Board Service & Affiliations

- Metropolitan Planning Council
- Hispanic Housing Development Corporation
- Trustee for the City Colleges of Chicago

Talvis Love

Senior Vice President and Chief Information Officer

Baxter International Inc.



I started out in the United States Air Force, where I established a strong technology foundation, but more importantly, strong leadership capabilities. During my three-year enlistment, I received several honors based upon the expertise I built on the job, which resulted in special duty assignments and an accelerated promotion, all while completing my bachelor's degree.

I later went on to complete my Master of Business Administration at the University of Chicago, and having been able to work with various business stakeholders post my enlistment, I went on to seek out roles outside information technology.

In my current role as Chief Information Officer at Baxter International Inc., I have been able to create a vision and strategy to embed and fully integrate information technology and digital skills throughout the business to drive innovation and accelerate business transformation and results. I led the modernization of the IT organization by establishing critical foundational capabilities to accelerate delivery of products and services, including Modern Enterprise Architecture and Value-driven Portfolio Management. Additionally, I shaped the overall governance structure for the company as a member of the Executive Leadership Team which allowed the company to fulfill its charter and investor commitments.

My diverse experience in multiple industries—from oil and gas to consumer goods, software, automotive, financial services/banking and healthcare—gives me a broad perspective on various businesses and operating models. I will bring these perspectives to a corporate board position to help shape a company's strategy and help management assess different approaches for operating the business.

For businesses to become "future proof," it is imperative for boards to think through business strategies and risks. I have a strong financial acumen that allows me to understand financially how businesses are performing and the levers required to drive improvement.

I am a constant learner, learning from all corners of the room, and I look forward to continuing my growth professionally and personally. I am mission-driven and goal-oriented, and search for opportunities to increase value to both organizational and societal plains. These traits continue to help me be an effective leader and will make me an even more effective corporate board member.

Board Service & Affiliations

- Duck Creek Technologies
- Tricentis
- Goodwill Industries of Greater Detroit

Erica Marquez Avitia

Chief Operating Officer

Old Mission Holdings LLC



My first position with Old Mission Capital LLC (OMC), a proprietary trading firm with, at the time, less than 20 employees and two U.S.-based locations, was as Director of Operations. Fast-forward 10 years and I am Old Missions Holdings' Chief Operating Officer—only now the firm has a global footprint with 15 legal entities, four locations worldwide and over 250 employees.

In my operational and enterprise risk management capacities as COO, I created the Operations Division, which includes Accounting, Legal/ Compliance, Tax, Human Resources, Middle Office, and the administrative functions that drive growth through prudent financial and structural management and excellent talent choices.

In 2004, as a young woman of color who had just joined the financial services industry, I quickly realized that there were many before me who did not believe I would be as successful as I am today. I faced people who struggled to teach me and were not so open to me with career advancement opportunities. I strive to be on the opposing side of that spectrum.

In service on a corporate board, my focus is to serve an organization that invites innovation and adaptability in response to changing market dynamics. With effective communication and high emotional intelligence, I can foster a positive environment for those around me to bring out the best in themselves.

My goal is to serve an organization that welcomes innovation and adaptability to respond swiftly to changing market dynamics. My experience is in two of the major corporate boards' governance functions: Strategic Direction Development and Oversight that Capture Growth Opportunities; and Risk Management Oversight and Transformation into Growth Opportunities or that minimizes risk. I have the perspective and experience that will be of governance value to corporate boards. Furthermore, my experience as an investor in Innovative A/V Systems, a Founding Member and Investor in Angeles Investors, a Board Member of the State of Illinois Secure Choice Savings, and a Board Member of the Metropolitan Planning Council has honed my ability to work with and understand the value of diversity and community engagement.

There are not many women in leadership roles with the financial services experience I have gained over the last 20 years. As a passionate small business owner, an equity partner in a global trading firm that punches well above its weight, and an advocate for underrepresented groups, my focus is on investing my talent, time and relationship-building skills to become part of the change I want to see in the world.

Board Service & Affiliations

- Angeles Investors
- Metropolitan Planning Council
- Secure Choice Savings

Robert V. McGhee

Senior Vice President, Community Impact Territory Manager

Fifth Third Bank



What's unique about me? I have the keen ability to be a great convener and bring people together to address issues and provide solutions. To me, the practice of convening is like solving a puzzle...you have to have the right pieces in place to see the bigger picture. Throughout my career, I have honed my skills to quickly recognize opportunities then connect the right people to work together and crystalize those opportunities into realities.

You must look within before you do anything. Looking within requires one to have a moral compass. A company's strategies, policies, or actions are not always going to be the right strategies, policies, or actions. Whether an employee or a board member, you must have the confidence—and boldness—to use your voice and speak out when there is risk of moving in the wrong direction.

Over the progression of my career, I have evolved to become a trusted advisor, thought-leader, motivator, and influencer. I have developed an acute ability to understand the nuances of problems, then efficiently find solutions. During the financial crisis of the early 2000's and the ensuing Great Recession, I was tasked to simultaneously lead multiple roles in Community Affairs, multicultural marketing, supplier diversity, and loss mitigation. My work supported struggling homeowners and helped to prevent further instances of foreclosures.

Leading both project-based and place-based initiatives and implementing practices to fulfill those initiatives' goals are a few of my major professional accomplishments. Recently, I was tasked to lead Fifth Third Bank's local $20 million Empowering Black Futures Neighborhood Program. This initiative requires meticulous coordination – pooling resources and talent from across internal business functions, assessing the core needs of the South Chicago community, which the program serves, and fostering a culture that ultimately affects the economic mobility of South Chicago's residents and business owners.

I pride myself on being a working board member and serve where I have a passion, where I feel I can contribute most. My board involvement has shaped me and taught me to focus on the importance of responsible governance, fiduciary responsibility, and serving as a true advocate for an organization. This means I am prepared for a corporate board position.

Leadership can be difficult, challenging, and sometimes unpopular ... but it is always rewarding. I will continue my work and help organizations elevate by maximizing productivity and effectiveness.

Board Service & Affiliations

- Neighborhood Housing Services of Chicago
- Chicago Community Land Trust
- Chicago Neighborhood Initiatives
- Edward G. Irvin Foundation

Kimberly D. Moore

President and CEO

KDM Engineering, LLC



In 2012, after 10 years of gaining experience from different companies, I started my own: KDM Engineering. As a Black woman leading a group of diverse engineers, I wanted the company's culture to be open, highly engaging, and fun. We work hard, but the friendly, comfortable environment makes it more inviting for the team to collaborate. That company culture remains at the heart of KDM today.

In our eleventh year of business, we have grown tremendously into a 100-plus person, MBE/WBE/DBE engineering firm with offices in multiple states. Our focus has expanded from just electrical distribution to include substation engineering, civil, and telecommunications. KDM's employees boast different cultures and experiences, and our firm includes over 35% women—above the industry standard of 20%.

Although my career is far from over, I can look back and clearly see how the relationships I have been able to create in this business have carved a pathway for up-and-comers in the industry. There have been obstacles—the pandemic and the Great Resignation, to name a few—but my determination to stay focused on my dream has helped me keep my momentum and drive forward.

Outside of work, I am a musician, a restaurant owner, and a former collegiate athlete. From those experiences, I have been able to build long-standing personal and professional relationships. The diversity of my experiences makes me a great fit for a corporate board.

I will contribute my extensive leadership experience and business knowledge in service to a corporate board. I am Founder and President of the Board for Calculated Genius, the nonprofit STEM-education organization that I created for underrepresented youth in Chicago. I sit on Northern Illinois University's Alumni Association Board, Affirmative Action Advisory Board for the City of Chicago, and two private company boards. I am active in both local and industry organizations, including the Society of Women Engineers, National Society of Black Engineers, and Women's Business Enterprise National Council to name a few.

While these credentials make me a great fit for a corporate board, it is my ability to add value to every room that I enter that really seals the deal. I am driven, thoughtful, well-rounded, and committed to making the world a better place, one microcosm at a time. My voice comes from living in a world most corporate board members have not, and I will represent the people whose voices and lived experiences are underrepresented.

Board Service & Affiliations

- Calculated Genius
- JANO Technologies
- Northern Illinois University Alumni Association
- First Women's Bank

Sandeep Nain

President

SNtial Technologies, Inc.



I started my career in India with Tata Consultancy Services, one of the largest IT services companies in the world. My early work experience in Chicago, as well as my international work experience, gave me the confidence to launch SNtial—pronounced "essential"—in 2001 with only one consultant, one client, and the primary goal of providing exceptional project outsourcing and IT staff augmentation services. For 22 years the company has served hundreds of clients with multiple offices in the U.S. and India. SNtial has been profitable every year since inception and has won several accolades and awards.

As SNtial continued to grow and evolve over the years, I realized the need to set up a development center and recruiting offices in India, which have continued to grow rapidly.

After 10 years of running a successful consulting company, the entrepreneur in me saw an opportunity to shake up the supplier diversity product market by developing some transformational and innovative products. This proved to be an excellent strategy as it resulted in additional revenue for the consulting services and it opened doors for external funding for product development and support.

Leading SNtial has given me immense experience and opportunities to understand and manage various types of risks associated with leading a successful company. I believe these are very similar to the risks faced by other small and large corporations. I have shared my extensive risk management experience with over 15 boards where my experience in leading numerous board committees helped me in effective communication with my peers on issues that require broad participation and consensus building.

I always stay ahead of the curve in terms of technologies, from cloud computing, cyber-security, data privacy and artificial intelligence. I believe technology is an important topic of consideration for every board.

Additionally, I spend a great deal of time in civic and social leadership roles that demonstrate my passion for advocacy and a sense of responsibility towards the community. To help improve the workforce and education environment in Illinois, provide support for people with mental health challenges, and provide support for Diversity, Equity and Inclusion for various organizations are three primary focus areas for me.

I believe the depth and width of my professional experience, in combination with my civic and social leadership roles, makes me uniquely qualified for a corporate board position.

Board Service & Affiliations

- Illinois Workforce Innovation Board (IWIB)
- Thresholds
- Society for Information Management (SIM) Chicago
- South Asian American Policy Research Institute
- Chicagoland Chamber of Commerce
- Chicago Minority Supplier Diversity Council
- Choose DuPage
- Associate Colleges of Illinois (ACI)

Clemente Nicado

Publisher and CEO

Nicado Publishing Company



I speak with the voice of an immigrant who came to the United States with nothing more than a dream and has gone on to achieve much more than that.

I speak with the voice of a journalist who knows his community and had to quickly understand the dynamics of a city to later translate it into articles and publications in my mission to inform.

I speak with the voice of an Afro-Latino who fights to clear the path towards opportunities for minorities.

Seventeen years ago, I created a unique publication, *Negocios Now,* to inform and educate the Latino business community in Chicago and beyond. As the CEO of a small media company, I have survived and grown in an industry that has been hit by successive economic crises and rapid shifts to digital technology.

From the beginning of my career, to working with *The Chicago Tribune* as a journalist, to now being publisher of a nationally awarded publication, I have cumulated 35 years of experience in the media industry. Innovation and the ability to reinvent myself, along with high editorial standards, have played key roles in my success, as has the creation of a special edition and events "Who's Who in Hispanic Business" and "Latinos 40 Under 40." I am a multi-faceted executive responsible for devising growth strategies, envisioning the future of a changing industry, managing other industry leaders and investing adequately in financial and human resources to face challenges.

As a leader, in an ever-changing industry, there are always risks that can arise. With my experience leading organizations, I know that action must be taken to mitigate risks. This may be difficult at times but I address my peers in a respectful, professional manner, in a positive tone, and propose possible solutions to solve problems.

I bring to a corporate board the experience of being a middle-class businessman with a long relationship with executives from large corporations and many others from the community who have been our clients. I will explain with a concrete example what similar experiences have happened in a company or I have learned of in other companies, and, based on the specific situation in the company I serve, will recommend taking actions to mitigate the risks. I have shared this dedication with the National Association of Hispanic Publications for over seven years and I am currently a member of Allies for Community Business which provides education and funding to small businesses.

My experiences have shaped me to better understand the world that turns around me. I will effectively share this wisdom with a corporate board, speaking of the experiences and challenges faced by a minority entrepreneur who has come out the other side successful.

Board Service & Affiliations

- Allies for Community Business
- National Association of Hispanic Publications

Brian Ortiz

Founder and CEO

Trinidad Construction, LLC



My career began at age 21 as part of a small family business. My father and I invented all the procedures and processes to build the business. I assisted in leading all aspects of the growing company, which allowed me to have a deep understanding of every role within the business. After 17 years, the business closed, but it shaped me to where I am today.

I am the Founder and CEO of Trinidad Construction, one of the nation's premier general contractors for corporate clients. We have worked with 25 Fortune 500 companies across 17 states, and we continue to build our national construction management and general contracting firm.

Within the business, there is a "people first" approach to hiring, company culture, marketing and mentorship. Our two mottos are "good people who care" and "people building trust." I carry these with me in my leadership mentality. As a leader, it is my job to provide a workplace that allows my employees to go as far as they can, with no ceilings. I serve and support my team, so they can have everything available to them to achieve life changing success.

Growing up working in a small business, watching a family business fail, and now building several successful corporations, I am that voice for the corporate boardroom that organizations can benefit from when trying to understand how to build a strong and diverse supplier base. I believe that a strong supplier base is the backbone of a successful corporation.

Our success in business led to me becoming a board member of four prominent organizations in construction and diversity. I know how to contribute to tough and challenging issues in a meaningful way. Throughout my career, I've built a great understanding of people, and approach issues and strategies with a keen eye to their impact on people. I know how to contribute to tough and challenging problems in a meaningful way.

Building a business takes grit. Having someone in the boardroom from the supplier side who has achieved success brings immense value to a corporate discussion. I am a leading expert in how small and diverse businesses can engage with large corporations, ready to share my knowledge and expertise in a corporate board position.

Board Service & Affiliations

- Chicagoland Associated General Contractors (CAGC)
- HIRE360 Chicago
- Chicago Minority Supplier Development Council
- Young President's Organization

Sam Pambah

Principal

KPMG LLP



I grew up in a large family of ten siblings, with me the ninth child. The desire to compete and chart a new path, while also taking the time to listen and learn from others was instilled in me at an early age. I carry this trait with me in my life today and in the workplace.

I began my career in commercial banking with Citigroup in Nairobi, Kenya, prior to relocating to the United States to pursue my MBA. At KPMG, I grew from an Associate in 2006 to being admitted into the KPMG partnership in 2015. As I evolved into new roles, I took the time to understand how I can be most effective. I challenge myself to focus on where I can add the most value. I have become less of a technical expert and more of an advisor charged with deepening trusted relationships with C-level executives.

I create conducive environments for collaboration, but I do not hesitate to take action to drive results when necessary. When I receive feedback, I strive to act on it and am not shy to give feedback to those around me. I take pride in wanting to understand what really matters and how best to measure and drive accountability.

My primary goal has been to drive a growth mindset, a culture of collaboration, celebrating success and learning from our successes and obstacles along the way. This is why my leadership is focused on service to others and building shared goals and vision.

At KPMG, I have had the opportunity to serve as an elected member of the Nominating Committee of the KPMG Board of Directors. My responsibilities include identifying, recruiting, interviewing and conducting reference checks for senior partners at the firm that are ideal candidates for the board. I closely interact with current KPMG Board Members, and I am educated in effective board functioning and attributes of a successful board member.

Additionally, I serve on the board of Chicago United where I chair the Finance Committee. I am also a member of the Dean's Advisory Board at Brandeis University's International Business School as well as other prior non-profit board roles and other leadership roles within KPMG.

I am confident my experiences and achievements have prepared me to be a strategic fit in a corporate board position. I have learned to debate issues when necessary—not personalities—and even when we cannot agree I will always respect the individual. This basic civility trait is important in the boardroom, and I hope to bring that calm demeanor, along with my professional background, to the conversation.

Board Service & Affiliations

- Chicago United
- Spark Program Chicago
- American Diabetes Association Chicago

David R. Perez

Senior Vice President,
Distribution Operations

ComEd, an Exelon Company



I began my career as a field engineer on a very technical track. As the company faced significant challenges and crisis, I stepped into a leadership role and found my strength and motivation as a people leader. Every career move I've taken, from director to my current role as Senior Vice President, Distribution Operations at ComEd, have stretched me and turned my weaknesses into strengths. They have also broadened and deepened my experience and perspective of the utility business.

I have more than 22 years in the energy industry. Throughout my career with ComEd, I served as Vice President, Distribution Operations, Chicago Region, including Maywood Region, and as Vice President of Work Management and New Business where I was responsible for a group of more than 500 employees that managed the planning, prioritization and scheduling of construction and maintenance work plans, and provided personalized engineering and construction services related to new, revised and temporary services for residential, commercial and industrial customers. I have also held several managerial positions within the company in the areas of construction, maintenance, operations, work management and technical investigations.

ComEd is not about the infrastructure or the electric grid, but about people and the communities we serve. During my tenure, I have built a cohesive and energized workforce and today, I lead distribution operations for ComEd's 11,000-square-mile service area, which includes business, construction and maintenance, regional engineering, and field operations.

My leadership skills revolve around influencing and motivating people to adapt and live a shared sense of purpose, vision and values. For me, a "team first" culture generates collaboration which powers innovation.

Having built cohesive and energized workforces, I bring collaborative leadership to a corporate board position. With my presence on a corporate board, everyone will have relentless focus on re-imagining the business and adapting or embracing change for the better of the business and its people. When you unlock maximum potential, people always do the right thing for the company, customers, and communities.

I will bring my experiences and skills from the ground level to the executive floor and the corporate board. My diverse background gives me peripheral vision and I earn my wings every day.

Board Service & Affiliations

- University of Illinois at Chicago College of Engineering
- The Chicago Commons Governing Board
- National Latino Education Institute

Debra Ponce de Leon

Global Commercial Bank
Credit Risk Executive

Bank of America



My career journey did not take the shape of a hockey stick. There were several ups and downs, and the progression is one of resilience and grit. Mine is a career built on being nimble, maintaining the ability to adapt in the dynamic financial services industry, leading through example, and empowering my teams.

I started as an individual contributor but was promoted to managerial roles with increasing direct reports, responsibility and visibility. Now, as Global Commercial Bank Credit Risk Executive at Bank of America, I am responsible for the credit risk management of small business lending. I provide the independent assessment of credit risks, including new product development and credit product changes, credit risk metrics and loss forecast.

The COVID-19 pandemic in 2020 and the subsequent government and industry actions were unprecedented. In a credit risk role, my focus was on the identification of new, real-time data sources to assess portfolio risk and minimize potential losses as the historical use of financial statements was no longer applicable. I worked with my business partners to organize functional internal resources and work cohesively as a team to create data logic waterfalls and minimize losses. The challenge proved I have the ability and experience to have tough conversations to get to a solution.

Throughout my career, I have developed my leadership abilities to align strategy, culture and executive vision to achieve corporate goals. I reflect my leadership philosophy on collaboration and leading by example to provide strategic insights for any organization's needs and culture.

I bring over 35 years of experience to a corporate board. I am a leader and I have developed the ability to align strategy, culture and executive vision to achieve corporate goals. I have a proven history of asking tough questions and having tough conversations. I am skilled at leading change management, and I bring energy and experience to understand the business, challenges and objectives to offer insights to drive excellence.

My courage and energy to take on new responsibilities with independence and ethical oversight will allow me to successfully perform in a corporate board position. I will approach my responsibilities with independence and ethical oversight to build a successful foundation for the corporation.

Board Service & Affiliations

- Carleton College
- District 103 Learning Fund Board

Arun Prasad

Chief Strategy Officer, HCSC and
President, Diversified Businesses

Health Care Service Corporation



Throughout my career I have been fortunate to work with, and learn from, a multitude of talented leaders across a variety of companies and disciplines. Today, as Chief Strategy Officer at Health Care Service Corporation (HCSC), and President of Diversified Businesses at HCSC, my perspective, combined with financial, strategic, and relationship management skills, help position me to provide thoughtful feedback while being mindful of social dynamics.

Within my roles, I am responsible for expanding business operations to achieve the company's long-term vision and identifying different lines of business to increase the products and services we offer members, customers, providers, and stakeholders. Strategic responsibilities within my career include corporate strategy and planning, data science and artificial intelligence solutions, enterprise risk management, corporate development, and business performance analysis.

As a leader, I consider myself a collaborator who is committed to seeking out opportunities for growth. I work to empower my employees, and the people around me, to realize their full potential by elevating their skills. I strive to hire diverse talent, which will ensure that HCSC, our members, and our stakeholders benefit from a collective range of experiences and strategies.

With my strong board experience and interactions with various boards of directors, I believe that any company or entity I engage with should reflect the people and communities they serve in every way possible. This unique insight prepares me for a corporate board position.

Board Service & Affiliations

- Collective Health
- MEDecision
- Innovista Health Solutions
- Dearborn Group
- Economic Club of Chicago

Gil Quiniones

CEO

ComEd, an Exelon Company



Growing up, I always had a curious mind. I followed that curiosity into science, specifically engineering, which led me to the energy industry where I observed the way access to energy improves lives and unlocks economic growth.

As CEO of ComEd, I have assembled a leadership team that has helped me improve the reliability of Northern Illinois' power grid, while also being more responsive to outages—all while keeping down costs to ensure the affordability of our service. At the same time, I have crafted a vision for a cleaner, more efficient, more equitable energy system that incorporates the far-reaching ambitions of Illinois' landmark 2021 legislation, the Climate and Equitable Jobs Act. ComEd is now firmly on a path to being the catalyst not just for the region's energy transition but for a transformation in the region's economy.

I believe in the power of culture as the exponential multiplier of performance. I challenge my leadership team and staff to stretch their imaginations, test their own limitations and push against boundaries. This tends to promote curiosity, a culture of exploration and creativity that has an invigorating effect on a team. This also applies to a corporate board. It enables them to reconnect with their purpose and gain clarity on exactly how to achieve their objectives.

In business, as in life, risk is inevitable. But we each have the power to choose what risks we're willing to take, and which are absolutely unacceptable. As a leader, I make clear that there is no place within our business strategy for increasing risk to the safety of our workforce; there is no place for taking environmental risks that could harm the public; and there is no place for taking ethical risks, given the value of our reputation among customers and communities. Rather, if we are going to take a risk in building our strategy, let's make sure it is grounded in honorable intentions. Even if we fall short, we will still learn valuable lessons that can be applied to sharpening future performance. That's the mark of a risk worth taking and it is this I bring to a corporate board position.

In short, I have a knack for problem-solving. I enjoy conceiving and executing creative solutions. I am comfortable managing complexity—that's a quality one must have to excel. I have demonstrated an ability to build strong relationships with elected officials, regulatory bodies, media figures, professional peers and community groups. When we pool our talent and resources, when we unite behind a single objective, anything is possible.

Board Service & Affiliations

- Civic Federation
- World Business Chicago
- Electric Power Research Institute (EPRI)
- Gridwise Alliance
- Smart Electric Power Alliance (SEPA)

Ramkumar Ramanan

Partner, EY Audit Growth Leader for Illinois and EY Entrepreneur of the Year Midwest Program Director

Ernst & Young (EY US)



Having grown up in India and having studied to be a public accountant in a small town in India, I started my career with EY in Singapore. Over my nearly 26 years with EY in Singapore and Chicago, I have been fortunate to progress through multiple roles, from an audit staff to an audit executive to ultimately audit partner, and have had a diverse set of experiences covering all aspects of the Firm's business and serving some of the most amazing companies around the world.

Throughout my EY career, I have served medium- and large-sized privately and publicly owned companies, local and global, from a variety of industries including consumer and industrial products, business services and technology, and Fortune 500 companies. During my six-year tenure in Singapore, I provided initiatives for growing the practice and was a founding team member of EY's Entrepreneur of the Year program. In the United States, I was promoted to audit partner within eight years of moving to Chicago and have had the privilege of holding leadership positions in diverse areas of the Firm's business.

As a leader, I believe it's important that everyone on the team understands how their role fits the broader team objective. Everyone brings the right intent and is driven by their own story and motivation. If you can recognize and harness those individualities, you can pull together towards the collective goal and vision.

In service to a corporate board, my diverse background makes me unique. I bring a unique set of global perspectives earned from adapting to growing up in multiple cities among multiple cultures and languages within India and living in three different countries. I have a successful track record of navigating change across international borders and cultures, global professional experiences serving and advising clients and boards, and creating an impact through leadership positions in a wide variety of contexts and functions, spanning all aspects of business – people, quality, growth, and operations.

I am certain with my background, experiences, and track record I would be a great asset and fit for a corporate board position. I will bring my personal purpose, authentic leadership style and range of strengths and diverse experiences to help businesses elevate themselves, address their complex challenges, and achieve their next level goals and successes.

Board Service & Affiliations

- Future Founders
- College Possible
- Network for Teaching Entrepreneurship (NFTE Chicago)

Andrea Sáenz

President and CEO

The Chicago Community Trust



Throughout my career I have accumulated a unique set of experiences, delivering ambitious outcomes as an accountable leader in government, nonprofit, and philanthropic organizations whose performance had both financial and societal dimensions. I bring a commitment to the highest ethical standards as demonstrated through my experience in government service and in the administration of billions of dollars in charitable grants.

In my current role as President of The Chicago Community Trust, I am accountable for strategy, operations, risk management, culture, and engagement with community partners and humanitarian stakeholders. In the three years after I joined The Chicago Community Trust as Chief Operating Officer in 2018, our team had grown the foundation's assets from $3.2 billion to $4.5 billion and our annual grant making in support of nonprofit organizations from $300 million to $1.5 billion. During that period, I led a strategic planning and execution initiative to deliver on ambitious social impact goals for Chicago, addressing the region's growing wealth disparity. We have since engaged with government, business, and community-based nonprofit partners and made measurable progress in improving opportunities and life outcomes for Chicagoans.

My leadership philosophy is guided by my belief that people can achieve remarkable things when they work together toward clear objectives. In my experience, giving leaders responsibility over ambitious goals inspires creativity. My expectation is that people in an organization will look outside the company and the field in which they operate to find innovative solutions to challenging issues. I have learned to integrate innovative ideas into an organization to improve performance.

I bring to a corporate board position a unique set of experiences delivering substantial outcomes as an accountable leader in government, nonprofit and philanthropic organizations. As corporations endeavor to understand their responsibility to society as one dimension of their performance, I bring a clarity of thought to aid in that work. I have led complex organizations through change to take on insightful goals, designed effective organizational structures and processes to achieve those goals, and used data to understand issues, measure progress and stay on course. Equally important, I have served on several high performing nonprofit boards, including as chair, and work with a board of directors in my current role.

I am equally comfortable in a corporate boardroom as I am in a community center.

Board Service & Affiliations

- Chicago United
- The Chicago Public Education Fund
- National Louis University Trustee

Mary Smith

Vice Chair
VENG Group

President
American Bar Association



Unlike many, I neither grew up wanting to be a lawyer nor imagined devoting much of my career to public service. In fact, my focus was on mathematics and computer science, although the practical application to business was what genuinely interested me.

Throughout my career, I have held many leadership roles. Prior to joining VENG Group as Vice Chair, one of my many roles was Associate Counsel to the President in the White House, where I worked on initiatives spanning across different areas to advancing policy. Initiatives like reauthorizing the historic Violence Against Women Act, helping advance equal pay for women and installing automated external defibrillators (AEDs) in federal buildings. Additionally, I also am proud to have created the Caroline and Ora Smith Foundation, after my mother and grandmother, to help train Native American girls in STEM.

At VENG Group, I provide strategic and innovative advice to businesses and organizations in the healthcare, data privacy, and insurance industries. To achieve transformational change, my leadership style is focused on building trust and relationships, empowering the people around me, and to collaborate and set vision and strategy.

My style as a corporate board member would be to collaborate and disagree without being disagreeable. I bring a unique background of serving at the highest levels of both state and federal government. My ability to understand and navigate the public and private sectors on regulatory issues will ensure that I bring my success to any boardroom I enter.

I currently serve on the board of a public company, PTC Therapeutics, a global biopharmaceutical company, where I serve on the Audit and Compensation Committees. I also serve on the board of a private company, HAI Group, which provides insurance to public housing authorities and affordable housing, where I serve on the Compensation and Audit Committees. I also serve on the board of a private-equity backed company, Greenway Health, a vendor of health information technology including integrated electronic health record, practice management, and revenue cycle management solutions.

To my knowledge, as only one of two Native American women on a corporate board in the United States, I bring a unique background of having served at the highest levels of government at both the state and the federal level, including at the White House. I am prepared to bring my experience and expertise to a corporate board position.

Board Service & Affiliations

- PTC Therapeutics
- HAI Group
- American Bar Association
- Field Museum

Sreelatha Surendranathan

Senior Vice President,
Chief Digital Officer

UL Solutions



A key philosophy that anchored my professional growth was to surround myself with people that know more than I do. This relates to the two main characteristics of my career: constant learning and evolution, and leveraging my experience towards mitigating risk as a strategy.

As a fresh and relatively inexperienced professional from India, the need to establish credibility as a minority was paramount. I learned that a satisfied customer is a key impetus for growing a career. My past successes have catapulted me into new leadership roles, which was quite a challenge given gender and race politics in a male-dominated technology industry.

I quickly learned the power of authenticity and the need to compete with no one but myself, each day driven by a need to bring my best self to the job. In addition to technological advancement, I have always been invested in diversity, equity and equal opportunities irrespective of age, gender or social stratification.

Today, I leverage my deep knowledge of the digital mindset and technology to help bring UL Solutions to the forefront of a digital economy. As Chief Digital Officer, I help the organization move beyond a brick-and-mortar model into innovative digital models of service delivery.

I believe corporate board positions require steadfast commitment to the cause and requires that you take time and prove yourself accountable to the tasks you own. It involves outreach and networks, so you can bring the power of the collective to the board you serve. That's why I have advocated for education in science as it is a luxury. For disadvantaged youth, access to a science education requires outreach, fundraising, governance, and advocacy—all of which I actively participate. I also enjoy speaking about the power of technology to transform business and can be a voice for ethical and responsible use of technology, like Artificial Intelligence.

It would be a privilege to be asked to serve on a corporate board. I recognize service requires the ability to engage when called upon, to understand the *raison d'etre* of another organization, and fulfill your remit as per board stipulations. With my ability to focus and channel my energy, I will contribute greatly in alignment with my core values.

Board Service & Affiliations

- Lumity
- Stannels International
- Indian Medical Association
- Blood Drive

Byron F. Taylor

Partner, Member of the Executive Committee, Co-Leader of Sidley's Environmental Practice

Sidley Austin LLP



As a Partner at Sidley Austin LLP, I am a member of the Executive Committee, am the firmwide Co-chair of the Diversity, Equity & Inclusion Committee, and am global Co-head of Sidley's highly recognized law practice. Within these roles, I assist in guiding the strategy of the firm and its lawyers to better serve our community and clients.

One area in which I feel I've made a measurable difference was during my tenure on Sidley's Learning and Development Committee. I learned early on that the first six months of a lawyer's career are critical to their success and to their happiness at Sidley. With this knowledge, I helped to fundamentally change the way Sidley trains its new and mid-level associates. This orientation program now includes more networking opportunities, both with young lawyers able to develop relationships among their peers, and also with mentors and other more experienced lawyers.

As my career has progressed and my responsibilities have grown, so has my commitment to ensuring the success of lawyers of colors. As a firmwide Co-chair of Sidley's Diversity, Equity & Inclusion Committee, I've been an effective contributor to the committee's efforts. I've also taken a prominent role in the mentoring program. My thoughtfulness and pragmatism, attributes routinely touted by my clients, are the same qualities that allow my mentoring relationships to flourish. I also enjoy regularly speaking to students at local law schools, including Northwestern University and my alma mater, The University of Chicago.

The qualities that have contributed to my success as a lawyer are equally relevant to my potential as an excellent corporate board member. In the 2020 edition of Chambers USA, one client noted that I "feel[s] like a steady hand for clients in difficult negotiations." I take pride in client testimonials like these and the fact that clients often call me not just for legal counsel, but broader advice on difficult issues.

The nature of my environmental law practice is inherently innovative, so I recognize the importance of innovation and adaptability for a company's success. By advocating for a culture that embraces change and encourages creativity, I can help a company explore new avenues and stay at the forefront of industry developments. The other aspects of my legal practice also align with the duties of a corporate board: crisis management, civil litigation, compliance counseling and training, internal investigations, regulatory advocacy, alternative dispute resolution, and risk management.

By advocating for a culture that embraces change and encourages creativity, I will help companies explore new avenues and stay at the forefront of industry developments through corporate board service.

Board Service & Affiliations

- Hephzibah Children's Association
- American Bar Association
- Illinois State Bar Association
- Chicago Bar Association

Renee Togher

President and CEO

Azteca Foods, Inc.



Post-graduation, I began working in our family business, Azteca Foods, Inc., which was founded by ten Mexican Americans, including my father and my grandfather. After my parents retired in 2009, I was chosen as President of Azteca and lead manager of one of our acquisitions, Mi Mama's LLC, where I oversee the success of the company including the development and execution of the corporate strategy, building a strong corporate culture, adding shareholder value, and overseeing day-to-day operations of the business.

As a member of the leadership team, I have successfully navigated the company through the COVID-19 pandemic and maintained financial stability and customer satisfaction. I've helped create a strong culture based on our mission and values, where employees are happy and engaged.

As a leader, I see challenges as opportunities and use curiosity to find solutions. I consider myself a visionary and operate from a positive mindset of infinite possibilities. I have executive committee, audit committee, compensation committee and CEO succession planning and selection committee experience. I am currently the Vice-Chair of the Illinois Manufacturers Association and will assume the role of Chair in January 2024.

Over the course of my career, I have developed a strong understanding of risk management, whether it be financial, operational, strategic, reputational, or compliance. This makes me prime and ready to serve on a corporate board. I understand the importance of staying in tune with the industry, market trends, regulatory environment, and the impact of similar risk factors on other similar companies. It is essential to identify and evaluate our risks and determine the level of risk or any additional risk our strategies may pose.

My growth mindset of being visionary, adaptable, creative, resilient, and resourceful would contribute to any organization looking to enhance their culture of innovation and creativity. With my wide range of experience in multiple industries and roles including marketing, sales, management, director and advisory board member, I will bring a broadened knowledge and perspective to a corporate board.

Board Service & Affiliations

- Azteca Foods
- ADL Inc.
- Access Living
- The Greater Chicago Food Depository
- National Museum of Mexican Art
- The Teen Bridge Center
- Mercy Hospital
- Former Trustee of DePaul University
- MB Financial

Harry E. Wilkins, III, MD

President and CEO

Gift of Hope Organ and Tissue Donor Network



Beginning my career in 1984, most of my time has been spent as a practicing trauma and critical care surgeon in hospitals covering New York, Chicago, Tyler, Texas, Kansas City and Southern Illinois. When the economic downturn hit in 2008, I was moved into a directorship position in Kansas City and was appointed to run the trauma program. I felt unequipped to deal with this new aspect of my job and completed my Master of Healthcare Management from Harvard School of Public Health.

I have brought my leadership skills honed in the ER, the OR, the boardroom and national efforts to make tough decisions and lead strategic initiatives at Gift of Hope as President and CEO. I have made significant organizational changes to increase outreach efforts, streamline operations, and improve quality processes resulting in a record number of organ donors and organs transplanted—surpassing 500 donors in my first year—with a second record-breaking year, and on track for yet another.

At the board level, an individual must bring his or her diverse experience and provide the organization's management with the support and guidance to manage risk while charting the future course of the organization. Having done this in healthcare at the operational level, I bring to corporate boards that vision and ability to ask the appropriate questions to move organizations forward in the face of uncertainty.

One of my favorite quotes is from the philosopher Goethe: "Look at a man the way he is, and he only becomes worse, but look at him as if he were what he could be, then he becomes what he should be." Another favorite quote is from Charles Barkley: "If you are the smartest person on your team, your team is in trouble." My strength as a leader is my humility and the ability to empower those reporting to me to lead with their best.

I do not feel that my degree of curiosity is necessarily unique. I believe what is unique about me is my history of not believing when someone tells me something can't be done. I am much more inclined to believe that it just hasn't been done yet. Throughout my life and career, I have done many things that I have been told I cannot do and have done it through a willingness to try any number of strategies, fail, try again, and remain persistent. I have encouraged and supported my teams to do the same and am prepared to do the same in a corporate board position.

Board Service & Affiliations

- Roseland Community Medical District
- Swope Health Services

Maria Elvira Wynne

Independent Director

Federal Home Loan Bank of Chicago



My background and career trajectory demonstrate a history of impact. I have a history of demonstrated financial success and overachievement in growing revenues and in effective Profit & Loss management. I have been an executive charged with turnarounds, start-up organizations, mergers and have leveraged business innovation and technology advancements to build organizations. As a transformational leader, I have become adept at change management and building cultures that are effective and have resulted in high capacity, high performing teams.

The skill sets I've developed in my career have led me to two Chief Executive Officer assignments as well as the ability to pursue Board Directorships at the corporate level. Currently I serve as an Independent Director for the Federal Home Loan Bank of Chicago.

Having led at the CEO level and through my corporate and non-profit board experience, I have an exceptional understanding of both the boardroom, the role of a board director and the role of the CEO. I understand what it takes to run a business and have battle-tested skills in strategy, finance, diversity, equity and inclusion, operations management, technology, marketing and brand development. From a board perspective, I am experienced and well-versed in the areas of board governance, succession planning, compensation, strategy and the fiscal and fiduciary duties of a board member.

Culturally, my upbringing in Colombia, South America, global civic mission travel, and the understanding of equity gaps and communities allows me to bring a balanced view of global-to-local challenges. As a result, I can identify opportunities for both multi-national and domestic businesses as they position themselves as corporate citizens and a local actor. My background becomes particularly important in the areas of ESG and in attracting talent, especially the younger generations of high potential.

Today's rate of change and increasing uncertainty call for executive agility and an ability to "see around the corner," identifying "white space" and staying ahead of potential risks for the organization. Each of these are areas I excel and where I have a proven record. These skills have allowed me to elevate the companies I have been associated with, helping them achieve their goals and achieve new levels of success. I bring these skills to the corporate boardroom.

Board Service & Affiliations

- Federal Home Loan Bank of Chicago
- Forward Space
- The Goodman Theatre
- North Central College
- The Chicago Innovation Awards
- P33

Doyoung "Do" Yong

Partner

Deloitte Tax LLP



I believe in being a transparent leader when it comes to my personal life and my career. Sharing both the positive outcomes and challenges that an organization or people have when achieving goals is integral to being successful.

As a Profit & Loss Leader for the largest business unit in the Global Employer Services practice within Deloitte Tax LLP, I integrate my leadership values into my everyday life. I lead over 1,000 partners, principles, managing directors and professionals across 50 offices in the United States and India.

I am responsible for setting the annual plan and delivering the planned revenue and earnings. I also lead six direct reports that focus on service delivery, growth, and talent management. Of my career, I am proud to have been able to help promote five ethnically and racially diverse professionals into leadership ranks of partners, principals, and managing directors.

Throughout my 29-year career in public accounting, I began overseeing a small team to now managing a large practice. I have grown and expanded my leadership skills, solely in strategy, operations, risk management, clients, talent, and diversity, equity, and inclusion. I bring these vast skills and experiences to a corporate board position.

As a tax professional, I am constantly addressing risk — how companies are mitigating and tolerating risk in regard to their corporate risk profile. With this comes tough discussions that are critical to alignment of approach and are very effective in having buy-in from employees and peers. This is also important to board service.

I pride myself in being an empathetic listener and willing to challenge situations by providing a voice for the collective good of an organization. With my extensive experience in leading and running a business, empowering and inspiring talent, and having a mindset focused on operational effectiveness, I trust in finding a corporate board position where I can contribute all my talents to the success of a company.

Board Service & Affiliations

- Cara Chicago
- Inroads
- YWCA

Arthur Zayas Miller

President and CEO

MZI Group Inc.



As the leader of MZI Group, one of the fastest growing Hispanic-owned businesses in the Chicago region, I have dedicated years to revitalizing infrastructure and fostering economic development within the communities I serve. With strategy and innovation as a top priority, I have championed sustainability and clean energy initiatives, while also providing mentorship and support to diverse small businesses.

My career encompasses a diverse range of experiences including serving in the U.S. Army and founding MZI Group. My approach and commitment to excellence have driven the company's growth and reputation. Today, I have propelled MZI Group into an industry leader across diverse such sectors as: telecom, electrical, mechanical, energy infrastructure, utility projects, design build, and facility services.

I firmly believe in giving back and making a positive impact on society; community engagement and philanthropy are core values that drive our success, My dedication to community-driven organizations and board memberships, including the National Latino Education Institute, Chicago United, Hispanic American Construction Industry Association, Illinois Hispanic Chamber of Commerce, Loyola University Health System, and National Association of Veteran Owned Businesses, reflects my engagement in promoting education, diversity, and the well-being of society.

My strong passion for philanthropy drives me to contribute meaningfully to causes that benefit society at large. As an Army veteran, I am dedicated to supporting and assisting fellow veterans in their transition to civilian life.

My unique blend of experience, values, and expertise positions me as an exceptional fit for a corporate board position. As a board member of several organizations, I am acutely aware of the responsibilities, accountability and leadership required. In service on a corporate board, I would carry the same commitment to excellence and responsibility, working tirelessly to ensure the success of the organization. I am proud to guide diverse businesses and invest in diverse vendors. Working with a corporate board, I will actively advocate for similar initiatives, ensuring a diverse perspective and nurturing the talent pool.

Through my extensive network and connections, I strive to build bridges between organizations, facilitating collaboration and constructive interaction for the greater good. With a multifaceted approach and a heart for service, I am committed to making a lasting impact on the well-being of our communities and the people they serve to create a vibrant and thriving city that benefits all its residents.

Board Service & Affiliations

- Illinois Hispanic Chamber of Commerce
- Loyola Medicine
- National Latino Education Institute (NLEI)
- Chicago Minority Supplier Development Council

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Regina Cross
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Lourdes Mesa González, AIA, LEED AP BD+C, ND, NCARB
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Reginald Moore
Tracie Morris
Marisol Pantoja
J. Todd Phillips
Nadia M. Quarles, Esq
Sumant Ramachandra
Sendhil Revuluri
Craig Richey
Derreck James Robinson
Louis Sandoval
David Segura
Anne Shaw
Thurman "Tony" Smith
Sunitha Thomas
Cedric D. Thurman
Edna Uribe
Lizette Williams
Suzanne Yoon
Weifang Zhou

2019

Aurora Austriaco
Isaac Akridge
Anne L. Alonzo
Victor Alvarado
Teri Arvesu
Danielle Brown
Levoi K. Brown
John H. Campbell
Carlos R. Cardenas
Marta Carreira-Slabe
Hamilton Chang
Manuel Cuevas-Trisán
Remberto Del Real
Joseph Dominguez
Miguel Edwards
Talita Ramos
Erickson Kimberly Evans
Jose Feliciano
Lori Flores Rolfson
Marion K. Gross
Leo Harmon
Doug Harris
Stephanie Hickman
Adrienne D. Hughes
Francis O. Idehen
Parrish Ivy
Pran Jha
Kevin Johnson
Tomoko Kizawa
Katherine Kohatsu
Brian Lee
Juan Leyva
Vincent A. Marin
Sandra Cordova Micek
David Olivencia
Rebecca Martinez O'Mara
Nichole Owens
Sankat Patel
Reaz Rasul
Michele Baker Richardson
Susan Marie Santiago
Karriem Shakoor
Omer Sultan
Lynn Sutton
Russell E. Toney
Manika M. Turnbull
Pallavi Verma
Chad E. Walker
Roopa Weber
Tianyi Joe Zhu

2017

Shradha Agarwal
Luis A. Avila
Nichole Barnes Marshall
Pat Auveek Basu
Cecelia Bolden
Joseph Malik Bradley
George Burciaga
Louis Carr
Guoxing Chai
Eduardo Conrado
Stephen Davis
Billy Dec
Peter M. Ellis
Opella F. Ernest
Verónica Gómez
Craig A. Griffith
Pedro Antonio Guerrero
Steven V. Hunter
Ted Jackson
Rudy Juarez
Michael Leong
Marco A. López
Mike Maali
Christopher C. Melvin, Jr.
Carey Mendes
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José Paz Peña, Jr.
Sergio Pereira
Maria de J. Prado
Jose Luis Prado
Anjoo Rai-Marchant
Terika Richardson
Debbie Roberts
Dee M. Robinson
Levoyd E. Robinson
Robert Rodriguez
Emma L. Rodriguez-Ayala
Jacobo Schatz
Stacy Sharpe
Luther E. Siebert
Srinivas Veeramasuneni
Lisa W. Wardell
Alex E. Washington
Lynn Watkins-Asiyanbi
Paul S. Williams
Melvin D. Williams
Ann Marie Wright

2015

D'Andrea M. Anderson
Jose Armario
Patricia Arredondo
Cynthia Barginere
Brenda A. Battle
Kenneth M. Battle
Alex Bell
M. Michelle Blaise
Lawyer Burks III
Denise R. Cade
Yang Chao
Posh M. Charles
Eileen Chin Michael Chu
Virginia Clarke
Roger O. Crockett
Yolanda Daniel
Angelique Athiena
David Jeffrey Dorsey
Willard S. Evans, Jr.
Thomas L. Fisher
Sharon T. Grant
Symeria T. Hudson
Mahrukh Hussain
Carl A. Jenkins
Oscar D. Johnson, Jr.
Steve Kim
S. Raja Krishnamoorthi
Ash Luthra
Leonard McLaughlin
Michael J. McMurray
Edgardo A. Navarro
David Nichols
Ronald V. Redd
Max W. Reed
Al B. Reid
José R. Sánchez
Rodrigo Alfonso Sierra
Gurpreet Singh
Eric S. Smith
Lucino Sotelo
Farah Bulsara Speer
Gilda Livingston Spencer
Jason Spigner
Russell Stokes
Eric Strickland
David S. Tan
Eduardo Tobon
Everett S. Ward
Adrienne White-Faines

Business Leaders *of* COLOR

2013

Leo Alaniz
Paula Allen-Meares
Leslie J. Anderson
Anthony A. Armada
Erik D. Barefield
Earl J. Barnes II
Stephen W. Beard
Enrique Beckmann
Jerome Byers
Marie Carr
Donna Cooper
Kermit R. Crawford
Ana Dutra
Manny Favela
Guillermo Garcia
Sunil Garg
Maurice Grant
Cheryl A. Harris
Michael J. Hernandez
Patricia Brown Holmes
Lisa Haley Huff
Miroslava Mejia Krug
Jeongling Liu
Paul E. Martin
Joseph Q. McCoy
Juan J. Mir
Jackie Clark Muhammad
Kevin Newell
Tracey Patterson
Cathy Peng
Juliette W. Pryor
Ram Raju
Kwame Y. Raoul
Sreeram Reddy
Stephen Rhee
Z. Scott
Patrick R. Scotto di Luzio
Cedric Shaw
Donna N. Smith
Maurice S. Smith
Kurt A. Summers, Jr.
John P. Trainor
Valerie J. Van Meter
Yman Huang Vien
David Wade

2011

Robert Aguilar
Arabel Alva Rosales
Terrell D. Anderson
David Arenas
Jeanna D. Bridges
Kevin B. Brookins
Julia M. Brown
Rebecca S. Busch
Gwendolyn L. Butler
Calvin G. Butler, Jr.
Carlos F. Cata
Jorge V. Cazares
Gary Chan
Hugo Chaviano
Sona Chawla
Michael Chin
Nim Chinniah
Eric L. Conley
Jeanna M. Cullins
Richard Gamble
Michelle J. Gaskill
Graham C. Grady
Maria C. Green
Brett J. Hart
Ahmad Islam
Nicole Johnson-Scales
Aylwin B. Lewis
Deborah Liverett
Eddie P. Lou
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Maribel Mata Benedict
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Luis Nuñez, Ph.D.
Gerald L. Pauling II
Cheryl Pearson-McNeil
Jeffery S. Perry
Kitty Pon
Cheryl Richardson, Ph.D.
Lac V. Tran
Mabel C. Tung
Monica L. Walker
Kimberly L. Waller
Norma J. Williams
Theodore I. Yi

2009

David R. Andalcio
Nancy Andrade
Andrea G. Barthwell
Linda Boasmond
Ramón Cepeda
Pedro Cevallos-Candau
Johnathan U. Choe
Michele Coleman Mayes
Michelle L. Collins
Nelda J. Connors
Billy Dexter
Sue Ling Gin
Quin R. Golden
J. C. Gonzalez-Mendez
Wallace Harris, Jr.
Ted Hawkins
Amy S. Hilliard
Kym M. Hubbard
Robert Johnson
Earl Jones
Dolores A. Kunda
Deryl McKissack
Dorri C. McWhorter
Verett Mims
Ray Mota
Linda M. Nolan
Linda O'Bannon
Nam Hung Paik
Terry Peterson
Anita Ponder
Quintin E. Primo III
Nazneen Razi
Eric A. Reeves
Judith C. Rice
Brenda A. Russell
Gene Saffold
Donna Sims Wilson
Michael Sutton
Sheila G. Talton
Nigel F. Telman
Shundrawn A. Thomas
Darryl Tom
Jason Tyler
Neli Vazquez-Rowland
George A. Williams
James H. Wooten, Jr.

2007

Anthony (Tony) Anderson
Adrienne Banks Pitts
Robert D. Blackwell, Sr.
Phil Cabrera
James S. Cabrera
Luz Canino-Baker
Judith Carre Sutfin
Warrick L. Carter, Ph.D.
Wheeler Coleman
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Lena Dobbs
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Fidel Marquez, Jr.
Michael Mayo
Eugene Morris
Virginia Ojeda
Julian G. Posada
Angela D. Robinson
Allen A. Rodriguez
J.D. Salazar
Manuel (Manny) Sanchez
Deborah M. Sawyer
Amir Shahkarami
Luis Sierra
Melody Spann-Cooper
Guy Summers
Nathaniel K. Sutton
Andrés T. Tapia
David P. Thomas
Don Thompson
Donna J. Thompson
Joyce E. Tucker
Mark A. Urquhart
Sona Wang
Rufus Williams
Ernest C. Wong
Joset B. Wright

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2005

Ralph Alvarez
Joel Arce
James A. Bell
Carole Brown
Todd Brown
Peter C.B. Bynoe
Adela Cepeda
Thomas F. Chen
Gery J. Chico
Betty P. Chow
Carolyn H. Clift
Joy V. Cunningham
Pedro DeJesús, Jr.
Robert Der
Eduardo Fernandez
Venita E. Fields
G.A. Finch
Raymond Grady
Randall C. Hampton
Gail D. Hasbrouck
Louis Holland, Jr.
John T. Hooker
Ralph V. Hughes
Cynthia J. Johnson
Michael W. Lewis
Connie Lindsey
Cheryl Mayberry McKissack
Renetta McCann
Eric McKissack
Ralph G. Moore
Clare Muñana
Michelle Obama
Leticia Peralta Davis
Stephen H. Pugh
Desiree Rogers
Steven Rogers
José L. Santillan
Smita N. Shah
Paula A. Sneed
Jorge A. Solis
John D. Sterling
Christina M. Tchen
Roxanne M. Ward
Timothy W. Wright III
Andrea L. Zopp

2003

Sanjiv Anand
Brian Anderson
Yasmin T. Bates
Lester Blair
William Bonaparte
Martin Cabrera
Marty Castro
Clarissa Cerda
C.W. Chan
Alison L. Chung
Frank Clark
Lester N. Coney
Ron Daly
William McKnight Farrow, III
Phil Fuentes
Brenda J. Gaines
Michael Gonzalez
James Hill, Jr.
Mellody Hobson
David Holly
Tao Huang
Abe Tomás Hughes, II
Darrell Jackson
Valerie B. Jarrett
Bernard Loyd
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Niranjan Shah
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Charles Tribbett
Edward J. Williams
Desmond C. Wong

LEADERSHIP

Tiffany Hamel Johnson
President and CEO
Chicago United

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Chicago Office Managing Partner
PwC

Manika Turnbull
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Blue Cross and Blue Shield of Illinois

ACKNOWLEDGEMENTS

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