Our Mission
To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, executive level management, and in growing minority businesses. Our signature programming and initiatives allows our members to identify and discuss the issues and challenges critical to implement bold actions that develop, advance, and sustain an inclusive culture throughout their enterprises.

CEO Roundtable Series: Confidential, peer-to-peer, host-facilitated forums that discuss the issues and challenges critical to implementing bold actions that develop, advance, and sustain an inclusive culture. (Open to CEO Council Members only)

Diversity Officer Roundtable Series: Peer-to-peer learning sessions, facilitated by executives responsible for their organization’s diversity, equity and inclusion strategies, that investigate current trends and leading practices for less common challenges.

Employee Resource Group Symposium: A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.

Mid-level Manager Series: Programming that equips managers with the leadership skills to build collaborative, diverse and effective teams.

Emerging Leader Series: Focusing on young, diverse professionals, this series features insight from executives on navigating corporate culture toward career advancement.

Minority Business Partnership: A network of Chicago-area corporations who select five local minority firms and commit to helping them develop and grow in scale over a period of five years. Participating companies receive benchmarking tools and partnering minority firms receive capacity-building assistance, including coordinated resources from technical assistance agencies and nonprofits to address their individual needs.

Business Leaders of Color (BLC) Series: This series supports the growth and achievement of selected Business Leaders of Color. Participants will learn innovations and share ideas to become prime candidates for corporate Board of Directors’ positions.

Corporate Inclusion Institute (CII): Established in 2019, this nine-month comprehensive talent development program helps organizations improve their employee experience and retention, and strengthening their ability to return value to shareholders.

Our Vision
To transform the Chicago region into the most inclusive business ecosystem in the nation.

Our Values
Excellence
Transparency
Integrity
Collaborative
Inclusion
Innovative
Chicago United’s Annual Meeting welcomes Chicago-area business leaders who are committed to diversity, equity and inclusion to learn about the organization’s upcoming initiatives towards furthering our mission. This meeting includes the installation of the 2023-2024 Board of Directors and Executive Committee members, a featured Fireside Chat conversation, and honors recognizing our Members’ outstanding, mission-advancing contributions in 2022.

Attend if you are:

- A member of the CU Board of Directors
- A member of CU’s CEO Council or Leaders Council
- A Diversity Officer
- A Business Leader of Color or a Chicago United Member Company guest
- An invited guest interested in learning about Chicago United and inclusion advocacy
- A Minority Business Partnership Committed Corporation executive

**Wednesday, March 29 • 8:00 am – 11:00 am**

300 E. Randolph Street, Chicago
Senior-level leaders and C-suite executives across the business spectrum share certain common responsibilities. Chicago United’s exclusive CEO Roundtable Series is a collection of confidential, peer-to-peer, host-facilitated forums that allow participants to identify and discuss the issues and challenges critical to implementing bold actions that develop, advance, and sustain an inclusive culture throughout their enterprises.

**Attend if you are:**
- A member of Chicago United’s CEO Council (*guests and representatives are not eligible*)

### 2023 Programming Guide

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Hosted by</th>
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<tbody>
<tr>
<td>Thursday, March 16</td>
<td>9:00 – 10:30 a.m.</td>
<td>One N. Wacker Drive, 9th Floor, Chicago</td>
<td>Laura Thonn&lt;br&gt;Chicago Office Managing Partner, PwC</td>
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<tr>
<td>Monday, April 24</td>
<td>9:00 – 10:30 a.m.</td>
<td>200 E. Randolph Street, Chicago</td>
<td>Torrence Hinton&lt;br&gt;President, Peoples Gas</td>
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<tr>
<td>Tuesday, June 6</td>
<td>9:00 – 10:30 a.m.</td>
<td>200 W. Harrison Street, Chicago</td>
<td>Celena Roldan&lt;br&gt;CEO, American Red Cross of Chicago &amp; Northern Illinois</td>
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<tr>
<td>Thursday, October 26</td>
<td>9:00 – 10:30 a.m.</td>
<td>227 W. Monroe Street, Suite 3000, Chicago</td>
<td>Martin Cabrera&lt;br&gt;CEO and Founder, Cabrera Capital Markets</td>
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<tr>
<td>Wednesday, November 29</td>
<td></td>
<td>321 N. Clark Street, 21st Floor, Chicago</td>
<td>Mary Smith&lt;br&gt;President and Chair&lt;br&gt;The Caroline and Ora Smith Foundation</td>
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</tbody>
</table>
Chicago United’s Diversity Officer Roundtable Series presents peer-to-peer learning sessions facilitated by executives responsible for their organization’s diversity, equity, and inclusion strategies. With a focus on instructive analysis of current trends and leading practices, these programs provide participants with the insight needed to lead an organization towards an inclusive culture.

Attend if you are:

• A Human Resources Executive
• A Diversity, Equity, and Inclusion Officer
• A business leader responsible for inclusive talent development

**Tuesday, March 21**  ©  9:00 – 10:30 a.m.
Old Post Office Building, 433 W. Van Buren Street, Chicago

Hosted by:
Alethia Jackson
Chief Diversity Officer, Walgreens

**Wednesday, May 10**  ©  9:00 – 10:30 a.m.
200 E. Randolph Street, Chicago

Hosted by:
Jill Stein
Inclusion, Diversity & Equity Lead, Slalom Chicago

**Wednesday, August 9**  ©  9:00 – 10:30 a.m.
30 S. Wacker Drive, Chicago

Hosted by:
Kelly Jackson
Vice President, People & Culture Capability
BP America

**Thursday, October 5**  ©  9:00 – 10:30 a.m.
111 Shuman Boulevard, Naperville

Hosted by:
Rheanna Guess
Vice President, People & Diversity Officer
Delta Dental of Illinois
Through the Business Leaders of Color (BLC) Series, Chicago United identifies innovative, global thinkers and unites them to share insights on corporate board governance. Programming in this series connects BLCs to corporate opportunities and provides a platform to engage with accomplished and diverse Chicago-area business executives.

Attend if you are:
• A Chicago United Business Leader of Color

Hosted by

Deloitte.

2023 BUSINESS LEADERS OF COLOR RECEPTION

Save the date for this special reception introducing Chicago United’s 2023 Business Leaders of Color. Now in its 20th year, this bi-annual honor celebrates 50 accomplished Professionals of Color who are ready for corporate board directorships.

Hosted by

NORTHERN TRUST

Thursday, September 21  9:00 – 10:30 a.m.

111 S. Wacker Drive, Chicago

Creating an Impressive Corporate Board Bio

Featuring:
Caroline Schoenecker
Experience Director, Center for Board Effectiveness, Deloitte

Making the Connection Reception

Featuring:
Caroline Schoenecker
Experience Director, Center for Board Effectiveness, Deloitte

Virtual Event

Friday, March 17  9:00 – 10:30 a.m.

Tuesday, June 27  9:00 – 10:30 a.m.

50 S. LaSalle Street, Global Conference Center, Chicago
MID-LEVEL MANAGER SERIES

Mid-level Managers often face unique challenges as their teams grow and diversify. Chicago United’s targeted programming equips Mid-level Managers with the leadership skills to build collaborative and effective teams and further impact their organization’s diversity, equity, and inclusion practices.

Attend if you are:
• CII Corporate Guide
• Employee Resource Group Leader
• Employee of Member Company

Hosted By

WINTRUST

Wednesday, March 22  9:00 – 10:30 a.m.
Virtual

Inclusive Leadership in a Hybrid Workplace
La Toya McClellan
Senior Director – Global Head of Engagement, Diversity, Equity & Inclusion, Astellas US

Thursday, June 15  9:00 – 10:30 a.m.
9700 W. Higgins Road, Rosemont

Trauma Informed Leadership
Dr. Dawn Emerick
Principal & Owner, Dawn Emerick Consulting

Tuesday, October 17  9:00 - 10:30 AM
231 S. LaSalle Street, Chicago

Business Chemistry
Science and the Art of Business Relationships

EMERGING LEADER SERIES

Chicago United works to empower young, diverse professionals to accelerate their careers and advance multiracial leadership within their organizations. This series features Chicago United Business Leaders of Color who assess the tools necessary to navigate corporate culture toward career advancement.

Attend if you are:
• CII Fellow
• Employee Resource Group Member/Leader
• Employee of Member Company

Tuesday, March 21  5:00-7:00 p.m.

300 E. Randolph Street, Chicago

The Unspoken Rules of Corporate Culture
Rebecca Martinez O’Mara (2019 BLC)
Independent Board Director, Kadant

July 2023  5:00 - 7:00 p.m.

A Guide to Finding a Mentor/Sponsor
Lee Henderson (2021 BLC)
Americas Private Leader, EY

Wednesday, September 27  5:00 - 7:00 p.m.

300 E. Randolph Street, Chicago

Leveraging Your Internal Network
Anuradha Hebbar (2021 BLC)
Partner and Managing Director, Kincentric
Chicago United convenes Employee Resource Group Leaders through this series of programming to create an incomparable peer-to-peer learning experience. Participating Senior-level ERGs will learn from thought-leaders and experts as they share actionable strategies towards systemic change and cultural inclusiveness.

Attend if you are:

- A Chief Human Resources Officer/Chief Diversity Officer
- An Executive or Senior Human Resources professional responsible for resourcing and/or developing ERGs
- An ERG Executive Sponsor
- An ERG Chair/Leader

Hosted By

EY

Thursday, May 4  9:00 – 11:00 a.m.
155 N. Upper Wacker Drive, Chicago

Tenacity For Life: Lessons in Life, Business, and the World Around Us
Lou Sandoval  (2021 BLC)
President and Managing Partner, HALO Advisory

Wednesday, September 20  9:00 – 11:00 a.m.
155 N. Upper Wacker Drive, Chicago

Impacting Culture, Employee Engagement and Business Performance
Erika Patterson
Americas Corporate Responsibility Leader, EY

2023 Bridge Awards, 55th Anniversary and Business Leaders of Color Celebration

Chicago United’s annual Bridge Awards Celebration recognizes excellence in corporate diversity, equity and inclusion and brings together Chicago’s most influential business and civic leaders to honor exemplary diversity within corporate governance and foster multiracial leadership across the talent pipeline of Corporate America. Highlights of the celebration include the presentation of the Chicago Bridge Award, the CU Impact Award, and the BLC President’s Award.

Additional highlights include the celebration of Chicago United’s 55th Anniversary as well as the presentation of the 2023 Business Leaders of Color.

Wednesday, November 16  5:30 - 9:00 PM
Building on Chicago United's rich history of creating an inclusive business environment throughout Chicagoland, the Minority Business Partnership Program, which includes the Five Forward Initiative™ collaborates with strategic partners to provide Minority Business Enterprises programming, workshops and advice on capacity building. Programming in this series initiates networking and partnership opportunities between Minority Business Enterprises and Committed Corporations, which sets the foundation for future collaboration and business opportunities.

Monday, May 15  ☀  9:00-10:30am
35 E. Wacker Drive, Suite 3100, Chicago

Power in Technology Growth
Hosted by: William Everett
Audience: Minority Business Enterprises

Tuesday, June 13  ☀  9:00-10:30am
515 Factory Road, Addison

Boosting the Success Rate of Minority-Owned Enterprises
Hosted by: WYNNDALCO
Audience: Minority Business Enterprises, Committed Corporations

September 2023  ☀  9:00-10:30am

Success Stories for Minority Business Owners
Hosted by: comed
Audience: Minority Business Enterprises, Committed Corporations

October 2023  ☀  9:00-10:30am

Stimulating Growth of Entrepreneurship Among Minority-Owned Businesses
Audience: Minority Business Enterprises

CHICAGO UNITED MEMBER COMPANIES

Abbott
Advocate Aurora Health
Amazon
American Red Cross of Illinois
Aon plc
Ariel Investments
Bank of America
Baxter International Inc.
Blue Cross Blue Shield of Illinois/Health Care Service Corporation
BMO Harris Bank N.A.
The Boldt Company
BP America Inc.
Cabrera Capital Markets, LLC
California American Water
Caroline and Ora Smith Foundation
CDW
Chicago Sun-Times
Cresco Labs
The Chicago Community Trust
The Chicago Urban League
Clarity Partners, LLC
ComEd, An Exelon Company
Deloitte
Delta Dental of Illinois
Diversified Technology, Inc.
DVIHN
Dominican University Brennan School of Business
The Economic Club of Chicago
Ernst & Young LLP
Federal Reserve Bank of Chicago
Gift of Hope Organ & Tissue Donor Network
GoodWill Industries of SE and Wisconsin
Grant Law, LLC
Greeley and Hansen
IGNITE CITIES
Kairos Consulting Worldwide
Katten Muchin Rosenman LLP
KDM Engineering
KPMG LLP
Laner Muchin Ltd.
McDonald's Corporation
Mesiorow Financial
Mitchell Titus, LLP
Montenegro Inc.
M2I Group Inc.
Nash Brothers Construction Co., Inc.
Nicor Gas
Northern Trust
Northwestern Medicine
Northwestern University
OCC
Peoples Gas & North Shore Gas
PMI Energy Solutions, LLC
PNC Bank
Prado & Renteria CPAs Prof. Corp.
Primera Engineers, Ltd.
Pritzker Private Capital
PwC LLP
Quarles & Brady LLP
RGM
RK Management Consultants, Inc.
RME (Rubinos & Mesia Engineers, Inc.)
Robert R. McCormick Foundation
Roosevelt University
Sanchez Daniels & Hoffman LLP
SDI Presence LLC
Shapiro + Raj
Sidley Austin LLP
Slalom Consulting, LLC
Spaulding Ridge, LLC
Trilogy, Inc.
UL Solutions
University of Chicago
University of Chicago Medicine
USG Corporation
Valentine Austriaco & Bueschel, PC.
VisionIT
Walgreens
Weber Shandwick
Wintrust Financial Corporation
WTTW
Wynndalco Enterprises, LLC

(AS OF FEBRUARY 2023)
Chicago United
Advancing multicultural leadership in business

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Chicago, IL 60601-5075

(312) 977-3060

www.Chicago-United.org

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