

	Executive Sponsor*	Direct Manager of the Fellow*	Corporate Guide**	Fellow**
Month 1 (February 2023)				
Opening Session & Orientation (February 10, 2023)	✓	✓	✓	✓
Individual Assessments			✓	✓
Assessment Feedback			✓	✓
Month 2 (March 2023)				
Academic Session Via Webcast Building a Culture of Collaboration (March 10, 2023)			✓	
Academic Session Via Webcast Navigating Organizational Culture (March 10, 2023)				✓
Month 3 (April 2023)				
Experiential Workshop Emotional Intelligence (April 14, 2023)			✓	✓
Experiential Workshop Emotional Intelligence (April 19, 2023)	✓	✓		
Month 4 (May 2023)				
Academic Session Via Webcast Cross-Cultural Communications (May 12, 2023)			✓	
Academic Session Via Webcast Receiving Feedback and Coping with Setbacks (May 12, 2023)				✓
Peer-to-Peer Roundtable (May 17, 2023)	✓	✓		
Month 5 (June 2023)				
Experiential Workshop The Subtleties of Inclusion and Exclusion (June 9, 2023)			✓	✓
Experiential Workshop The Subtleties of Inclusion and Exclusion (June 14, 2023)	✓	✓		
Month 6 (July 2023)				
Academic Session Via Webcast Diversity Leadership (July 14, 2023)			✓	
Academic Session Via Webcast Negotiation and Conflict Management (July 14, 2023)				✓
Month 7 (August 2023)				
Experiential Workshop Managing and Leading Change (August 11, 2023)	✓	✓	✓	✓
Month 8 (September 2023)				
Month 9 (October 2023)				
Individual Assesments Final Assessments and Phone Debrief (October 2023)			✓	✓
Month 10 (November 2023)				
Closing Reception (November 2023)	✓	✓	✓	✓

* Executive Sponsors and Direct Managers will be provided resources, tools and discussion topics that align with curriculum.
 ** Corporate Guides and Fellows will engage in monthly coaching sessions.

