

# Chicago United



## MEMBERSHIP



## ABOUT CHICAGO UNITED

### VISION

A Chicago region that is the most inclusive business ecosystem in the nation.

### MISSION

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.

**Tiffany Hamel Johnson**

President & CEO

**Chicago United**



## 2022 CHICAGO UNITED BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE

#### Chairman

**John C. Robak**

Chairman and Chief Executive Officer  
Greeley and Hansen

#### Vice Chairman

**Darrel Hackett**

President  
BMO Wealth  
Management - U.S.

#### Treasurer

**George Burciaga**

Chief Executive Officer  
IGNITE CITIES

#### Secretary

**Nichole Owens**

Vice President,  
Customer Channels  
ComEd, An Exelon Company

#### Investment Officer

**Santino Bibbo**

Managing Director & Head of Corporate  
Finance  
Cabrera Capital Markets

### BOARD MEMBERS

**Aurora Austriaco**

Shareholder  
Valentine Austriaco &  
Bueschel, P.C.

**Tim Crane**

President  
Wintrust Financial Corporation

**Cristy Garcia-Thomas**

Chief External Affairs Officer  
Advocate Aurora Health

**Maurice Grant**

Principal  
Grant Law, LLC

**Nidhi Kapoor**

President  
RK Management Consultants, Inc.

**Sam Pambah**

Principal  
KPMG LLP

**Erika Patterson**

Director, Americas Corporate Responsibility  
Leader  
EY

**Andrea Sáenz**

Chief Operating Officer  
The Chicago Community Trust

**Katherine M. Scherer**

Vice Chair, Central Region Marketplace  
Leader and Managing Partner, Chicago Office  
Deloitte US

**Karriem Shakoor**

Senior Vice President - Chief Information  
Officer  
UL

**Manika Turnbull**

Senior Vice President and  
Chief Human Resources Officer  
Blue Cross and Blue Shield of Illinois





“

Diverse representation matters. If people of color are at the table where decisions are made and policies are set, then more innovation occurs and shareholder value increases. This is more than a moral imperative. Membership with Chicago United helps your organization remain competitive.



Tiffany Hamel Johnson  
President and CEO  
Chicago United

## VALUE OF BECOMING A CHICAGO UNITED MEMBER

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Consider joining this exceptional community of corporate and civic leaders who are steadfast in establishing actionable strategies and increasing diverse, inclusive leadership.

### Membership Benefits:

- **CEO Roundtable Series:** Confidential, peer-to-peer, host-facilitated forums that discuss the issues and challenges critical to implementing bold actions to develop, advance, and sustain an inclusive culture.
- **Diversity Officer Roundtable Series:** Peer-to-peer learning sessions, facilitated by executives responsible for their organization’s diversity strategies, that investigate current trends and leading practices for less common challenges.
- **Employee Resource Group Symposium:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- **Five Forward Initiative™:** A network of Chicago area corporations who select five local minority firms and commit to helping them develop and grow in scale over a period of five years. Participating companies receive benchmarking tools and partnering minority firms receive capacity-building assistance, including coordinated resources from technical assistance agencies and nonprofits to address their individual needs.
- **Business Leaders of Color (BLC):** A program that identifies candidates for corporate Board of Directors’ positions. The men and women we select are innovative, global thinkers who are ready to provide shareholder value in a changing world. For the past 18 years, Chicago United has identified 470 diverse executives that have served in over 300 corporate board positions.
- **Corporate Inclusion Institute\* (CII):** A talent development program that drives business performance through inclusion. Designed in 2019 to address challenges within the middle management pipeline, CII helps businesses harness the power of inclusion and promotes cultural transformations.
- **Inside Inclusion:** A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago’s top corporations.
- **NEW Mid-Level Manager Series:** A series of programs designed to equip mid-level managers with the leadership skills to build collaborative and effective teams and further impact their organization’s diversity, equity, and inclusion practices.
- **NEW Emerging Leader Series:** A series of programs that empower young, diverse professionals. Through exposure to Chicago United’s Business Leaders of Color, participants gain insight into assessing and navigating corporate culture toward career advancement.

*\*The fee to enroll in the Corporate Inclusion Institute is \$15,000.*



# JOIN OUR COMMUNITY

Be a part of leading sustainable change and enacting diversity and inclusive practices within your organization.

| Category | Public, Private, Partnerships & Holding Companies (Gross Revenues) | Banks/Financial Services (Assets) | Not-for-Profits            | Dues     |
|----------|--|-----------------------------------|----------------------------|----------|
| A        | Greater than \$1 Billion   | Greater than \$10 Billion         |                            | \$20,000 |
| B        | \$500 Million to \$1 Billion                                       | \$5 Billion to \$10 Billion       |                            | \$15,000 |
| C        | \$75 Million to \$500 Million                                      | \$1 Billion to \$5 Billion        |                            | \$10,000 |
| D        | \$25 Million to \$75 Million                                       | \$500 Million to \$1 Billion      |                            | \$5,000  |
| E        | Less than \$25 Million   | \$100 Million to \$500 Million    |                            | \$2,000  |
| F        |  |                                   | Greater than \$100 Million | \$9,000  |
| G        |  |                                   | Less than \$100 Million    | \$4,000  |

# THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to [cuinfo@chicago-united.org](mailto:cuinfo@chicago-united.org) and we will follow up with you regarding enrollment.

Company Name

Headquarter Address

Phone

Company Website

Years in Business

Gross Revenue

Number of Employees

Application Contact Name/Info

# 2022 CHICAGO UNITED MEMBERS

(As of July 1, 2022)

|   |                                       |
|---|---------------------------------------|
| Abbott  | Mitchell & Titus, LLP                 |
| Advocate Aurora Health  | Montenegro Inc.                       |
| Amazon  | MZI Group Inc.                        |
| The American Red Cross  | Nash Brothers Construction Co., Inc.  |
| Aon plc   | Nicor Gas                             |
| Ariel Investments   | Northern Trust                        |
| Astellas Pharma US  | Northwestern Medicine                 |
| Bank of America   | Northwestern University               |
| Baxter International Inc.   | The Options Clearinghouse Corp.       |
| Blue Cross Blue Shield of Illinois/ Health Care Service Corporation | Peoples Gas & North Shore Gas         |
| BMO Harris Bank N.A.  | PMI Energy Solutions, LLC             |
| The Boldt Company   | PNC Bank                              |
| BP America Inc.   | Prado & Renteria CPAs Prof. Corp.     |
| Cabrera Capital Markets, LLC  | Primera Engineers, Ltd.               |
| California American Water   | Pritzker Private Capital              |
| The Caroline and Ora Smith Foundation                               | PwC LLP                               |
| CDW   | Quarles & Brady LLP                   |
| The Chicago Community Trust   | RGMA                                  |
| The Chicago Urban League  | RK Management Consultants, Inc.       |
| Clarity Partners, LLC   | RME (Rubinos & Mesia Engineers, Inc.) |
| ComEd, An Exelon Company  | Robert R. McCormick Foundation        |
| Creso Labs  | Roosevelt University                  |
| Deloitte  | Sanchez Daniels & Hoffman LLP         |
| Delta Dental of Illinois  | SDI Presence LLC                      |
| Diversified Technology, Inc.  | Shapiro + Raj                         |
| DivIHN  | Sidley Austin LLP                     |
| Dominican University Brennan School of Business                     | Slalom Consulting, LLC                |
| The Economic Club of Chicago  | Spaulding Ridge, LLC                  |
| Envision Unlimited  | Trilogy, Inc.                         |
| Ernst & Young LLP   | UL                                    |
| Federal Reserve Bank of Chicago                                     | United Airlines                       |
| Franczek P.C.   | University of Chicago                 |
| Gift of Hope Organ & Tissue Donor Network                           | University of Chicago Medicine        |
| Grant Law, LLC  | University of Illinois at Chicago     |
| Greeley and Hansen  | USG Corporation                       |
| IGNITE CITIES   | Valentine Austriaco & Bueschel, P.C.  |
| Johnson, Blumberg & Associates, LLC                                 | VisionIT                              |
| Kairos Consulting Worldwide   | Walgreens                             |
| Katten Muchin Rosenman LLP  | Weber Shandwick                       |
| KDM Engineering   | Wintrust Financial Corporation        |
| KPMG LLP  | Wynndalco Enterprises, LLC            |
| Laner Muchin  |                                       |
| LDK Advisory Services   |                                       |
| LSL Healthcare Inc.   |                                       |
| McDonald's Corporation  |                                       |
| Mesirow Financial   |                                       |



# Chicago United



300 East Randolph Street  
Suite 40.200  
Chicago, IL 60601-5075



312-977-3060



[www.chicago-united.org](http://www.chicago-united.org)



@ChicagoUnited