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PROGRAMMING GUIDE

Chicago United

Advancing multiracial leadership in business



Delivering programs with impact.

Chicago United is the premier thought leader in advancing inclusion. Our year-long program series is designed to provide platforms for attendees to learn, collaborate and engage with peers, and ultimately lead transformative change throughout Chicago’s business ecosystem.

CEO Roundtable Series: Confidential, peer-to-peer, host-facilitated forums that discuss the issues and challenges critical to implementing bold actions that develop, advance, and sustain an inclusive culture.

Diversity Officer Roundtable Series: Peer-to-peer learning sessions facilitated by executives responsible for their organization’s diversity, equity, and inclusion strategies, that investigate current trends and leading practices for less common challenges.

Employee Resource Group Symposium: A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.

NEW! Mid-level Manager Series: Programs that equip managers with the leadership skills to build collaborative, diverse and effective teams.

NEW! Emerging Leader Series: Young diverse professionals gain insights from executives on navigating corporate culture toward career advancement.

Minority Business Partnerships: A network of Chicago-area corporations who select five local minority firms and commit to helping them develop and grow in scale over a period of five years. Participating companies receive benchmarking tools and partnering minority firms receive capacity-building assistance, including coordinated resources from technical assistance agencies and nonprofits to address their individual needs.

NEW! Business Leaders of Color (BLC) Series: This new program series supports the growth and achievement of selected Business Leaders of Color. Participants will learn innovations and share ideas to become prime candidates for corporate Board of Directors’ positions.

Corporate Inclusion Institute (CII): Established in 2019, this nine-month comprehensive talent development program helps organizations harness the power of inclusion, deliver cultural transformation and drive business performance. Participating corporations are improving their employee experience and retention and strengthening their ability to return value to shareholders.

Inside Inclusion: A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago’s top corporations.

Our Vision

To transform the Chicago region into the most inclusive business ecosystem in the nation.

Our Mission

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive level management, and growing minority businesses.

Tiffany Hamel Johnson
President & CEO
Chicago United

2022 CHICAGO UNITED BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

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Chairman and Chief Executive Officer
Greeley and Hansen

Vice Chairman
Darrel Hackett
President
BMO Wealth Management - U.S.

Treasurer
George Burciaga
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IGNITE CITIES

Secretary
Nichole Owens
Vice President,
Customer Channels
ComEd, An Exelon Company

Investment Officer
Santino Bibbo
Managing Director & Head of Corporate Finance
Cabrera Capital Markets

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ketplace Leader and Managing
Partner, Chicago Office
Deloitte US

Karriem Shakoor
Senior Vice President - Chief
Information Officer
UL

Manika Turnbull
Senior Vice President and
Chief Human Resources Officer
Blue Cross and Blue Shield
of Illinois

ANNUAL MEETING

Chicago United’s highly anticipated Annual Meeting welcomes Chicago-area business leaders who are committed to diversity, equity, and inclusion. The meeting includes the election of the 2022-2023 Board of Directors and Executive Committee members, and a special awards presentation, recognizing our Members’ outstanding, mission-advancing contributions in 2021.

Attend if you are:

- A member of the CU Board of Directors
- A member of CU’s CEO Council or Leaders Council
- A Diversity Officer in your organization
- A Business Leader of Color or a CU member company guest
- An invited guest interested in learning about Chicago United and inclusion advocacy
- A Five Forward Initiative™ committed corporation executive

Wednesday, March 30 8:00 - 9:30 AM

Virtual Event




CEO ROUNDTABLE SERIES


Regardless of business, industry or organization, senior-level leaders and C-suite executives share certain common responsibilities. Chicago United’s unique CEO Roundtable Series is a collection of confidential, peer-to-peer, host-facilitated forums that allow participants to identify and discuss the issues and challenges critical to implementing bold actions that develop, advance, and sustain an inclusive culture throughout their enterprises.


Attend if you are:


- A member of Chicago United’s CEO Council (guests and representatives are not eligible.)




 Tuesday, March 10


 9:00 - 10:30 AM


 Virtual Event




Hosted by:
Carrie Steyer
General Manager, Slalom Chicago


 Tuesday, June 14


 9:30 - 11:00 AM


 33 South State St, Suite 750, Chicago, IL




Hosted by:
Helene Gayle
President and CEO, The Chicago Community Trust


 Tuesday, September 20


 8:00 - 9:30 AM


 353 North Clark Street, Chicago, IL




Hosted by:
Natalie Brown
President, Mesirow Financial


 Thursday, October 13


 8:00 - 9:30 AM


 2 Lincoln Center, Oak Brook Terrace, IL




Hosted by:
Gil C. Quiniones
Chief Executive Officer, ComEd


 Wednesday, October 26

 8:00 - 9:30 AM

 320 South Canal Street, Chicago, IL



Hosted by:
David Casper
U.S. Chief Executive Officer, BMO Financial Group




Darrel Hackett
President, BMO Wealth Management - U.S.


DIVERSITY OFFICER ROUNDTABLE SERIES


Chicago United’s Diversity Officer Roundtable Series features peer-to-peer learning sessions facilitated by executives responsible for their organization’s diversity, equity, and inclusion strategies. With a focus on instructive analysis of current trends and leading practices, these programs provide participants with the insight needed to lead an organization towards an inclusive culture.


Attend if you are:

- A Human Resources Executive
- A Diversity, Equity, and Inclusion Officer
- A business leader responsible for inclusive talent development


 Tuesday, March 15


 8:30 - 9:30 AM


 Virtual Event




Hosted by:
Kathryn Medina
Senior Vice-President of People & Culture,
Chief Human Resources Officer and Director
of the Office of Minority and Women Inclusion
Federal Reserve Bank of Chicago


 Tuesday, May 24


 8:30 - 10:00 AM


 1844 West Ferry Road, Naperville, IL




Hosted by:
Emeka Igwilo
Chief Data Officer and VP Operations Support
Nicor Gas

 Wednesday, September 28

 8:30 - 10:00 AM

 110 North Carpenter Street, Chicago, IL



Hosted by:
Reginald J. Miller
Vice President, Global Chief Diversity, Equity, &
Inclusion Officer
McDonald’s Corporation

BUSINESS LEADERS OF COLOR (BLC) SERIES

Through the Business Leaders of Color (BLC) Series, Chicago United identifies innovative, global thinkers to share insights on corporate board governance. Programming in this series brings together BLCs to connect to corporate board directorships and engage with accomplished and diverse Chicago-area business executives.

Attend if you are:

- A 2021 Business Leader of Color

Introduction to Corporate Governance

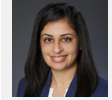
 Thursday, June 23

 5:00 - 7:00 PM

 300 East Randolph Street, Chicago, IL



Hosted by:
Hille Sheppard
Partner, Sidley Austin LLP



Hosted by:
Nilofer Umar
Partner, Sidley Austin LLP



MID-LEVEL MANAGER SERIES

Mid-level managers often face unique challenges as their teams grow and diversify. Chicago United has established this series of programs to equip mid-level managers with the leadership skills to build collaborative and effective teams and further impact their organization’s diversity, equity, and inclusion practices.

Attend if you are:

- CII Corporate Guide
- Employee Resource Group Leader
- Employees of Member Companies

Sponsored by

WINTRUST

Thursday, October 6 9:00 - 11:00 AM

9700 West Higgins Road, Rosemont, IL

What’s Trust Got to Do With It? Managing Intercultural Conflict

Expert Speaker:
Andrés T. Tapia
Senior Client Partner, Global Diversity, Equity & Inclusion Strategist, Korn Ferry



EMERGING LEADER SERIES

Chicago United works to empower young, diverse professionals to pivot their careers and advance multiracial leadership within their organizations. Our Emerging Leaders series highlights Business Leaders of Color who provide insight into assessing and navigating corporate culture toward career advancement.

Attend if you are:

- CII Fellow
- Employee Resource Group Member/Leader
- Employees of Member Companies

Tuesday, April 5 1:00 - 2:00 PM

Virtual Event

A Guide to Advancing Your Career

Tracie Morris
U.S. Chief Human Resources and Diversity and Inclusion Officer
BMO Financial Group

Wednesday, June 22 5:00 - 7:00 PM

The Metropolitan - 233 South Wacker Drive, 67th Floor

Making the Net Work Reception

Billy Dexter
Partner and the Americas Regional Diversity Leader
Heidrick & Struggles



EMPLOYEE RESOURCE GROUP SYMPOSIUM

Chicago United convenes Employee Resource Group Leaders through this series of programs to create an incomparable peer-to-peer learning experience. Participating Senior-level ERGs will learn from thought-leaders and experts as they share actionable strategies towards systemic change and cultural inclusiveness.

Attend if you are:

- A Chief Human Resources Officer/Chief Diversity Officer
- An executive or senior human resources professional responsible for resourcing and/or developing ERGs in your organization
- An ERG Executive Sponsor
- An ERG Chair/Leader

Wednesday, March 2 1:00 - 2:00 PM

Virtual Event

Employee Resource Group Excellence

Dr. Robert Rodriguez
Founder and President
DRR Advisors LLC

Tuesday, October 25 8:30 - 10:30 AM

1 N. Wacker Drive, 9th Floor, Chicago

Leading with Purpose

Shannon Schuyler
Chief Purpose and Inclusion Officer
PwC US

CU THERE! EVENTS

Offering a chance to engage outside the office, Chicago United’s CU There! Events are special occasions welcoming the Chicago United community to interact outside the office or boardroom. These informal, festive social gatherings are created to inspire conversations that ultimately lead to advocacy initiatives and solutions.

October 2022

Inside Inclusion Member and BLC Reception

BRIDGE AWARDS

Established in 2004, Chicago United presents the Bridge Awards to Chief Executive Officers whose efforts have helped drive inclusion in corporate governance and executive-level management. This highly anticipated evening of celebration and entertainment features the presentation of two awards – the National Bridge Award and the Chicago Bridge Award — and gathers advocates together to share aspirations and experiences.

Wednesday, November 16 5:30 - 9:00 PM

2022 MEMBER MEETINGS AT A GLANCE

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Annual Meeting			30 8:00 - 9:30 AM									
CEO Roundtable Series			29 8:00 - 9:30 AM		10 9:00 - 10:30 AM		15 8:00 - 9:30 AM		20 8:00 - 9:30 AM	13 8:00 - 9:30 AM		
Diversity Officer Roundtable Series			15 8:30 - 9:30 AM		24 8:30 - 10:00 AM				28 8:30 - 10:00 AM			
Business Leaders of Color Series					* 8:30 - 10:30 AM		* 5:00 - 7:00 PM				* 8:30 - 10:30 AM	
ERG Symposium			2 1:00 - 2:00 PM							25 8:30 - 10:30 AM		
Mid-level Manager Series			24 8:30 - 10:00 AM							* 8:30 - 10:30 AM		
Emerging Leader Series				5 1:00 - 2:00 PM		22 5:00 - 7:00 PM						
Bridge Awards Dinner											16 5:30 - 9:00 PM	
C U There!										* 5:00 - 7:00 PM		

* Date coming soon.

CHICAGO UNITED MEMBERS

(AS OF MARCH 1, 2022)

- Abbott

Advocate Aurora Health

Amazon

Aon plc

Ariel Investments

Astellas Pharma US

Bank of America

Baxter International Inc.

Blue Cross Blue Shield of Illinois/Health Care Service Corporation

BMO Harris Bank N.A.

The Boldt Company

BP America Inc.

Cabrera Capital Markets, LLC

California American Water

The Caroline and Ora Smith Foundation

CDW

Chicago Botanic Garden

The Chicago Community Trust

The Chicago Urban League

Clarity Partners, LLC

ComEd, An Exelon Company

Deloitte

Delta Dental of Illinois

Diversified Technology, Inc.

DivIHN
- Dominican University Brennan School of Business

The Economic Club of Chicago

Envision Unlimited

Ernst & Young LLP

Federal Reserve Bank of Chicago

Fifth Third Bank

Franczek P.C.

Gift of Hope Organ & Tissue Donor Network

Grant Law, LLC

Greeley and Hansen

IGNITE CITIES

Johnson, Blumberg & Associates,LLC

Kairos Consulting Worldwide

Katten Muchin Rosenman LLP

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KPMG LLP

Laner Muchin

LSL Healthcare Inc.

McDonald’s Corporation

Mesirow Financial

Mitchell Titus

Montenegro

MZI Group Inc.

Nash Brothers Construction Co., Inc.
- Nicor Gas

Northern Trust

Northwestern Medicine

Northwestern University

The Options Clearinghouse Corp.

Peoples Gas & North Shore Gas

PMI Energy Solutions, LLC

PNC Bank

Prado & Renteria CPAs Prof. Corp.

Primera Engineers, Ltd.

Pritzker Private Capital

PwC LLP

Quarles & Brady LLP

RGMA

RK Management Consultants, Inc.

RME (Rubinos & Mesia Engineers, Inc.)

Robert R. McCormick Foundation

Roosevelt University

Sanchez Daniels & Hoffman LLP

RGMA

RK Management Consultants, Inc.

RME (Rubinos & Mesia Engineers, Inc.)

Robert R. McCormick Foundation

Roosevelt University

Rush University Medical Center

Sanchez Daniels & Hoffman LLP
- SDI Presence LLC

Shapiro + Raj

Sidley Austin LLP

Slalom Consulting, LLC

Spaulding Ridge, LLC

Trilogy, Inc.

UL

United Airlines

University of Chicago

University of Chicago Medicine

University of Illinois at Chicago

USG Corporation

Valentine Austriaco & Bueschel, P.C.

VisionIT

Walgreens

Weber Shandwick

Wintrust Financial Corporation

Wynndalco Enterprises, LLCValentine Austriaco & Bueschel, P.C.

VisionIT

Walgreens

Weber Shandwick

Wintrust Financial Corporation

Wynndalco Enterprises, LLC

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