

Chicago United



MEMBERSHIP



ABOUT CHICAGO UNITED

VISION

A Chicago region that is the most inclusive business ecosystem in the nation.

MISSION

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.

Tiffany Hamel Johnson

President & CEO

Chicago United



2022 CHICAGO UNITED BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Chairman

John C. Robak

Chairman and Chief Executive Officer
Greeley and Hansen

Treasurer

George Burciaga

Chief Executive Officer
IGNITE CITIES

Investment Officer

Santino Bibbo

Managing Director & Head of Corporate
Finance
Cabrera Capital Markets

Vice Chairman

Darrel Hackett

President
BMO Wealth
Management - U.S.

Secretary

Nichole Owens

Vice President,
Customer Channels
ComEd, An Exelon Company

BOARD MEMBERS

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Shareholder
Valentine Austriaco &
Bueschel, P.C.

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Wintrust Financial Corporation

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Former Central Market Managing Partner
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The Chicago Community Trust

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Vice Chair, Central Region Marketplace
Leader and Managing Partner, Chicago Office
Deloitte US

Karriem Shakoor

Senior Vice President - Chief Information
Officer
UL

Manika Turnbull

Senior Vice President and
Chief Human Resources Officer
Blue Cross and Blue Shield of Illinois



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Diverse representation matters. If people of color are at the table where decisions are made and policies are set, then more innovation occurs and shareholder value increases. This is more than a moral imperative. Membership with Chicago United helps your organization remain competitive.



Tiffany Hamel Johnson
President and CEO
Chicago United

VALUE OF BECOMING A CHICAGO UNITED MEMBER

Chicago United is the premier thought leader in advancing inclusion. Our signature programs, initiatives and research provide the tangible tools your company needs to transform culture within your organization.

Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Consider joining this exceptional community of corporate and civic leaders who are steadfast in establishing actionable strategies and increasing diverse, inclusive leadership.

Membership Benefits:

- **CEO Roundtable Series:** Confidential, peer-to-peer, host-facilitated forums that discuss the issues and challenges critical to implementing bold actions to develop, advance, and sustain an inclusive culture.
- **Diversity Officer Roundtable Series:** Peer-to-peer learning sessions, facilitated by executives responsible for their organization's diversity strategies, that investigate current trends and leading practices for less common challenges.
- **Employee Resource Group Symposium:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.
- **Five Forward Initiative™:** A network of Chicago area corporations who select five local minority firms and commit to helping them develop and grow in scale over a period of five years. Participating companies receive benchmarking tools and partnering minority firms receive capacity-building assistance, including coordinated resources from technical assistance agencies and nonprofits to address their individual needs.
- **Business Leaders of Color (BLC):** A program that identifies candidates for corporate Board of Directors' positions. The men and women we select are innovative, global thinkers who are ready to provide shareholder value in a changing world. For the past 18 years, Chicago United has identified 470 diverse executives that have served in over 300 corporate board positions.
- **Corporate Inclusion Institute* (CII):** A talent development program that drives business performance through inclusion. Designed in 2019 to address challenges within the middle management pipeline, CII helps businesses harness the power of inclusion and promotes cultural transformations.
- **Inside Inclusion:** A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago's top corporations.

**The fee to enroll in the Corporate Inclusion Institute is \$15,000.*



JOIN OUR COMMUNITY

Be a part of leading sustainable change and enacting diversity and inclusive practices within your organization.

Category	Public, Private, Partnerships & Holding Companies (Gross Revenues)	Banks/Financial Services (Assets)	Not-for-Profits	Dues
A	Greater than \$1 Billion	Greater than \$10 Billion		\$20,000
B	\$500 Million to \$1 Billion	\$5 Billion to \$10 Billion		\$15,000
C	\$75 Million to \$500 Million	\$1 Billion to \$5 Billion		\$10,000
D	\$25 Million to \$75 Million	\$500 Million to \$1 Billion		\$5,000
E	Less than \$25 Million	\$100 Million to \$500 Million		\$2,000
F			Greater than \$100 Million	\$9,000
G			Less than \$100 Million	\$4,000

THANK YOU FOR YOUR INTEREST IN MEMBERSHIP

Please submit this form to cuinfo@chicago-united.org and we will follow up with you regarding enrollment.

Company Name

Headquarter Address

Phone

Company Website

Years in Business

Gross Revenue

Number of Employees

Application Contact Name/Info

2022 CHICAGO UNITED MEMBERS

(As of March 1, 2022)

Abbott	MZI Group Inc.
Advocate Aurora Health	Nash Brothers Construction Co., Inc.
Amazon	Nicor Gas
Aon plc	Northern Trust
Ariel Investments	Northwestern Medicine
Astellas Pharma US	Northwestern University
Bank of America	The Options Clearinghouse Corp.
Baxter International Inc.	Peoples Gas & North Shore Gas
Blue Cross Blue Shield of Illinois/ Health Care Service Corporation	PMI Energy Solutions, LLC
BMO Harris Bank N.A.	PNC Bank
The Boldt Company	Prado & Renteria CPAs Prof. Corp.
BP America Inc.	Primera Engineers, Ltd.
Cabrera Capital Markets, LLC	Pritzker Private Capital
California American Water	PwC LLP
The Caroline and Ora Smith Foundation	Quarles & Brady LLP
CDW	Reyes Group Ltd.
The Chicago Community Trust	RGMA
The Chicago Urban League	RK Management Consultants, Inc.
Clarity Partners, LLC	RME (Rubinos & Mesia Engineers, Inc.)
ComEd, An Exelon Company	Robert R. McCormick Foundation
CSMI	Roosevelt University
Deloitte	Sanchez Daniels & Hoffman LLP
Delta Dental of Illinois	SDI Presence LLC
Diversified Technology, Inc.	Shapiro + Raj
DivIHN	Sidley Austin LLP
Dominican University Brennan School of Business	Slalom Consulting, LLC
The Economic Club of Chicago	Spaulding Ridge, LLC
Envision Unlimited	Trilogy, Inc.
Ernst & Young LLP	UL
Federal Reserve Bank of Chicago	United Airlines
Franczek P.C.	University of Chicago
Gift of Hope Organ & Tissue Donor Network	University of Chicago Medicine
Grant Law, LLC	University of Illinois at Chicago
Greeley and Hansen	USG Corporation
IGNITE CITIES	Valentine Austriaco & Bueschel, P.C.
Johnson, Blumberg & Associates, LLC	VisionIT
Kairos Consulting Worldwide	Walgreens
Katten Muchin Rosenman LLP	Weber Shandwick
KDM Engineering	Wintrust Financial Corporation
KPMG LLP	Wynndalco Enterprises, LLC
Laner Muchin	
LDK Advisory Services	
LSL Healthcare Inc.	
McDonald's Corporation	
Mesirow Financial	
Mitchell Titus	

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