

	Executive Sponsor	Direct Manager of the Fellow	Corporate Guide	Fellow
Month 1 (February 2022)				
Opening Session & Orientation (February 4, 2022)	✓	✓	✓	✓
Individual Assessments			✓	✓
Assessment Feedback			✓	✓
Month 2 (March 2022)				
Academic Session Via Webcast Building a Culture of Collaboration (March 4, 2022)			✓	
Academic Session Via Webcast Navigating Organizational Culture (March 4, 2022)				✓
Coaching Sessions			✓	✓
Resources	✓	✓		
Month 3 (April 2022)				
Experiential Workshop Emotional Intelligence (April 1, 2022)			✓	✓
Experiential Workshop Emotional Intelligence (April 6, 2022)	✓	✓		
Coaching Sessions			✓	✓
Month 4 (May 2022)				
Academic Session Via Webcast Cross-Cultural Communications (May 6, 2022)			✓	
Academic Session Via Webcast Receiving Feedback and Coping with Setbacks (May 6, 2022)				✓
Coaching Sessions			✓	✓
Resources	✓	✓		
Month 5 (June 2022)				
Experiential Workshop The Subtleties of Inclusion and Exclusion (June 3, 2022)			✓	✓
Experiential Workshop The Subtleties of Inclusion and Exclusion (June 8, 2022)	✓	✓		
Coaching Sessions			✓	✓
Month 6 (July 2022)				
Academic Session Via Webcast Diversity Leadership (July 8, 2022)			✓	
Peer-to-Peer Roundtable (July 13, 2022)	✓	✓		
Academic Session Via Webcast Negotiation and Conflict Management (July 8, 2022)				✓
Coaching Sessions			✓	✓
Resources	✓	✓		
Month 7 (August 2022)				
Experiential Workshop Managing Change and Personal Transitions (August 5, 2022)			✓	✓
Experiential Workshop Managing Change and Personal Transitions (August 10, 2022)	✓	✓		
Coaching Sessions			✓	✓
Month 8 (September 2022)				
Podcasts	✓	✓	✓	✓
Coaching Sessions			✓	✓
Resources	✓	✓		
Month 9 (October 2022)				
Experiential Workshop Final Assessments and Phone Debrief			✓	✓
Podcasts	✓	✓	✓	✓
Coaching Sessions			✓	✓
Resources	✓	✓		
Month 10 (November 2022)				
Closing Reception	✓	✓	✓	✓