

20

PROGRAM  
GUIDE

**Chicago United**

Advancing multiracial leadership in business



# Delivering programs with impact.

Chicago United is the premier thought leader in advancing inclusion. Our year-long program series is designed to provide platforms for attendees to learn, collaborate and engage with peers, and ultimately lead transformative change throughout Chicago's business ecosystem.

**CEO Roundtable Series:** Confidential, peer-to-peer, host-facilitated forums that discuss the issues and challenges critical to implementing bold actions that develop, advance, and sustain an inclusive culture.

**Diversity Officer Roundtable Series:** Peer-to-peer learning sessions facilitated by executives responsible for their organization's diversity, equity, and inclusion strategies, that investigate current trends and leading practices for less common challenges.

**Employee Resource Group Symposium:** A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.

**NEW! Mid-level Manager Series:** Programs that equip managers with the leadership skills to build collaborative, diverse and effective teams.

**NEW! Emerging Leader Series:** Young diverse professionals gain insights from executives on navigating corporate culture toward career advancement.

**Minority Business Partnerships:** A network of Chicago-area corporations who select five local minority firms and commit to helping them develop and grow in scale over a period of five years. Participating companies receive benchmarking tools and partnering minority firms receive capacity-building assistance, including coordinated resources from technical assistance agencies and nonprofits to address their individual needs.

**NEW! Business Leaders of Color (BLC) Series:** This new program series supports the growth and achievement of selected Business Leaders of Color. Participants will learn innovations and share ideas to become prime candidates for corporate Board of Directors' positions.

**Corporate Inclusion Institute (CII):** Established in 2019, this nine-month comprehensive talent development program helps organizations harness the power of inclusion, deliver cultural transformation and drive business performance. Participating corporations are improving their employee experience and retention and strengthening their ability to return value to shareholders.

**Inside Inclusion:** A research publication that provides a complete review of the status of diversity and inclusion progress in Chicago's top corporations.

## Our Vision

To transform the Chicago region into the most inclusive business ecosystem in the nation.

## Our Mission

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive level management, and growing minority businesses.



**Tiffany Hamel Johnson**  
President & CEO



## 2022 CHICAGO UNITED BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE

#### Chairman

**John C. Robak**  
Chairman and Chief Executive  
Officer  
Greeley and Hansen

#### Vice Chairman

**Darrel Hackett**  
President  
BMO Wealth  
Management - U.S.

#### Treasurer

**George Burciaga**  
Chief Executive Officer  
IGNITE CITIES

#### Secretary

**Nichole Owens**  
Vice President,  
Customer Channels  
ComEd, An Exelon Company

#### Investment Officer

**Santino Bibbo**  
Managing Director & Head of  
Corporate Finance  
Cabrera Capital Markets

### BOARD MEMBERS

#### Aurora Austriaco

Shareholder  
Valentine Austriaco &  
Bueschel, P.C.

#### Tim Crane

President  
Wintrust Financial Corporation

#### Cristy Garcia-Thomas

Chief External Affairs Officer  
Advocate Aurora Health

#### Maurice Grant

Principal  
Grant Law, LLC

#### Nidhi Kapoor

President  
RK Management Consultants, Inc.

#### James P. Kolar

PwC Board Member and  
Former Central Market  
Managing Partner  
PwC LLP

#### Sam Pambah

Principal  
KPMG LLP

#### Erika Patterson

Director, Americas Corporate  
Responsibility Leader  
EY

#### Andrea Sáenz

Chief Operating Officer  
The Chicago Community Trust

#### Katherine M. Scherer

Vice Chair, Central Region Mar-  
ketplace Leader and Managing  
Partner, Chicago Office  
Deloitte US

#### Karriem Shakoor

Senior Vice President - Chief  
Information Officer  
UL

#### Manika Turnbull

Senior Vice President and  
Chief Human Resources Officer  
Blue Cross and Blue Shield  
of Illinois

## ANNUAL MEETING

Chicago United's highly anticipated Annual Meeting welcomes Chicago-area business leaders who are committed to diversity, equity, and inclusion. The meeting includes the election of the 2022-2023 Board of Directors and Executive Committee members, and a special awards presentation, recognizing our Members' outstanding, mission-advancing contributions in 2021.

#### Attend if you are:

- A member of the CU Board of Directors
- A member of CU's CEO Council or Leaders Council
- A Diversity Officer in your organization
- A Business Leader of Color or a CU member company guest
- An invited guest interested in learning about Chicago United and inclusion advocacy
- A Five Forward Initiative™ committed corporation executive

📅 Wednesday, March 30 ⌚ 8:00 - 9:30 AM

#### 📍 Virtual Event



## CEO ROUNDTABLE SERIES

Regardless of business, industry or organization, senior-level leaders and C-suite executives share certain common responsibilities. Chicago United's unique CEO Roundtable Series is a collection of confidential, peer-to-peer, host-facilitated forums that allow participants to identify and discuss the issues and challenges critical to implementing bold actions that develop, advance, and sustain an inclusive culture throughout their enterprises.

### Attend if you are:

- A member of Chicago United's CEO Council (guests and representatives are not eligible.)



 Tuesday, March 29  8:00 - 9:30 AM

 Virtual Event



**Hosted by:**  
**Carrie Steyer**  
General Manager, Slalom Chicago

 Tuesday, June 14  9:30 - 11:00 AM

 33 South State St, Suite 750, Chicago, IL



**Hosted by:**  
**Helene Gayle**  
President and CEO, The Chicago Community Trust

 Tuesday, September 20  8:00 - 9:30 AM

 353 North Clark Street, Chicago, IL



**Hosted by:**  
**Natalie Brown**  
President, Mesriow Financial

 Thursday, October 13  8:00 - 9:30 AM

 2 Lincoln Center, Oak Brook Terrace, IL



**Hosted by:**  
**Gil C. Quiniones**  
Chief Executive Officer, ComEd

 Tuesday, October 26  8:00 - 9:30 AM

 320 South Canal Street, Chicago, IL



**Hosted by:**  
**David Casper**  
U.S. Chief Executive Officer, BMO Financial Group



**Darrel Hackett**  
President, BMO Wealth Management - U.S.

## DIVERSITY OFFICER ROUNDTABLE SERIES

Chicago United's Diversity Officer Roundtable Series features peer-to-peer learning sessions facilitated by executives responsible for their organization's diversity, equity, and inclusion strategies. With a focus on instructive analysis of current trends and leading practices, these programs provide participants with the insight needed to lead an organization towards an inclusive culture.

### Attend if you are:

- A Human Resources Executive
- A Diversity, Equity, and Inclusion Officer
- A business leader responsible for inclusive talent development

📅 Tuesday, March 15 ⌚ 8:30 - 9:30 AM

📍 Virtual Event



#### Hosted by:

#### Kathryn Medina

Senior Vice-President of People & Culture,  
Chief Human Resources Officer and Director  
of the Office of Minority and Women Inclusion  
Federal Reserve Bank of Chicago

📅 Tuesday, May 24 ⌚ 8:30 - 10:00 AM

📍 1844 West Ferry Road, Naperville, IL



#### Hosted by:

#### Emeka Igwilo

Chief Data Officer and VP Operations Support  
Nicor Gas

📅 Wednesday, September 28 ⌚ 8:30 - 10:00 AM

📍 110 North Carpenter Street, Chicago, IL



#### Hosted by:

#### Reginald J. Miller

Vice President, Global Chief Diversity, Equity, &  
Inclusion Officer  
McDonald's Corporation

## BUSINESS LEADERS OF COLOR (BLC) SERIES

Through the Business Leaders of Color (BLC) Series, Chicago United identifies innovative, global thinkers to share insights on corporate board governance. Programming in this series brings together BLCs to connect to corporate board directorships and engage with accomplished and diverse Chicago-area business executives.

### Attend if you are:

- A 2021 Business Leader of Color

📅 May ⌚ 8:30 - 10:30 AM

### Introduction to Board Governance

📅 July ⌚ 5:00 - 7:00 PM

### Making the Connection Reception

📅 November ⌚ 8:30 - 10:00 AM

### Board Bio Workshop



## MID-LEVEL MANAGER SERIES

Mid-level managers often face unique challenges as their teams grow and diversify. Chicago United has established this series of programs to equip mid-level managers with the leadership skills to build collaborative and effective teams and further impact their organization's diversity, equity, and inclusion practices.

### Attend if you are:

- CII Corporate Guide
- Employee Resource Group Leader
- Member Company Employee

Sponsored by

WINTRUST

📅 Thursday, March 24 ⌚ 8:30 - 10:00 AM

📍 Virtual Event

### Reducing Unconscious Bias Through Empathy



**Melissa B. Donaldson**  
Senior Vice President, Chief Diversity Officer  
Wintrust Financial Corporation

📅 October ⌚ 8:30 - 10:00 AM

📍 9700 West Higgins Road, Rosemont, IL

### What's Trust Got to Do With It? Managing Intercultural Conflict

## EMERGING LEADER SERIES

Chicago United works to empower young, diverse professionals to pivot their careers and advance multiracial leadership within their organizations. Our Emerging Leaders series highlights Business Leaders of Color who provide insight into assessing and navigating corporate culture toward career advancement.

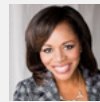
### Attend if you are:

- CII Fellow
- Employee Resource Group Member/Leader
- Member Company Employee

📅 Tuesday, April 5 ⌚ 1:00 - 2:00 PM

📍 Virtual Event

### A Guide to Advancing Your Career



**Tracie Morris**  
U.S. Chief Human Resources and Diversity  
and Inclusion Officer  
BMO Financial Group

📅 Wednesday, June 22 ⌚ 5:00 - 7:00 PM

📍 The Metropolitan - 233 South Wacker Drive, 67th Floor

### Making the Net Work Reception



**Billy Dexter**  
Partner and the Americas Regional Diversity Leader  
Heidrick & Struggles





## EMPLOYEE RESOURCE GROUP SYMPOSIUM

Chicago United convenes Employee Resource Group Leaders through this series of programs to create an incomparable peer-to-peer learning experience. Participating Senior-level ERGs will learn from thought-leaders and experts as they share actionable strategies towards systemic change and cultural inclusiveness.

### Attend if you are:

- A Chief Human Resources Officer/Chief Diversity Officer
- An executive or senior human resources professional responsible for resourcing and/or developing ERGs in your organization
- An ERG Executive Sponsor
- An ERG Chair/Leader

📅 Wednesday, March 2 ⌚ 1:00 - 2:00 PM

📍 Virtual Event

### Employee Resource Group Excellence

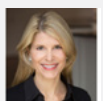


**Dr. Robert Rodriguez**  
Founder and President  
DRR Advisors LLC

📅 Tuesday, October 25 ⌚ 8:30 - 10:30 AM

📍 1 N. Wacker Drive, 9th Floor, Chicago

### Leading with Purpose



**Shannon Schuyler**  
Chief Purpose and Inclusion Officer  
PwC US

## CU THERE! EVENTS

Offering a chance to engage outside the office, Chicago United's CU There! Events are special occasions welcoming the Chicago United community to interact outside the office or boardroom. These informal, festive social gatherings are created to inspire conversations that ultimately lead to advocacy initiatives and solutions.

📅 October 2022

### Inside Inclusion Member and BLC Reception

## BRIDGE AWARDS

Established in 2004, Chicago United presents the Bridge Awards to Chief Executive Officers whose efforts have helped drive inclusion in corporate governance and executive-level management. This highly anticipated evening of celebration and entertainment features the presentation of two awards – the National Bridge Award and the Chicago Bridge Award – and gathers advocates together to share aspirations and experiences.

📅 Wednesday, November 16 ⌚ 5:30 - 9:00 PM



# 2022 MEMBER MEETINGS AT A GLANCE

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<b>Annual Meeting</b>			30 8:00 - 9:30 AM									
<b>CEO Roundtable Series</b>			29 8:00 - 9:30 AM			14 9:30 - 11:00 AM	15 8:00 - 9:30 AM		20 8:00 - 9:30 AM	13 8:00 - 9:30 AM		
<b>Diversity Officer Roundtable Series</b>			15 8:30 - 9:30 AM		24 8:30 - 10:00 AM				28 8:30 - 10:00 AM			
<b>Business Leaders of Color Series</b>					* 8:30 - 10:30 AM		* 5:00 - 7:00 PM				* 8:30 - 10:30 AM	
<b>ERG Symposium</b>			2 1:00 - 2:00 PM							25 8:30 - 10:30 AM		
<b>Mid-level Manager Series</b>			24 8:30 - 10:00 AM							* 8:30 - 10:30 AM		
<b>Emerging Leader Series</b>				5 1:00 - 2:00 PM		22 5:00 - 7:00 PM						
<b>Bridge Awards Dinner</b>											16 5:30 - 9:00 PM	
<b>C U There!</b>										* 5:00 - 7:00 PM		

\* Date coming soon.

## CHICAGO UNITED MEMBERS

(AS OF MARCH 1, 2022)

Abbott  
 Advocate Aurora Health  
 Amazon  
 Aon plc  
 Ariel Investments  
 Astellas Pharma US  
 Bank of America  
 Baxter International Inc.  
 Blue Cross Blue Shield of Illinois/  
 Health Care Service Corporation  
 BMO Harris Bank N.A.  
 The Boldt Company  
 BP America Inc.  
 Cabrera Capital Markets, LLC  
 California American Water  
 The Caroline and Ora Smith Foundation  
 CDW  
 Chicago Botanic Garden  
 The Chicago Community Trust  
 The Chicago Urban League  
 Clarity Partners, LLC  
 ComEd, An Exelon Company  
 CSMI  
 Deloitte

Delta Dental of Illinois  
 Diversified Technology, Inc.  
 DivIHN  
 Dominican University Brennan  
 School of Business  
 The Economic Club of Chicago  
 Envision Unlimited  
 Ernst & Young LLP  
 Federal Reserve Bank of Chicago  
 Fifth Third Bank  
 Franczek P.C.  
 Grant Law, LLC  
 Greeley and Hansen  
 Hispanic Housing  
 Development Corporation  
 IGNITE CITIES  
 Johnson, Blumberg & Associates, LLC  
 Kairos Consulting Worldwide  
 Katten Muchin Rosenman LLP  
 KDM Engineering  
 KPMG LLP  
 Laner Muchin  
 LDK Advisory Services  
 LSL Healthcare Inc.

McDonald's Corporation  
 Mesirow Financial  
 Mitchell Titus  
 MZI Group Inc.  
 Nash Brothers Construction Co., Inc.  
 Nicor Gas  
 Northern Trust  
 Northwestern Medicine  
 Northwestern University  
 Odell Hicks & Company, LLC  
 Peoples Gas & North Shore Gas  
 PMI Energy Solutions, LLC  
 PNC Bank  
 Prado & Renteria CPAs Prof. Corp.  
 Primera Engineers, Ltd.  
 Pritzker Private Capital  
 PwC LLP  
 Quarles & Brady LLP  
 Reyes Group Ltd.  
 RGMA  
 RK Management Consultants, Inc.  
 RME (Rubinos & Mesia Engineers, Inc.)  
 Robert R. McCormick Foundation  
 Roosevelt University

Rush University Medical Center  
 Sanchez Daniels & Hoffman LLP  
 SDI Presence LLC  
 SEEL LLC  
 Shapiro + Raj  
 Sidley Austin LLP  
 Slalom Consulting, LLC  
 Spaulding Ridge, LLC  
 Trilogy, Inc.  
 Tovar Snow Professionals  
 UL  
 United Airlines  
 University of Chicago  
 University of Chicago Medicine  
 University of Illinois at Chicago  
 USG Corporation  
 Valentine Austriaco & Bueschel, P.C.  
 VisionIT  
 Walgreens  
 Weber Shandwick  
 Wintrust Financial Corporation  
 Wynndalco Enterprises, LLC



# Chicago United

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