

THE 2009 CHICAGO UNITED EMPLOYEE NETWORK GROUP FORUM

Career Management: The Professional Development Toolbox



JUNE 18, 2009

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300 East Randolph, Chicago, IL

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Overview

Chicago United has produced the Employee Network Group (ENG) Forum since 2004. For the past four years, the Forum has tackled a wide variety of issues ranging from organizing an ENG and building the business case to engaging executive management in the process. The Forum has also explored articulating the value of ENGs and setting and accomplishing organizational goals and objectives.

The 2009 Employee Network Group Forum will focus on three key elements in the professional development process. Utilizing the Personal Insights Profile™ we will allow each participant to assess his/her competency in communicating, adapting behavioral styles, and managing internal and external conflict in the work environment. This process will emulate “train-the-trainer” guidelines and will provide you with the tools and the insight to incorporate this approach into your ENG professional development strategy. The goal of the Forum is to assist ENGs to enhance their professional development strategies, continue to add value to major corporations’ diversity and inclusion initiatives, and have impact on the multiracial leadership pipeline.

The Forum will be facilitated by Guy Summers, president, Farrell Group, LLC, a widely recognized expert in professional development and executive coaching arenas. Also, you will take away from this experience a very valuable tool that will allow you to continue to assess your competency and professional growth.

VALUE

The Employee Network Group Forum is a *free* half-day forum where leaders of ENGs, human resource professionals, and members of senior management have the opportunity to share information and strategies. Work at the Chicago United ENG Forum helps to build winning workforces and to create more culturally competent work environments. The only investment you make is your time.

Employee Network Groups (ENGs) are an important resource in building the next generation of leaders and have the potential to add significant value to members and employers. Join us for the opportunity to take your ENG to the next level.

WHO SHOULD ATTEND

Chicago United designed this program with ENG members in mind. We encourage the participation of leaders of Employee Network Groups, Business Networks and/or Diversity Leadership Councils and sponsors. Members of the executive management team, senior-level managers, and human resource professionals are also encouraged to attend to explore the common strategic threads of diversity and inclusion initiatives.

Schedule of Events

CAREER MANAGEMENT: THE PROFESSIONAL DEVELOPMENT TOOLBOX

8:00 a.m. - 8:30 a.m.	Registration / Continental Breakfast
8:30 a.m. - 8:45 a.m.	Plenary Welcome Remarks - Gloria Castillo President, Chicago United, Inc. Host Remarks – Blue Cross Blue Shield of Illinois Judy C. Mathews, President, Community Interface, Inc. Introduction of Facilitator – Guy Summers, President, Farrell Group LLC
8:45 a.m. - 9:00 a.m.	Forum Overview and Instructions Guy Summers
9:00 a.m. - 9:30 a.m.	Professional Assessment Toolbox <i>Personal Insights Profile™</i>
9:30 a.m. - 10:15 a.m.	Assessment Debrief
10:15 a.m. - 10:30 a.m.	Break
10:30 a.m. - 11:45 a.m.	Competency Building Exercises <ul style="list-style-type: none">• Managing Communications• Adapting Behavioral Styles• Managing Internal and External Conflict
11:45 a.m. - 12:00 p.m.	Wrap-up

Registration

Pre-registration is encouraged due to space limitations.

All registration requests will be managed online at Chicago United's website, www.chicago-united.org. Please log on and click the Employee Network Group link on the homepage and follow the prompts.

Registration will open May 1. Space is limited and registrations will be accepted on a first come first serve basis. Prompt response is recommended.

If you have any questions regarding the content of the program, please contact Judy C. Mathews, president, Community Interface, Inc., at jmathews@chicago-united.org or by phone at **312-977-3066** or **708-647-7902**.

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